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FINANCIAL TIMES

SPAIN Gaudi's vision shines brightly Page 3 D 8523A

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Thursday July 6 1989

World News

Suspended prison sentence for North

Colonel Oliver North, the White House aide at the centre of the Iran-Contra arms scandal, was given a three-year suspended prison sentence and ordered to pay a \$150,000 fine for covering up his role in the affair.

HK Bill of Rights

A new Bill of Rights is to be introduced by the Hong Kong Government to entrench essential freedoms in the colony ahead of its transfer to China in 1997. Page 4

Iran troops call

Iran called on the UN to compel Iraq to withdraw its troops from the more than 2,000 square kilometres of Iranian territory they still occupy. Page 4

Rome pact possible

Italy's Prime Minister-designate, Mr Ciriaco De Mita, won a brief extension of his mandate after signs of a breakthrough in the 47-day government crisis. Page 3

Junta talks pledge

Sudan's new military leader said his junta would start peace talks with rebels fighting a six-year civil war. Page 4

Tokyo campaign

Japan's ruling party opened its campaign for the first national election in three years with a frank admission from Mr Sosuke Uno, Prime Minister, that it was "swimming against the winds". Page 4

Rail dispute deepens

British Rail announced record profits of £304m (£40m) for 1988/89 but insisted that it could not increase its 7 per cent award to striking rail staff. Page 9

Opposition first

The opposition has won a government in Mexico for the first time since the Institutional Revolutionary Party took power in 1929. Page 6

Colombo censorship

Sri Lanka imposed press censorship and mobilised thousands of military reservists to tackle violence by rebels. Page 9

Vichy chief dies

Jean Leguay, 79, former police chief of Vichy France, who was charged but never prosecuted for crimes against humanity, died in Paris. Page 9

New EC fraud plan

Long lines of trucks at frontiers between EC countries could virtually disappear if member states were to follow a new tax fraud control system proposed by the European Commission. Page 3

Business Summary

Angry exit by Plessey from GEC peace talks

Plessey's latest attempt to escape the threat of takeover collapsed when it pulled out of peace talks with the General Electric Company amid bitter recriminations over GEC's negotiating tactics.

MARKETS: Concern over the outlook for the US economy and narrowing interest rate differentials pushed the dollar down to a two-month low of \$1.54 against the D-Mark (DM per \$) 2.04



DM1.8005. Relatively high UK rates helped sterling gain 3.20 cents to \$1.6195 and improve to DM3.0265 from DM3.0500. Currencies, Page 38

NEWS that Consolidated Gold Fields, mining investment company, has given up its fight for independence and agreed to a revised \$1.5bn (\$500m) offer from Hanson, UK conglomerate, received a very lukewarm reception in the City of London. Page 17

PARIS: The stock exchange is about to suffer its third bankruptcy in the space of one year. Rouleuvre, ranked among the 10 largest firms in Paris by trading volume, is to file for bankruptcy today. Page 17

OLIVETTI, Italian office equipment and computer manufacturer won one of the single largest contracts for banking automation systems ever awarded worth \$179m guilders (\$86m). Page 6

ELDEBS: Mr John Elliott and his fellow directors of Eldebs XL, Australian farming and agribusiness group, are preparing to launch a bid for the company valuing it at \$45.5bn (\$4.2bn). Page 17

PROPOSALS for the European Commission to control mergers came under fire from Sir Gordon Horrie, UK Director-General of Fair Trading. Page 9

FUJITSU, Japan's largest computer manufacturer, is taking a 30 per cent stake in Proget Computer, US-based company chaired by Mr Robb Wilcox, former chairman of International Computers of the UK. Page 19

WEST GERMANY's federal budget deficit next year will rise to DM83.7bn (\$17bn) from an expected DM67.5bn this year due to a 3.4 per cent increase in 1990 spending and proposed tax cuts. Page 16

CHINA's application to rejoin the General Agreement on Tariffs and Trade has been put on hold following the government's crushing of the student protest movement. Page 6

STATE Bank of India, country's largest commercial bank, is to launch a \$100m mutual fund, India Magnum Fund, in the US. Page 21

NEGOTIATIONS for the replenishment of the funds of the International Development Agency will enter a crucial stage at a meeting of senior officials from donor countries in Copenhagen today. Page 6

DUBLIN parents worried about heavy drinking among teenagers are to build Ireland's first pub with no beer and have launched a campaign to raise £210,000 pounds (£150,000).

Greek Government leaves without saying goodbye

By John Wyles in Athens

POWER has been not so much transferred in Greece this week as casually abandoned by the outgoing Socialist (Pasok) Government.

Mr Kostas Mitsotakis, the new Prime Minister, and his colleagues complained yesterday that they had had to take office without the benefit of any briefings from their predecessors and they were unable to discover a single ministerial file on current policy issues.

Mr Constantine Mitsotakis, leader of New Democracy, the dominant party in the Conservative-Communist coalition sworn in last Sunday, said yesterday that they had broken a promise to organise a formal handover of power.

Mr Tsametakis, Mr Mitsotakis's choice as coalition Prime Minister, arrived in the office occupied for the last seven years by Pasok leader Mr Andreas Papandrou, to find "there was only a postage stamp and not one document."

When the new Prime Minister asked what had happened to the files, "Pasok answered that they had dealt with everything and that no records were needed," said Mr Mitsotakis.

"We're not even had a phone call from Mr Papandrou or his collaborators," confirmed Mr Tsametakis. "So we have to start building a new administration from the very bottom.

We shall do it very fast, but it is an unfortunate waste of time."



Mitsotakis: found no records

Price Waterhouse and Arthur Andersen plan biggest services firm

By David Waller in London

ARTHUR Andersen and Price Waterhouse, the international accountancy and consulting firms, are today expected to announce a proposed merger which could create the world's largest professional services firm.

Neither firm would comment yesterday on the planned link-up which still has to be endorsed by the respective partnerships.

The proposed move follows the merger between Ernst & Whinney and Arthur Young, two of the other "Big Eight" firms which dominate international accountancy. That merger was voted through at the end of last month, prompting speculation that other large firms would follow suit.

In terms of fee income and number of professional staff, the Andersen-Price Waterhouse firm would displace Ernst & Young from its brief held position as the world's largest firm. The new firm will have more than 60,000 professional staff and joint fee income of \$5,000m compared with Ernst & Young which has \$7,000 professional staff and fee income of \$4,240m.

The merged firm would have a combined partnership of 4,642, compared with the 4,058 partners at Ernst & Young.

In global terms, the Chicago-based Arthur Andersen is the larger of the two firms, with fee income of \$2,620m in 1988 compared with the \$2,220m earned by Price Waterhouse in the same year. London-based Price Waterhouse has more partners, however, with 2,626 against Andersen's 2,016.

In the UK, Price Waterhouse is larger than Andersen, with fee income of £222m last year, giving it third place after PwC Marwick and Goopers & Lybrand. Arthur Andersen had fees of £146m in the UK, putting it in sixth place.

Despite the competitive pressure on the international firms, it is by no means certain that this merger will go through.

Members of the Big Eight firms have discussed merging many times during the 1980s, but until the Ernst & Young link-up the only successful merger was between PwC Marwick and KMG, then the ninth largest firm.

That merger was achieved with relatively little fanfare from the partnership. As in the case of Ernst & Young it was argued that there were strong geographical and business reasons for tying the knot.

One possible obstacle to the merger of a Palestinian state.

Importantly, the resolution also bound Likud members of the coalition Government to act in accordance with those principles.

Mr Shamir's supporters said the conference outcome did not affect the Government's commitment to the peace plan and added that it had strengthened his position in the party.

But yesterday's resolution may erode US support for the Israeli Prime Minister's initiative.

The resolution, agreed amid cheers and singing by almost all the 2,600 members of Likud's central committee, endorsed the continued pursuit of the peace initiative.

This proposed elections in the occupied West Bank and Gaza Strip leading to interim Palestinian self-rule, followed by negotiations on a final settlement.

Mr Shamir's concessions will be opposed by the US and have narrowed the Government's room for manoeuvre, as Washington seeks to engage the Palestine Liberation Organisation and local Palestinians in the peace process.

The resolution ruled out any talks before the ending of all violence in the 19-month-old Palestinian uprising in the territories, including the participation in elections of Arab inhabitants of East Jerusalem; and affirmed the continuation of Jewish settlement of the West Bank and Gaza.

It also ruled out negotiations with the PLO or the establishment of a Palestinian state.

Mr Yitzhak Shamir, Israel's Prime Minister, last night won a rousing show of unity within his Likud Party over his Government's peace proposals for the occupied territories, but at the cost of significant concessions to rebels on the right of his party.

In a deal with three Cabinet ministers opposed to his peace initiative - which was struck just before a special party conference on the plan - Mr Shamir accepted a joint resolution affirming four conditions to limit the scope of the proposal.

Hong Kong airport staff lured by Qantas with passport offer

By Michael Murray in Hong Kong and Chris Sherwell in Sydney

QANTAS, the Australian airline, is attempting to recruit more than 150 of the 400 highly qualified engineering employees of Haseco and up to 180 are expected to join Qantas and move to Australia within two to six months, once applicants produce professional and technical certificates and immigration documentation.

The loss of more than 100 of about 400 licensed engineers at Haseco would deal a severe blow to the company, which provides the vital maintenance services to airlines operating in and out of Hong Kong's Kai Tak international airport.

Under Australia's employment sponsorship scheme, workers with skills which are short in Australia could export to gain citizenship and a passport three years after arriving.

Mr Gary Southwell, manager of Qantas in Hong Kong, said that the local recruitment drive had started long before the June 4 suppression of demonstrators in Peking shook confidence in the future of Hong Kong.

Licensed aircraft maintenance engineers, who have the authority to sign aircraft off as being fit to fly, are in short supply worldwide. Qantas has advertised locally before but have failed to have much success, offering a financial package not much better than that obtainable locally.

But the company is known to have stepped up its campaign in Hong Kong in the wake of the 4 June suppression of the rush for foreign passports. The airline failed to predict the tourist boom in Australia and is having difficulty maintaining and expanding its international services network due to a shortage of qualified maintenance staff.

Mr Geoffrey Bentley, the Australian consul-general in Hong Kong, said that any applications from Qantas under the employer sponsorship programme would be processed in the normal manner.

Most airlines using Kai Tak use Haseco, which undertakes the complete overhaul, modification and refurbishment of aircraft, as well as line maintenance providing transit and overnight services and engine component and avionics overhaul.

Qantas, which is also trying to recruit in Singapore, Britain and Ireland, said airlines executives to Hong Kong together with an Australian immigration official. They interviewed more than 150 of the 400 highly qualified engineering employees of Haseco and up to 180 are expected to join Qantas and move to Australia within two to six months, once applicants produce professional and technical certificates and immigration documentation.

About 50 per cent of Haseco's business comes from Cathay Pacific Airways, which like Haseco, is part of the Swire group of companies and operates a fleet of more than 30 Boeing 747 aircraft.

The Hong Kong Government and Cathay Pacific would like the departures staggered over a longer period to allow Haseco time to adjust.

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MARKETS table with columns for Sterling, Dollar, Stock Indices, and various market data.

Table with columns for London, Tokyo, and other market data.

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Advertisement for Six to Eight Princes Street, featuring a large image of a building and text describing a rare opportunity to acquire a long leasehold interest in a superb office building.

EUROPEAN NEWS

Spanish taxman opens treasure chest of black money

By Peter Bruce in Madrid

JUBILANT SPANISH tax authorities will today begin to make calls on up to 250,000 people named as holders of dubious insurance policies on seven computer disks handed over to the Finance Ministry in Barcelona this week by Spain's biggest savings bank, La Caixa.

The disks contain details of single premium life policies, primas unicas, worth some \$7.3bn sold by La Caixa in 1985, 1986 and 1987 to clients who were told the investment was tax free and who were looking for bolt-holes for "black money".

Primas unicas became the single

most important depository of such cash in Spain in those years and the surrender of the lists represents an immeasurable victory for the Treasury in its fight against tax fraud. Tax evasion is arguably Spain's most chronic economic ailment. Mr Jaime Gaitero, the chief of the revenue service, took delivery of the Caixa tapes personally on Monday and warned those on the lists that they had just two days to file their own tax statements or risk being personally checked out by inspectors. The tax office in Barcelona said yesterday it had been inundated with thousands of

applications for tax return forms. Investor protection lawyers also say they are considering taking action against La Caixa for divulging the names. In the last five months, backed by the courts, the Treasury has forced other big insurance companies to produce the names of primas unicas policyholders as well.

La Union y El Fenix, part of the Banesto group, La Estralla, owned by Banco Hispano Americano, Banco Vitalicio, owned by Banco Central, Catalana Occidente, Caser, Hercules Espana and Sun Alianzas have all been forced to deliver their clients

into the hands of the taxman. They have handed over some 55,000 names, with investments worth \$2.3bn.

The Treasury believes about \$12bn was buried in primas unicas between 1985 and 1987. The country's biggest insurer, Euroseguro, which is owned by Banco Bilbao Vizcaya, came from nothing to take the lead in the industry in 1987 simply by virtue of its heavy primas unicas business and it is likely to be the revenue service's next target.

The Government's hunt for black money - in all the revenue service believes untaxed earnings or invest-

ments in Spain amount to more than \$25bn - is likely to be reinforced by its success with La Caixa. It has begun to tighten up on tax dodging in the property market, which is another important bolt-hole for black money.

By modernising its tax collection the Government has also been able to hold down its budget deficit for the past two years and the tax collected this year from exposed holders of primas unicas will also help soften a harsh anti-inflationary budget being planned for 1990 in the wake of the peseta's entry into the European Monetary system.

Italian political logjam shows signs of breaking up

ITALY'S Prime Minister-designate, Mr Ciriaco De Mita, won a brief extension of his mandate yesterday after signs of an unexpected breakthrough in the 47-day government crisis, Reuters reports from Rome.

The Christian Democrat Mr De Mita, whose first government collapsed on May 19, met President Francesco Cossiga to explain his difficulties forming a coalition and told him it would be possible soon to establish whether the crisis could be overcome. No other details were given but officials said he was expected to tell the President by Saturday at the latest whether he could form a Government.

Parliamentary sources said that after a meeting late on Tuesday between Mr De Mita

and Mr Bettino Craxi, the Socialist leader and key figure in the crisis, it looked as if the squabbling five-party coalition that has ruled Italy for six years might be patched up.

Mr Craxi holds the whip hand because his party controls the effective balance of power, despite being less than half the size of the dominant Christian Democrats (DC). So far, however, he has rejected a revival of the coalition on the grounds that two of its junior members (Republicans and Liberals) formed an alliance with the maverick Radical party during last month's European elections which was hostile to the Socialists.

He Craxi has demanded a public repudiation of the Radicals as the price for entering a government.

Gaudi's vision shines as brightly as ever in Barcelona after more than a century

Peter Bruce reviews progress on the Sagrada Familia cathedral

ONE TINY door in the corrugated iron fence that surrounds the building site of the towering Sagrada Familia cathedral in the centre of Barcelona opens into a light, airy studio.

Its occupant, a small, slightly hunched and bespectacled man is one of Spain's greatest living sculptors, Jose Maria Subirachs, who does not have much time to talk to visitors. For the past three years, Mr Subirachs has been working almost non-stop on more than 100 pieces he has promised to finish for the west facade, depicting Christ's death and resurrection, on Antonio Gaudi's incredible church.

It is agonisingly slow work. About a third of the sculptures are in place. Dotted around the site are others slowly taking shape. "When I get tired of cutting, I do some drawings," says Mr Subirachs, who is 75.

The Sagrada Familia has always demanded everything from the people involved with it. Gaudi, already celebrated for his breathtaking organic apartment blocks and his delightful Parque Guell in Barcelona, was an almost fanatically religious man whose apparently crazed buildings belied his seriousness. He knew he would never see his church completed in his lifetime. It is unlikely to be completed in our lifetime either.

Gaudi was just 32 years old in 1882 when the Catholic authorities sacked the architect who had started building their cathedral and asked him



Subirachs' sketch of a piece of sculpture for the west porch

to finish it. The building would, they agreed, be financed by private Catholic donations only, and all the best of the Catholics happened to be Catalan as well. Gaudi stuck broadly to the original architect's positioning of the church but the rest is his. The building is almost impossible to describe. Gaudi

has taken a conventional neo-Gothic model and moulded, twisted and turned almost every straight line. The stark concrete structure has then been painstakingly sculpted inside and out to look something like a half-burned candle encrusted with the wax its has shed. At the moment, only the gigantic east and west facades are standing, their eight 70-100 metre high spires ending in glorious mosaic flourishes.

By 1928, when Gaudi, then 74, was knocked down and killed by a city tram, he had finished the east front. A huge anonymous donation - Pta 300,000 - in 1930 encouraged him to build from the outside inwards and he wanted to build the facade to show Barcelona what was possible and to serve as a beacon for further donations.

But the cathedral also inflamed political passions in Catalonia. The right wanted building to continue when he died; the left, mainly anarchists, wanted it torn down. In 1936, at the start of the Civil War, anarchists burned Gaudi's studio and destroyed the large model he used to help builders follow his complicated ideas.

The moulds for the model survived, though, the most critical being those for special columns he designed for the central nave. Gaudi, by bonding the columns inwards at their tops to support the lateral push of the roof against the outside walls, claimed to have found a way around the flying or static buttresses that had

been a mainstay of Gothic church architecture.

Nevertheless, it was not until 1982 that work finally began in earnest on the west facade and it has still not finished. And though there are still voices on the left who argue that building should stop, Barcelona's architectural establishment disagrees.

"People have finished more difficult buildings," says Mr Joan Margarit, a lecturer at the city's architectural school, "and the fact that it is still being built is part of its attraction."

It is a testimony to Gaudi's genius, in fact, that work goes on at all. Because, behind the final design, the flourishes and the quiet religious ambience of the place, lay, according to his admirers, one of the great geometric minds of his time.

There is not a single ungeometric line in the Sagrada Familia, says Mr Margarit. Mr Jordi Bonet, the architect currently under commission to complete the work, agrees. "Gaudi was determined to give his intuitions geometric form," he says. "He knew he would not finish the cathedral and by making his design conform to geometric principles he was trying to help his successors. He never improvised."

It will take, Mr Bonet guesses, 10 years to complete the nave. Luckily 1988 was a bumper year for donations - Pta 300m (£1.56m) poured into the project's coffers and between November 1988 and February this year - and the



The west and east facades of the cathedral

50 or so people who work on the site had dug foundations to a combined depth of nearly 2km. By the end of this year six stone columns between 12 and 15 metres high will be in place.

There are still 14 columns to go. Their organic design has forced the builders to look outside Spain for a computer-controlled stone-cutting machine that can reproduce all the intricate columns exactly (they found one in the Netherlands) but it is still a slow process.

Mr Subirachs says he only agreed to take on the west facade because he was allowed to cut his own designs and not follow Gaudi's drawings. "I can't finish it imitating Gaudi," he says. "I'm doing my own sculptures. Of course I am

following the theme, but imitations are always bad."

Even if the nave is finished by 2008, the south facade and the hardest part, the main spire, are still to come. Topped by a giant golden crucifix, the central spire will one day rise more than 70 metres above the present towers, dwarfing the mighty concrete eruption that already dominates Barcelona's skyline.

The final spire, as Gaudi drew it, defies imagination. No-one now working on the cathedral will ever see it built, but that does not depress Mr Bonet. "Less money has been spent on this building than it costs to buy two F-16 jet fighters," he says.

And anyway, adds Mr Margarit, "no-one is in a hurry."

Brussels wants red tape cut for trucks at borders

By David Buchan in Brussels

THE LONG lines of trucks at frontiers between European Community countries could virtually disappear next year, if member states were to follow a new tax fraud control system proposed by the European Commission yesterday.

It wants to abolish from next year the system whereby every driver has to lodge a transit notice each time he crosses an internal EC frontier. Value added taxes, whose rates still differ widely, are levied on a consignment at the rate prevailing in the country of destination. By means of these transit notices, customs services can track where and when consignments go astray - usually to avoid tax - and levy the right rate of VAT regardless.

The Commission is proposing that truck drivers should be relieved of filling in a total of some 10m pieces of paper a year. If a cargo disappears in a tax fraud, the Commission suggests, there should be a presumption that the incident took place in the country of the cargo's departure or, in the case of non-EC goods, of the country where the cargo entered the EC. The country

where the fraud was committed would get the tax, but, as a new penalty for dishonest shippers, at the highest rate applicable to the goods anywhere in the EC.

Even if the proposals gets member state approval, trucks would still be subject to random checks for food health and safety reasons.

At the same time, the Commission proposes sharp progressive increases in the value of tax-paid goods which individual travellers are allowed to take from one EC state to another. Its aim is to stimulate cross-frontier shopping, and by this means put pressure on member states to bring their VAT rates closer. This accords more with the UK preference for market forces, rather than regulation from Brussels, to harmonise VAT rates.

Allowances on tax-paid goods would rise from Ecu390 (£253) at present to Ecu900 at the start of next year, to Ecu1,200 at the start of 1991, and finally to Ecu1,600 at the start of 1992 - until a year later, with the intended abolition of all fiscal frontiers, they are supposed to disappear.

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OVERSEAS NEWS

Sihanouk says talks with Vietnam 'have collapsed'

By Lindsay Murdoch in Peking

PEACE negotiations between the Vietnamese-installed Phnom Penh regime and the Cambodian resistance have "totally collapsed," Prince Norodom Sihanouk, the resistance leader, said yesterday.

Prince Sihanouk said that he could no longer plan to return to Phnom Penh as head of state by November and predicted full-scale war for Cambodia after September 30, the date set by Vietnam for the withdrawal of the last of its troops from the country.

"There is no way to stop the war against Vietnam," he said. "There will not be a civil war. There will be a continuation of the war against Vietnam's colonialism."



Prince Sihanouk at his Peking press conference yesterday

China has said that it would stop supplying military aid to the Khmer Rouge and to non-Communist resistance factions if Vietnam withdrew all of its troops from Cambodia. Prince Sihanouk's comment appeared to indicate that China will be prepared to keep up the arms shipments after that date.

"China will definitely be on the side of the National Resistance of Cambodia," Prince Sihanouk said. He added that if arms were unable to reach resistance soldiers inside Cambodia because Thailand closed its frontiers, then China would supply hard currency "which will allow us to buy the things we need inside Cambodia."

Prince Sihanouk said he was not optimistic that a round table session between Mr Hun Sen and the leaders of his three resistance factions, scheduled for late July in Paris, would reach agreement. He also said he was not optimistic about the outcome of an international conference on Cambodia to be held in Paris during August. "But we have a duty to participate," he said.

The Prince named Australia as one of the conference participants. He said there was disagreement between Vietnam and his resistance on which countries should attend the conference, but also named the six non-Communist countries of the Association of South East Asian Nations (Asean).

Prince Sihanouk, in an apparent attempt to shore up his support from Asean nations, which have been meeting in Brunei, said that his army had not and would not receive "lethal assistance" from the US. He said "foreign personalities" attempting to disadvantage his faction were stepping up their criticism of the "so-called intention of the United States of America to support... military assistance."

The Bush Administration last month acknowledged that it could not win congressional support for its proposal to arm

Cambodia's non-Communist resistance. An Administration official said that President George Bush would find other ways to show his support for the non-Communist resistance forces.

Prince Sihanouk said yesterday "There is no lethal US aid so I ask those personalities of Asean countries to concentrate on the sending of lethal aid from the USSR through Vietnam to Hun Sen's army."

He said despite changes made by Mr Hun Sen that included a new flag, an opening of the economy and the declaring of Buddhism as the State religion, the constitution remained Communist. "It is unacceptable. We want a liberal democracy. We want the head of state elected by the people to remain in office for seven years," he said.

Prince Sihanouk said Mr Hun Sen was refusing to consider dismantling his regime so that a quadripartite Government could be formed. Prince Sihanouk in May had softened his demands on the dismantling, saying that the Hun Sen constitution might be acceptable if changes were made to allow a multi-party system.

Prince Sihanouk said that his resistance and Vietnam were also in dispute on the establishment of a United Nations peace keeping force and the involvement of the UN in the Paris conference. He said his resistance rejected a demand made by Vietnam that the Cambodian seat occupied by the resistance in the United Nations be vacated.

"I am always hopeful but I can see no way for the resistance and Hun Sen to come to agreement in Paris," Prince Sihanouk said. Prince Sihanouk said that he would attend the Cambodian faction talks and international conference in Paris as an observer and would be represented by his son.

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Australian reserve bank chief picked

By Chris Sherwell in Sydney

MR Bernie Fraser, 48-year-old Secretary of Australia's Treasury Department, is to be the new governor of the Reserve Bank, it was confirmed yesterday.

A statement from Mr Paul Keating, the Treasurer, said he was recommending to the Governor-General that Mr Fraser replace Mr Bob Johnston, who resigns at the end of his seven-year term on July 18, aged 65.

Mr Fraser's position at the Treasury is to be taken by Dr Chris Higgins, currently a deputy secretary in the department. Both appointments are to take effect from September 18.

Debate over Mr Fraser's appointment has intensified ever since it was first mooted in February. Attention has focused on whether the bank might be weakened as a source of independent advice under an "outsider" so closely associated with Mr Keating's economic

S African black miners agree to wage rises

By Jim Jones in Johannesburg

SOUTH AFRICA'S all-black National Union of Mine-workers (NUM) has agreed to wage increases ranging from 13.5 per cent to 21.3 per cent offered by the country's gold and coal mine owners.

The agreement, which covers about 500,000 men, came one week after the union's members had voted overwhelmingly to reject a "negotiable" offer of 11 per cent from the Chamber of Mines, the employers' negotiating body.

In April the union had laid the ground for talks with a demand for increases which would have almost doubled lifted the wages of the lowest paid to R243 (\$198) a month.

The union has been under considerable pressure to moderate its demands and accept increases lower than the current 15 per cent inflation rate.

At present gold mines well over a dozen gold mines are suffering operating losses and several have retrenched heavily to cut costs. In contrast coal mine profits are healthy.

Mr Cyril Ramaphosa, the general secretary, expressed satisfaction with the negotiated increases but said that a unified wage structure was needed for the industry.

Anglo American and Johannesburg Consolidated Investment (JCI) pay significantly higher minimum wages than other mining houses, while Gold Fields of South Africa (GFS), the affiliate of Consolidated Gold Fields, pays considerably less.

The NUM is scarcely represented on the mines managed by GFS and, Mr Ramaphosa says, the union will now concentrate on organising on mines where it is weak.

Once that is done emphasis will be placed on bringing wages paid by the various mining groups into line with each other.

Canberra defence staff face wide-ranging cuts

By Chris Sherwell

AUSTRALIA'S armed forces and the defence ministry, long criticised for being top-heavy with desk-bound officers and bureaucrats, are being streamlined in a restructuring announced yesterday.

Of some 50 Canberra-based senior officer positions, some 120, or 15 per cent, are to be abolished by February 1991. The posts include ranks ranging from the equivalent of lieutenant colonel to major general across all three services.

A reduction of 300 positions, or more than 10 per cent, will also be imposed in the number of Canberra-based civilian staff in the next year. This includes 17 positions in the Department of Defence's senior executive ranks (branch head to deputy secretary).

Mr Kim Beazley, Defence Minister, said the changes

would "improve and streamline the whole process of doing defence business."

On the military side, the restructuring is expected to bring significant structural efficiencies. Substantial pay rises will be sought for senior officers, so giving them more challenging and better paid jobs. The reductions are to be achieved through natural wastage and by offering redundancy packages.

The civilian reductions come on top of cuts made outside Canberra. Since January 1984, the number of civilians in the Department of Defence has dropped from 40,200 to 25,300.

Altogether Australia's defence force personnel number about 70,000 of which about 32,000 are in the army, 22,000 in the air force and 16,000 in the navy.

Hong Kong plans Bill of Rights

By Philip Stephens, Political Editor

A NEW Bill of Rights is to be introduced by the Hong Kong Government to entrench essential freedoms in the colony before its transfer to China in 1997.

Sir Geoffrey Howe, Britain's Foreign Secretary, said yesterday that the Bill would be among a number of measures designed to protect Hong Kong's freedoms after last month's suppression by the Chinese Government of student demonstrations in Peking.

The colony's Government, which signalled its intention to draw up such a document at a meeting yesterday of its Legislative Council, planned to introduce it "as soon as possible," he added.

Speaking after his return from Hong Kong, Sir Geoffrey reaffirmed that Britain would be looking carefully at proposals to speed the rate of progress towards representative government. The pace, however, would continue to be dictated by the wishes of the colony's people.

Sir Geoffrey also indicated that Britain would take up directly with the Chinese Government two issues of special concern in the colony.

These were Article 18 of the draft Basic Law, which would allow the Peking Government to declare a state of emergency in the colony after 1997 and the question of the stationing in Hong Kong of Chinese military forces.

Mr Paddy Ashdown, leader of the Democrats opposition party, yesterday described plans for two top-level trade delegations to visit Peking this autumn as "ill-timed."

"This is bound to be seen as a slap in the face for the democracy movement and the people of Hong Kong. The Government should make sure that they make no back-up support to these delegations,"

Mr Ashdown said in a statement.

The two missions are being organised by the Sino-British Trade Council, a privately sponsored group which advises the Department of Trade and Industry on trade opportunities, and by the so-called 48 Group of companies with long-established trade links with China.

The Sino-British Trade Council was unstaffed yesterday because of a nationwide transport strike in the UK, but it is understood not to have made a final decision on whether to go ahead with its mission which

Chinese grasp Tongan connection

By Robert Thomson in Tokyo

IN THE eras of political activists and other Chinese with connections to purged reformers in the leadership, the tiny Pacific Kingdom of Tonga has played an improbably important role. For those minded or influential enough, the Tongan connection has been a passport to freedom.

After fleeing to Hong Kong in the past month, dozens of Chinese have flown via Tokyo and Fiji to Tonga. Japanese immigration officials, who have been studying the flow and interviewing some of the passengers of ships that the Chinese have passed through Tokyo with People's Republic of China passports and returned with Tongan passports, which have apparently

been arranged long ago in case of political emergency.

Japanese officials identified 46 such cases in the month after the June 4 crushing of the pro-democracy movement in Tiananmen Square, and believe that many more Chinese have transited through Tokyo airport to Tonga.

Among those interviewed in Tokyo was a woman who claimed to be a relative of the purged Communist Party chief, Zhao Ziyang, and reliable sources say that another close Zhao relative is now the holder of a Tongan passport.

"It is very unusual. We have not seen anything like this before. It started after the incident in Tiananmen," a Japanese immigration official said. "They appear to be very well educated people. They are not factory workers."

The Tongan passport, ostensibly issued to foreigners living in the kingdom, allow the holders Chinese to leave and enter Hong Kong at will, and to stay longer in the territory than the one week limit imposed on Chinese passport holders without resident status. Hong Kong is an ideal base for dissidents and business people who have fled the mainland.

A FBI embassy official in Tokyo said that his government had noticed the unusually large number of Chinese who had sought transit visas en route to Tonga, but did not

know why they were going there. "It was a surprise to us. We have never seen many Chinese going to Tonga," he said.

The flexibility offered by a Tongan passport does not come cheap, and so must have been bought by privileged Chinese or business people who prospered during the economic reform programme.

It has been well known in China that a Tongan passport could be arranged in the southern Chinese city of Guangzhou (Canton), and Red-vian passports have also reportedly been for sale. Middle-men have apparently been taking a large cut above the cost of a Tongan passport.

UK business under fire over trade ties

By Peter Montagnon, World Trade Editor, in London

BRITISH BUSINESS is coming under pressure from politicians to curtail its trade promotion activity in China in the wake of the Tiananmen Square massacre.

Mr Paddy Ashdown, leader of the Democrats opposition party, yesterday described plans for two top-level trade delegations to visit Peking this autumn as "ill-timed."

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is due to be led by Sir Eric Shary, the Chairman of Cable and Wireless.

Mr Percy Timberlake, consultant to the 48 Group, said its mission would go ahead. One consideration which led to this decision was the speed with which business in other countries, notably Japan, resumed its China trade after the massacre.

However, Sir Trevor Holdsworth, Chairman of the Confederation of British Industry, has delayed a decision on whether he will lead the mission. Mr Timberlake also said that the 48 Group had been

told by the Government that it was not currently willing to offer China soft loans and other concessional finance to back up any sales.

A spokesman for the Department of Trade and Industry said there was no pressure from Government to stop the missions, despite Mr Ashdown's criticisms. "We see good reason for not breaking normal commercial links with China," he said.

UK trade with China is still relatively small with exports last year totalling just \$11.5bn (\$850.3m), giving China a surplus of \$22m in bilateral trade.

Japan's trust banks look to the land

Stefan Wagstyl reports on a booming business fuelled by rising property values

WHAT does a Japanese with a Y1bn (\$45m) Tokyo and no money do? He might sell it, pay a pile of taxes and incur the wrath of his parents for disposing of the family heritage.

Increasingly, however, he might establish a land trust with the help of a trust bank. This neat package enables a landowner to hand over to the bank the use of his land for 20 years. The bank provides loans to erect a building, manages the construction, and then collects rent on the owner's behalf - after charging an appropriate fee.

The first contract was signed only in 1984. But since then the market has grown rapidly with 1,109 contracts signed in the year to March, 75 per cent more than in the previous year. The size of the developments have also grown rapidly from those where the building costs are under Y1bn to complexes of shops and offices costing Y30bn to construct.

The principle is not unique to Japan - in other industrialised countries, property companies often develop land on behalf of other people, both

TRUST BANKS AND LAND TRUSTS		
	No. of contracts in 1988-89	% increase over 1987-88
Sumitomo	205	31
Mitsubishi	187	97
Mizuho	185	39
Yasuda	159	43
Toyo	166	68
Daisho	95	55
Sanwa	62	68
Daiwa Bank	48	68
TOTAL	1109	75

institutions and individuals. But it is rare for banks to play a central role in the way that trust banks do in Japan. "As far I know, it's unique to Japan," says Mr David Threadgold, an analyst at County Natwest Japan.

The idea was pioneered in Japan by Sumitomo Trust & Banking, the second-largest Japanese trust bank. Sumitomo judged that rising land values in Japanese cities were increasing pressure on owners to develop unused plots of land partly to earn income and partly to avoid taxes. Japan has a 1.7 per cent a year tax on the capital value of vacant land to encourage development.

Sumitomo presented its plan to the Ministry of Finance, which might once have frowned on the idea of a financial institution engaging in such a radical innovation. But the onset of liberalisation in the 1980s had made the ministry more flexible - so it gave its permission and Sumitomo went ahead. Its first deal was carried out with another company in the Sumitomo group - Sumitomo Metal, on a site in Shiba, central Tokyo.

Sumitomo came first in researching the new product and then finding its way through the regulations," says Mr Ryu Uzaki, a managing director of Sumitomo.

Other trust banks quickly

entered the market. Like Sumitomo they were well placed to develop land trusts because of their existing skills in real estate development and in banking. The new market met one of the trust banks' key needs - property development was an attractive way of investing the large funds at their disposal.

Nevertheless, Sumitomo retained its lead. In the year to last March it completed 206 land trust contracts, against 187 for second-placed Mitsubishi Trust & Banking, Japan's largest trust bank.

Mr Uzaki says, however, that numbers alone are not important. A few large contracts are more profitable than a large number of small ones. Sumitomo hopes to sign its biggest deal to date soon - a shopping, housing and office complex worth Y30bn-Y40bn in a site owned by Sumitomo Bakiite at Mukojima in Tokyo.

Trust banks are all particularly keen to develop the public sector market where large contracts abound. A change in the law in 1986 enabled public authorities to sign land trusts for the first time. So far about 20 contracts have been signed,

worth an estimated Y200bn in construction costs.

Cash-strapped local authorities have been the most active clients, but the central government has recently also recently signed its first agreement.

Mr Uzaki expects to keep signing contracts at the present rate, though the size of each one.

Nevertheless, Sumitomo is not yet contributing to profits because many projects are still in their early stages.

The market is so attractive that trust banks' big worry is that other financial institutions will elbow their way into it. Chief among them are commercial banks, anxious to extend the scope of their activities. They are currently unable to handle real estate transactions because of Japanese law separating the business of different kinds of financial company. But there are growing signs that such barriers will be lowered.

To prepare for that day, Hokkaido Takushoku Bank and Sumitomo Bank recently agreed to send trainees to Toyo Trust & Banking and to Japan Trust Bank, the Japan affiliate of Bankers Trust of the US.

Uno takes a tentative step on the campaign trail

By Stefan Wagstyl in Tokyo

JAPAN'S ruling party opened its campaign yesterday for the first national election in three years with a frank admission from Mr Sosuke Uno, the Prime Minister.

"I know we are sailing against the winds," he told a rally outside the Liberal Democratic Party's Tokyo headquarters. "By the winds I mean Recruit etc. etc."

The party is fighting to retain control of the Diet, upper house in elections which will take place on July 23. As well as its involvement in the Recruit financial affair, it has been damaged by the introduction of an unpopular consumption tax and by a sex scandal concerning Mr Uno.

Mr Uno is likely to keep a low profile for the rest of the campaign - the party has cancelled plans for the scandal-ridden Prime Minister to go on a national tour, for fear that he will repeat more votes than he attracts.

By contrast, Mr Uno's main opponent, Mrs Takako Doi, chairman of the Japan Socialist Party, which is spearheading the drive against the LDP, started her campaign as aggressively as she plans to continue. "If we all work together it will be possible to eliminate the LDP (upper house) majority," she said. Mrs Doi yesterday clocked up 400

km on the campaign trail against Mr Uno's 1 km.

The upper house is less powerful than the Diet's lower house but does have the right to review legislation. Half the 252 seats are at stake in this poll. Of these 69 are held by the LDP. The party needs to retain 54 to keep its overall majority. Even LDP supporters concede it will be hard put to win 50, if forecasts are correct. The LDP would have to seek an alliance with opposition parties.

The ruling party's fears have been reinforced by the losses it suffered earlier this week in municipal elections in Tokyo, where the Socialists emerged

triumphant as the largest opposition party.

The belief that the upper house election might change the shape of national politics has injected great zest into the campaign. A record 40 parties have registered a total of 670 candidates for the poll. Some 30 are mini-parties, ranging from the Sunshine Party to the Sports and Peace Party, headed by a professional wrestler.

The mini-parties were out in force yesterday, trying to make the most of the television coverage which accompanied the opening day of campaigning. The Salaryman Party proclaimed its opposition to consumption tax outside the Min-

istry of Finance. Opponents of nuclear power demonstrated outside the headquarters of electric power companies.

For the major parties, the key issue is the LDP's ability to convince voters that it is serious about reforming and raising in Japanese politics. Close behind is tax. The LDP has pledged to review the consumption tax - meaning that it might limit its scope. The opposition parties, including the Socialists, have mostly pledged to abolish it.

In addition, the LDP is under attack from farmers, some of its staunchest supporters, over the liberalisation of agricultural imports.

Tehran continues its long summer of mourning

By Kamran Fazel in Tehran

ANYONE who thought that the commotion surrounding the death of Ayatollah Khomeini had faded after the leader's tumultuous funeral had better think again.

Tens of thousands of Iranians are still making their way to the Ayatollah's grave, which is being turned into Iran's newest shrine. Since the funeral a nearby camp built for prisoners of war has been taken over and transformed into a makeshift canteen to provide free meals for the visitors 20km west of Tehran.

Government organisations such as the Martyrs Foundation are also sending donations of food and scarce household goods to be distributed free among the faithful.

Condolences continue on Iranian radio and TV. Ministries have been snb-divided into smaller units to handle the distributions. Even small units of the army from remote areas are used in for this purpose, and none of their tributes goes unreported.

There is more to come. Work at the graveside preparing the site for another mass demonstration of grief on July 12, the 90th day after Khomeini's death.

Government employees around the nation are being given free plane tickets and hotel accommodation for themselves and their families to take part in the occasion, known as the "Arbain."

Another virtual pilgrimage site these days is at Jamaran in north Tehran, where the Ayatollah's son flies there each day by helicopter to greet the hordes of pilgrims. Here, too, the visitors are well looked after - fed on chicken, rice and sweet drinks in the cool air of a modern restaurant.

It is all something of a relief from the rigours of daily life in Tehran, which is suffering power cuts of three to six hours a day, an increasingly severe water shortage, continuing inflation and the hottest summer in 19 years.

Australia reassures Asean

By Peter Unpakorn in Bandar Seri Begawan

MR GARETH EVANS, the Australian Foreign and Trade Minister, yesterday reassured south-east Asian countries they would not be dominated by the US and Japan if they agreed to participate in Pacific Rim economic co-operation.

He was speaking after his arrival in Brunei for talks with foreign ministers of the six-member Association of South-East Asian Nations (Asean), in which the proposal for setting up a regional organisation will feature prominently.

One of the possible forms of Asia-Pacific co-operation could be an upgraded version of the regular consultations Asean's foreign ministers have with their industrialised allies.

That is the form Asean's members appear to favour in order to avoid being dominated by two of the world's largest economies. But they have not seriously discussed the Australian proposal and they say they want to find out more.

Indian Airlines to lift fares by up to 30 per cent

By K.K. Sharma in New Delhi

INDIAN Airlines, the state-owned monopoly domestic carrier, announced yesterday that fares would be raised between 20 to 30 per cent from July 9.

Angry air travellers' organisations are planning a protest against the higher fares. They argue the rises are not justified by the service provided.

The increase, the largest ever, is meant partly to meet the cost of buying new aircraft like the Airbus A-300, 31 of which are now on order to serve hard-pressed trunk routes.

When the new Airbuses, the first two of which arrived this week, are made operational by 1992 at a cost of \$2.5bn, the Indian Airlines fleet will have more than 50 aircraft, including Boeing 437s and turboprop planes. The airline hopes to raise funds for the aircraft by providing more seats for foreign tourists and seeking commercial loans abroad.

The government carrier has been under severe attack recently because of a rapid deterioration in services, delayed flights, poor productivity worsened by a pilot shortage, and accidents thought to be due to poor maintenance.

The airline is also facing higher operational costs due to raised fuel and navigational charges but says the higher fares will help to meet these. Other plans to increase profitability include greater productivity and lowering costs.

A shipment of chemicals used to make lethal mustard gas that the West German Government says is destined for Iran, has left India for Dubai, the United News of India said yesterday. Reuters reports from Delhi.

A spokesman for Transpek Industries in Bombay told the news agency 120 tonnes of thionyl chloride was sent to the Sbatat General Trading company in Dubai on a West German ship. The Sea Crest Pioneer sailed from Bombay on June 26 with the shipment and was due back on Thursday.

OVERSEAS NEWS

Tribal bonds and brigandry on the lawless frontiers of the Afridis

Christina Lamb observes territorial claims, social customs and contraband dealings among the tribes of the Khyber Pass

IT IS said that if you find a snake and an Afridi in your bedroom, you should kill the Afridi first. Spread across both sides of the Pakistan-Afghan border, the 600,000 Afridis live in a land where, even today, government has no authority. Since the days of the Raj, the Afridis have guarded the Khyber Pass in return for money and the freedom to collect protection money and raid caravans on what was once the main route between Kabul and Delhi.



As part of the Great Game, British officers played the tribes off against each other, occasionally reminding them who was master with mini-wars, the British taking hostages and razing villages, a practice continued by Pakistan. Malik Nadyer Khan is an Afridi chief. A small, dapper man in his late 50s, in his oversized black coat and carrying a large black furled umbrella he would not be out of place on a central London Underground line, were it not for the gang of seven Kalashnikov-toting heavies who follow him everywhere.

Soviet troops entered Afghanistan in 1979, the stakes have increased. The tribes have assumed new importance, with Pakistan eager to use Afridi territory for Mujahedin bases while the Kabul regime is anxious to cut off the Mujahedin's main supply route. Nadyer Khan's main rival was the top Kukikhel malik, Wali Khan Kukikhel, who died recently. Shortly after partition, of which most Afridis did not approve, Wali Khan fell out with Pakistan. After they bulldozed his village, the Kukikhel malik crossed into Afghanistan. He stayed there till 1982 when President Ayub made peace with him and gave him a seat in parliament.

Nadyer Khan then sided with Afghanistan, joining Ghaffar Khan in the struggle for Pushtunistan, an independent land for the Pushtun tribes of which the Afridis are one of the most powerful. Apparently supported by the Soviet Union, from 1974 they took up arms against the Government of Zulfikar Ali Bhutto, father of Pakistan's present Prime Minister. After the Soviets entered Afghanistan, the Pushtunistan issue was shelved and Nadyer Khan returned to Pakistan. Today, President Najibullah's sister-in-law lives in his house in Kabul and Nadyer Khan knew the family well during the 25 years he spent there. Says Nadyer: "Najib was nothing in those days, he used to clean my shoes."

While Nadyer Khan did a deal with the Pakistanis, Wali Khan Kukikhel took the Afghan side, receiving vast amounts of money and arms to hinder the resistance from operating from the tribal areas. Nadyer Khan says he also took money and weapons from Kabul agents but used them against the regime. For months the road was unsafe with reciprocal kidnappings, but in 1985 President Zia sent in troops to bulldoze Wali Khan's house and paid him handsomely to stop causing problems. Today the two tribes are pitted against each other over plans to build a road to Tirah, the most inaccessible part of Afridi land. The only westerners that have ever seen it were those abducted. Neither tribe are happy about the Mujahedin attack on Jalalabad. As part of their attempts to starve the regime, the Mujahedin have closed the road which they won control of in November, while those smugglers who slip through must pass through areas being bombed by the regime. The Afridis depend on smuggling for their livelihood paying a small cut to the Pakistani political agent who uses it for his slush fund from which to buy off tribes in order to solve disputes. In Peshawar, the political agent who cannot enter Afridi land without their permission, is holding a jirga (tribal assembly) to solve a dispute over the abduction of a Pakistani child. The British-built wooden jirga hall is crowded with ancient hawk-nosed, bearded men, muttering angrily because the agent has seized some of their people, until the matter is settled. The political agent has also

Nadyer Khan first had a pistol at the age of six. Most forts are now mounted with anti-aircraft guns. According to Nadyer Khan: "Every house has arms but now people have Kalashnikovs and Dshakors instead of .303 bore rifles. If Stingers are available in the market we have them here. Soon we'll have Scuds." Despite the proliferation of arms, and violent appearance of the Afridis, there are in fact fewer killings than on the streets of New York, the system of feuds acting as a deterrent. Explains Nadyer Khan: "It is an eye for an eye and Afridis always take revenge. I won't dare kill because then for the rest of my life I will be in danger and my family will always be. If your brother kills mine, it is my duty to kill someone in your family. If I can't kill your brother, I kill then your brother must kill me." Despite the wild atmosphere, the tribal areas are run very democratically, on the lines of Athenian democracy. Jirgas are held to solve disputes with both parties and other tribes participating. There can be as many as 5,000 people and go on for weeks, even months, until consensus is reached. While the jirga is in process, a peace accord is made, called "putting a stone" or *stjo*. If this or the decision of the jirga is broken, the tribe burn down the offender's fort and kill his animals, dividing the loot between them and he must leave the tribe until he apologises. Nadyer Khan frequently has to supervise such breaches of tribal law. "Last week I burnt my best friend's fort because the jirga ruled that his son had stolen a car, but his son had run away. Now he's apologised and I'm helping him rebuild it."

been hit by repercussions of the Jalalabad offensive, the lack of smuggling (the Afridis claim trade has dropped to 15 per cent), hitting his slush fund. He admits: "I have no money to control them."

Nadyer Khan says he receives regular payments from the political agent and his area gets free electricity as part of government policy to bring the areas under control. He says that political agents are now more acceptable. "In the past they would never dare come here. In 1956 I was given a transistor radio by the political agent. When the tribes found out they took it and fired 4,000 shots until it was in tiny pieces."

Relations between maliks and political agents are a continuation of the relations they had with British political agents before Independence. The British gave them power and financial assistance. Nadyer Khan says: "Maliks were like small kings. It was a self-propagating system because only maliks could afford to study and the system was so strong that it was still continuing when I returned from Kabul in 1979."

Today the influence of maliks is waning because of the influx of drugs and arms. The Afridi area is thought to have more than 100 heroin laboratories, processing poppies grown mostly in Afghanistan, and producing more than half the world's high grade heroin. This has brought in huge amounts of money to the extent that some forts have marble floors and Jacuzzis and many tribes can afford to send their sons abroad to study. The war in Afghanistan has also meant the easy availability of sophisticated weaponry. An Afridi is not considered dressed without his gun and



Nadyer Khan, malik of the Zakakel tribe, holding his large black umbrella as he poses for a picture with his bodyguards in the not too distant background. The Zakakel and Kukikhels are traditionally the most important of the eight Afridi tribes because they control the road and border along the Khyber Pass, the main smuggling route between Afghanistan and Pakistan

Afghan rebels in strong military position, new US envoy says

By Christina Lamb in Islamabad

MR PETER TOMSEN, the newly appointed US envoy to the Afghan Mujahedin, has insisted that - despite reports to the contrary - the guerrillas have improved their position since the Soviet troops pulled out of the country in February. "We still believe the resistance will prevail militarily," he said, but added that "the major fighting is to come." Shortly after arriving in Islamabad, Mr Tomsen said that "the situation has continued to favour the Mujahedin. The regime's position has weakened, even at Jalalabad. Everywhere the regime are on the defensive." Mr Tomsen admitted, however, that "what was expected at Jalalabad did occur." The Mujahedin attack on Jalalabad, Afghanistan's third largest town, began on March 6 and after initial success, has reached a bloody stalemate, the regime managing to keep open the Kabul-Jalalabad road,

their main supply route. Mr Tomsen attributes this to problems the Mujahedin encountered in their shift from the hit-and-run tactics of guerrilla warfare to the set-piece battle needed to take a well-trenched town. "There has been a lull while they adjust to this," he said. Mr Tomsen, who will shuttle between Washington and Pakistan, where most of the resistance officials are based, will focus his attention on the Afghan interim government. He describes his appointment as "a step towards recognition." Many members of the resistance do not accept the interim government and are angered by Mr Tomsen's posting, although others see it as a sign that US support will continue. Mr Tomsen calls the interim government "the most important element of the resistance." Created in February, it has yet to be much more than a paper concept. To date it has failed to

broaden its base to include the participation of technocrats or Iran-based resistance groups and has also not managed to set up ministries - the Finance Ministry still operates out of a Peshawar hotel with no cheque book. A Western diplomat commented that "even the ministers don't take it seriously." Mr Tomsen himself admitted the limitations of the government when he said: "We hope to funnel as much aid as possible to the interim government, but at present its absorptive capacity is not great." Every evening at 6.15, which the Mujahedin refer to as "Geneva Time," after the closure of the United Nations offices which monitor the supply of arms, large convoys of US-supplied weapons have been pouring across the border. This is in preparation for an expected countrywide offensive and Mr Tomsen insisted there would be no deal with Moscow to stop arms supplies.

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WORLD TRADE NEWS

Peking rebuffed in attempt to join Gatt

By William Dullforce in Geneva

CHINA'S application to rejoin the General Agreement on Tariffs and Trade has been put on hold, following the government's brutal crushing of the student protest movement last month.

Next week's meeting of the Gatt working party, which has been examining Peking's request, has been postponed without any new date being set.

"The general view among the participants was that in the present circumstances the working party was unlikely to be able to make any progress," said Mr David Woods, Gatt's spokesman. However Gatt did not intend to postpone the meeting to be seen as a sanction against the Peking government, he said.

Three reasons for the postponement were voiced by heads of delegations to Gatt. First, many of the participants would have felt obliged to make political statements on the current situation in China, whereas by tradition politics are kept out of Gatt.

Donors struggle to agree soft loan totals for IDA

By Hilary Barnes in Copenhagen

NEGOTIATIONS for the replenishment of the funds of the International Development Agency will enter a crucial stage at a meeting of senior officials from donor countries in Copenhagen today and tomorrow.

Donors will be expected to name figures which they are prepared to give over the next two days. There is broad agreement that contributions should be at least as much this time, said officials, as a few donors want to see a significant increase but others, including the US, are under severe budgetary restraints.

The IDA, the affiliate of the World Bank which provides soft loans to the world's poorest countries, is financed by donations given for a three-year period. The current negotiations, covering the ninth replenishment of funds, is due for completion at the end of this year to cover the period from July 1, 1990.

The figure to be set is \$11.5bn, the amount donated for 1987-90. This was an increase of \$2.5bn, or 27 per cent, on the seventh replenishment.

The US currently contributes \$2.87bn, or 25 per cent of the total, and Japan \$2.15bn, or 18.7 per cent. Others are Germany, \$1.3bn, France, \$638m and the UK \$700m.

Apart from contributions, several major issues which have to be thrashed out are the regional allocation of project finance. Africa is receiving about 50 per cent of IDA credits at present, but Asian donors, especially Japan, are anxious to see a bigger share for the poorest Asian countries.

Many donors will resist a reallocation of shares if it means that less money will be available for sub-Saharan Africa.

Olivetti wins £219m automation contract

By Alan Carne

OLIVETTI, the Italian office equipment and computer manufacturer has won one of the single largest contracts for banking automation systems ever awarded.

It announced yesterday that the Dutch Rabobank group, based in Utrecht and ranked 26th in the world, had placed an order worth £1 750m guilders (€219m) for a substantial network of minicomputers and personal computers.

The Rabobank group comprises some 300 banks with 2,300 branches. The order involves 2,000 Olivetti LSX minicomputers, 25,000 Olivetti PCs (personal computers optimised for business use) together with local area networking systems to provide the communications between the computers and consultancy.

Olivetti is second only to Siemens among indigenous suppliers of information technology systems in Europe and one of the world's top 10 computing systems suppliers. It has steadily been building up its business in the financial sector with a special emphasis on savings banks and, in the UK, building societies.

Mr Carlo de Benedetti, Olivetti chairman, said yesterday the order reflected confidence in the quality of Olivetti's financial products and in its commitment to "open systems" which obey industry rules to allow equipment from different manufacturers easily to be connected together.

Olivetti has already this year agreed to exchange technology with Digital Equipment of the US, the world's second largest computer manufacturer, to allow the integration of Olivetti personal computers into Digital networks. In April this year, Olivetti signed a deal to supply Digital with personal computers for European distribution.

The Rabobank deal is an indication of the world-wide trend to a "third wave" of banking automation where personal computers and branch automation equipment are being used to free bank staff from routine tasks and enable them to give customers a more personal service.

Arab world enjoys forbidden Israeli fruits

Laura Blumenfeld reports on the illicit trade between sworn enemies in the Middle East

DAVID, exports director for an agricultural equipment factory on an Israeli kibbutz, received a phone call from his agent in England recently. The agent had secured a lucrative contract for drip-irrigation equipment made by the small co-operative.

"The British representative," David said, "reminded me to cross the Hebrew Kibbutz logo from the rubber lining and to pack the merchandise in unmarked crates." The shipment, after a stop over in Britain to camouflage it with some genuine English products, was heading for Libya - one of Israel's fiercest enemies.

"They aren't our regular customers," said David, who asked not to be further identified, "but from time to time, Arab countries buy our stuff through our European agents."

Israeli goods are officially banned throughout the Arab world except for Egypt - by an Arab League boycott. Mr James Baker, the US Secretary of State, has called for an end to the boycott as one of the measures needed to achieve peace in the Middle East.

David's story indicates, however, Israeli goods already penetrate those supposedly closed borders - and in increasing volume. Professor Gad Gilber, of Tel Aviv's Dayan Centre for Near East Studies, reckons the surreptitious trade has nearly doubled since 1984 and accounted for up to 10 per cent of Israel's



Israeli-controlled port in southern Lebanon. Cucumbers, watermelons, bananas and avocados - fresh from Israeli fields - are re-labelled and shipped north to Beirut, where the fighting has created food shortages.

\$3.5bn exports last year. There are no official figures, but Professor Gilber bases his conclusions on Arab press reports and careful scrutiny of Western companies' trade figures. He said most of the exports are agricultural produce and equipment, but they also include computer software.

For the most part, according to Israeli security sources, the goods circumvent the boycott through the help of smuggling middlemen. Israeli products are shipped to neutral ports in Cyprus, Greece, and Italy - to name a few - where they are repackaged and sent back to the Arab Middle East.

The bulk of the food produced directly across Israel's land border is smuggled into Arab hands by traders running a lucrative smuggling operation in Naqoura, the



Baker: boycott must end

Israeli manufacturers export components to Europe and the US, where they are incorporated into finished products which are then sold to unwitting Arab consumers. The components bear no Israeli markings, although recently a New York manufacturer who was supervising the loading of gas processing equipment bound for Saudi Arabia, was dismayed to discover "Made in Israel" prominently etched into the units' tyres.

According to Professor Gilber, the Israeli goods help fill the Arab world's growing demand for commodities as its population growth outstrips food production. Relatively low shipping costs make fresh and frozen Israeli foods an attractive alternative to those from distant Western suppliers, particularly for poorer countries.

A representative from the government-run Israel Export Institute said that at a trade conference in Australia last November he was approached by many Arab colleagues who wanted to acquire Israel's renowned irrigation systems, designed for semi-desert conditions. David, from the kibbutz factory explained: "Everyone knows that Israel has the cheapest and best watering devices. They (the Arabs) are the ring finger and we are the ring. It is a perfect fit."

While Israel maintains these favourable terms of trade with her enemies - the only return

trade is the odd kilo of hashish smuggled in from Lebanon - Egypt, the only Arab country with official ties to Israel, has proved a disappointing partner.

Trade between the two countries declined sharply last year. Excluding the majority of crude oil shipments, Egypt's sales to Israel in 1988 were down by a third compared with the previous year at \$3.5bn. Even including refined oil products re-exported to Egypt, Israel's sales fell to \$2.2bn from more than \$400m in 1987.

Israeli authorities are reluctant to talk about the secret trade with Arab countries. An official from Agrexco, Israel's state marketing board, admitted that "exports to Arab countries have been going on for years," but added: "We don't like to make a big fuss. It can only do damage."

There are some problems with secret trade. Israeli technicians cannot service equipment in Damascus or Baghdad. Direct marketing, warranties and quality control are also out of the question.

Most Israeli analysts, however, are encouraged by the phenomenon. They regard any form of economic cooperation - however patchy - as a precursor to the more active political rapprochement.

"The business at least there are no borders in the Middle East," said Mr Rafi Ghik of the Israel Export Institute.

Drive to open Japan public works 'doomed'

By Peter Montagnon, World Trade Editor

EFFORTS by the US government and European Commission to force Japan to open up its public works procurement to foreign contractors are misguided and doomed to failure, according to a report released today by the UK Export Group for the Constructional Industries (EGCI).

The report follows an EGCI mission to Japan in April to examine business opportunities there, the first such industry mission from a European Community country. It concludes that there is little prospect of the Japanese public sector market being opened up to foreign competition, and that efforts should concentrate on private sector contracting and develop-

ment where "the market is really closed by what the Japanese call their 'customs and traditions' but which could be described in less flattering ways."

Any construction company with transnational ambitions needs to have a presence in Japan and one way of helping secure this would be for all foreign governments, developers and industrial plant builders to insist on the involvement of their national contractors in any construction project in Japan. They should in any case appoint a non-Japanese management contractor without seeking or accepting the need for Japanese approval or formal permission.

The report says it would be "astounding" if the US-Japan accord on public works procured any meaningful business for US contractors, "although it may provide some expensive experience of the Japanese market."

The Japanese practice of giving design responsibility to the public authority effectively prevents a foreign contractor from deploying some of his competitive advantages. Moreover, many other developed countries employ similar systems.

The US and European Commission attention to the public sector of the market is misplaced, the report says. "We also think that Japanese contractors are ill-advised to try to attack the public works market

in developed countries other than by means of indigenous subsidiary, and that they should be told so by the US and European authorities."

However, the report complains that there is a very restricted real willingness in Japan to allow foreign entrepreneurial developers to take the design and concept leadership in private sector projects in ways that are common elsewhere.

Japanese development financiers should open up development possibilities to foreign developers and contractors, it says. "The Construction Market in Japan, Price \$20.00 from EGCI, Kingsbury House, 15/17 King Street, London SW1X 9QU

Moscow credits for India power

THE SOVIET Union yesterday announced the provision of credits worth 1bn roubles (\$290m) for India to finance the building of four major power generation and transmission projects as part of Soviet Union's commitment to help the country overcome the current acute shortage of electricity, writes K.K. Sharma in New Delhi.

The plants will be located at Kayankulam in Kerala state, Mangalore in Karnataka and Malhoun in the Damodar Valley project in West Bengal. In addition, the Russians will help establish the Vindhya-Nagda transmission line in central India.

The additional generating capacity will be more than 1,000 MW.

G-77 head worried at Citibank seizure

The Group of 77 Third World governments said it was concerned by the seizure of Citibank last month of \$80m from Ecuador for arrears in payment of its foreign debt, Reuters reports from Vienna.

In a statement, the group said it was worried by "the arbitrary appropriation of Ecuadorian national funds by a commercial bank."

Ms Mervat Tallawy, G-77 chairwoman, in Vienna for the annual meeting of the UN Industrial Development Organisation, told a news conference: "It would be a catastrophe if other banks followed suit."

Citibank said in May it had granted \$80m in state funds to cover a trade loan it had granted to Ecuador.

AID failure

Not one family benefited during the first 10 years of a \$134m US-Egyptian programme to provide housing for low-income people near Cairo, according to the Agency for International Development, AP reports from Washington.

A new report to Congress by Mr Herbert L. Beckington, AID Inspector-General, complains about US aid operations in Egypt. The US will stop paying money into the project after September 30, the agency said.

At \$2.3bn a year, Egypt gets more US aid than any country except Israel.

The AID report said questionable management decisions were responsible for problems in the housing project. Planners apparently never considered how money was to be collected from the occupants, the report said.

Loans arrive

The Bank of Canada has shipped the last C\$1 paper notes from its vaults to the banks. The note will be superseded by an 11-sided, gold-colored note, Robert Gibbons writes from Montreal.

The coins, popularly called "loonies" and made of alloy, are to last 20 years and 240m of them are being put into circulation. By autumn all the C\$1 notes should have been returned to the banks.

Opposition wins Mexican state governorship

By Lucy Conger in Mexico City

AN OPPOSITION candidate has won a governorship in Mexico for the first time since the ruling Institutional Revolutionary Party (PRI) took power in 1929.

Mr Ernesto Ruffo Appel, charismatic candidate of the right-wing National Action Party (PAN), has taken the state of Baja California, at the western end of the border with the US.

In the run-up to the election on Sunday, he won a following for operating a clean administration as mayor of the state's city of Ensenada.

President Carlos Salinas de Gortari was immediately widely praised for the PRI's admission of defeat, admitting the stunning fact that the PRI is "its lowest ebb."

The PRI acknowledged the PAN's win in Baja California "because it has no other recourse," said Mr Juan Molinar, an elections expert at the National Autonomous University in Baja California, the PAN benefited from having secured some official computer tapes of voter rolls, and mounted an unprecedented anti-fraud operation, making almost impossible, or painfully obvious, any PRI effort to falsify the vote count.

Late on Tuesday night, Mr Luis Donaldo Colosio, the PRI president, said: "We subject ourselves to the judgment of popular will and the determination of the electoral board."

"We must accept the tendency of the results for the governorship favours the candidates of the National Action Party," Mr Colosio, his voice shaking, told a national television audience. Mr Salinas came to power last year through an election which, like many in the PRI's history, was tainted by fraud. Political observers have long said the president will gain authority - and the PRI credibility - through recognising an opposition victory, as the Salinas administration promised to do.

The elections in six states on Sunday featured a sophisticated fraud whereby PRI-run electoral bodies selectively eliminated pro-opposition citi-

zens from electoral rolls, hoping to secure a winning margin in tight races, particularly in Baja California and in the south-western state of Michoacan, a stronghold of the left-wing Party of the Democratic Revolution (PRD).

In Baja California, the PRI claims it holds the lead in mayoral races in the state's three leading cities and in 12 of 15 state assembly contests, pointing to a reluctance to honour opposition party victories across the board.

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Where the covert and the overt collide

Lionel Barber examines Congressional supervision of secret US foreign policy

SOUTH-EAST Asia, the graveyard of US foreign policy 20 years ago, has returned to haunt the present administration.

President George Bush wants to send 12,000 M-16 rifles and other light military supplies to the non-communist resistance in Cambodia, led by Prince Sihanouk.

The aim of this "covert action" is to strengthen the rebels' efforts to negotiate a political settlement with the regime which Vietnam has installed in Cambodia, but the mere hint of US re-engagement in the region has stirred emotions of triumph or secret deals," said Senator Robert Byrd, the old Democratic Party warhorse from West Virginia.

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So what's this, then? Some rather underhand tax evasion hints courtesy of Rover? Perish the thought.

We'd just like to point out that one can enjoy all the rewards of executive motoring without undue reprisal from the tax-man.

In the shape of the two litre Rover 820 Si.

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The sixteen valve, 140 PS engine powers the Rover 820 Si from standstill to 60 mph with considerable dispatch.

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UK NEWS

Toyota looks to Europe to fill top car plant posts

By Kevin Done, Motor Industry Correspondent

TOYOTA, the Japanese automotive group, is seeking to recruit several senior executives from the European motor industry to manage the car assembly and engine plants it plans to build in the UK.

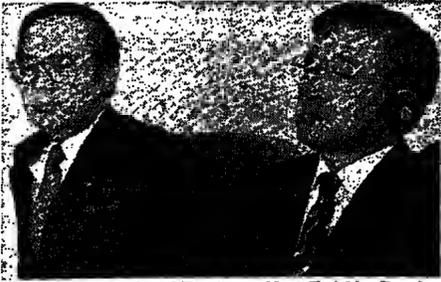
Mr Junji Numata, Toyota managing director in charge of overseas operations, said that most of the functional responsibilities at the company's UK manufacturing operations would be filled by European executives.

Toyota Motor Manufacturing UK, which is still to be formed, would initially have a Japanese managing director, but there would probably be two European deputy managing directors, one for manufacturing and purchasing, and one for personnel.

Japanese executives would fill the two main posts of finance and quality control. Most senior Japanese appointments would be in "assisting and co-ordination capacities." Recruitment of the workforces for the assembly and engine plants will begin in mid-1991.

Nissan, Toyota's main domestic rival, which formed Nissan Motor Manufacturing UK in 1984 to set up its car assembly and engine plant at Sunderland, north-east England, has already followed a similar route.

Initially, Nissan appointed a



Junji Numata (left) and Toyota president Shoichiro Toyoda

Japanese managing director, Mr Yoshiaki Tsuchiya, to head the NMUK management, but last month it appointed the first Briton, Mr Ian Gibson, NMUK's deputy managing director and a former Ford executive, to the post.

NMUK now has only three Japanese members in its 37-strong management team. Most of its senior executives were recruited from the UK motor industry, chiefly from Ford or British Leyland.

Mr Numata said that Toyota's planned £140m engine plant at Shotton, North Wales, would eventually seek to

source all its engine components from suppliers in Europe. The company began sending parts and components study teams to Europe in June.

In the first stage, the plant will produce a range of 1.6-1.8 litre engines with a capacity for 100,000 units a year rising to 200,000 a year in the second half of the 1990s.

Mr Numata said that Toyota would carry out all the machining for the engine at Shotton. The iron engine block would be sourced from Europe, while the aluminium cylinder head would be supplied initially from Japan. This would later be sourced in Europe.

Friends' Provident in Spanish venture

By Eric Short

FRIENDS' PROVIDENT, the mutual life company based at Dorking, Surrey, yesterday announced a joint venture with the Spanish composite insurance company Kairos.

Kairos is owned by six Spanish savings banks and Friends' Provident is taking a 30 per cent stake in the holding company. The joint venture is the establishment of a life company subsidiary in which Friends' Provident holds 49.5 per cent of the equity, the remainder being held by Kairos.

This move is the first step in Friends' Provident's planned development of its activities in continental Europe ahead of the 1992 single market, although the company is following in the footsteps of several overseas insurance groups attempting to establish themselves in the Spanish insurance market.

Friends' Provident will provide the expertise in product and administration development and already has a team in Madrid working on product design. Investment and marketing will be handled by Kairos, which has a distribution network through savings bank branches of more than 1,000 outlets.

REGIONAL TRENDS SURVEY South-east dominates on GDP

By Ralph Atkins, Economics Staff

WHICH IS the fairest region of them all?

Surrey has no unemployment. The Scots are most likely to read a Sunday paper. But Hertfordshire has more cars per head of population than any other.

The 1989 issue of Regional Trends, a compendium of information on regions of the United Kingdom which is published today, gives some clues to the relative answers - about the relative prosperity of UK regions.

It is a statistical sketch of many angles, from birth to death via education, crime, health, the environment and numerous measures of affluence.

As a snapshot, it is unfocused. Even government statisticians are not sure how many items of information there are in its 164 pages of tables, charts and maps. Trends or generalisations are hard to spot behind the statistical fog.

A starting point is the Central Statistical Office's estimates of regional gross domestic product - the basic indicator of economic activity.

The dominance of the south-east stands out, accounting for nearly two-fifths of the UK's total national income in 1987. In comparison, the contribution of northern England was less than 5 per cent.

Looking at GDP per head - arguably the most objective indicator of economic prosperity - the variations are not as great.

Highest was the south-east, including greater London, followed by East Anglia, the east Midlands, south-west, and north-west England.

Other figures in Regional Trends give a fuller insight into differing levels of wealth and quality of life.

Most are given for the eight standard regions of England plus Scotland, Wales and Northern Ireland, but some are also available for sub-regions.

Statistics on average household size are sometimes regarded as a proxy for wealth. Families may split into smaller units as their affluence increases.

Across the UK, household sizes vary from 3.07 in Northern Ireland down to 2.44 in

Dorset (although this probably reflects the relatively high proportion of elderly residents there).

Households are generally larger in the north-west, the Midlands, Wales and Scotland.

Less certain is whether a high proportion of the population participating in the workforce is a sign of affluence - or of financial pressures.

Figures for so-called "economic activity rates" show 82.2 per cent of females aged 15 or more in the south-east were participants in the civilian labour force against 43.5 per cent in Wales.

Comparable figures for males were 76.5 per cent and 68.0 per cent respectively.

Unemployment rates by sub-region show substantial pockets of high joblessness - notably in Merseyside and Cleveland with 16.5 per cent and 15.3 per cent respectively of the labour force out of work.

In contrast, Surrey has a recorded rate of 0.0 per cent.

UK 'has highest percentage of over-65s in Community'

THE UK has a higher percentage of people aged 65 or over than any other European Community country, Regional Trends shows, writes Ralph Atkins. It also has fewer than average under 15s.

Comparisons with other EC countries show the diversity in economic prosperity and population across the 12 members. The CSO's selection of figures highlights the increasing burden an ageing population is likely to place on governments in the next decade.

People aged 65 or over accounted for 15.1 per cent of the UK population in 1985, compared with an EC average of 13.4 per cent. Within European regions, the greatest proportion of over-65s was in West Berlin at 19.4 per cent.

At the other extreme, the under-15s accounted for 19.3 per cent of the UK population compared with an EC average of 19.7. The area with fewest under-15s was the Hamburg region of West Germany at 12.0 per cent.

Explosive rises in house prices have boosted wealth although for new buyers, higher prices mean larger mortgage payments and therefore lower spending on other goods.

Regional Trends shows house prices rising by more than 100 per cent between 1981 and 1987 in the south-east. Northern Ireland and north-west England saw the smallest increases, of 41 per cent and 46 per cent respectively.

The pattern of spending on foodstuffs probably reflects tastes and fashion, rather than incomes.

Those living in the south-east, for instance, have the highest personal disposable incomes per head but, together with inhabitants of East Anglia, eat the least meat and meat products.

The Welsh are the biggest consumers of butter and potatoes but the east Midlands and north-west head the league table for margarine consumption and Scotland for bread.

East Anglia, the south-east and south-west have the highest coffee consumption per person; those in the Midlands and north-west drink most tea.

Ownership of consumer durables is another measure of affluence. Strikingly, the south-east remains at the bottom of the ladder for washing machine ownership.

Among the standard regions, car ownership is highest in south-west England with 373 per 1,000 population.

But disaggregated sub-regional statistics show Hertfordshire is the most car-rich part of the UK - with 447 per 1,000 of population.

Scotland, perhaps surprisingly given its geographical size, comes second to south-east England in terms of surfaced road lengths with 51,210km in 1988 against 48,220km.

The south-east also has most motorways, at 840km. The laggard on both counts is East Anglia with 20,090km of surfaced roads and only 20km of motorway.

In line with the higher car ownership, fatal or serious road traffic accidents are most common in south-west England with 189 per 100,000 population in 1987.

North-west England boasted the lowest rate with just 92 per 100,000 population. More environmentally-oriented "quality of life" indicators are incidents of water pollution.

Here, Regional Trends shows the Severn-Trent area 25, the least desirable place to live in England and Wales with 4,635 incidents reported in 1987, although the number of prosecutions was highest in the north-west region.

The Northumbrian region had the best record, with 671 incidents of water pollution and just one prosecution.

A more controversial measure of living standards is the figure for live births outside marriage - an area of rapid growth in the 1980s.

Highest is Merseyside with 336 per 1,000 live births in 1987. The southern region of Northern Ireland boasts just 92.

*Regional Trends 24, 1989. HMSO £19.50

Signs of slower capital investment growth

By Nick Garnett

FURTHER signs are emerging in the UK that growth in capital equipment investment might be starting to slow and even turn down, in contrast to the rest of Europe where last year's investment boom shows no indication of flagging.

Unit sales of electric forklift trucks, used widely in warehouses, distribution centres and some factories fell in Britain by 11 per cent during the first five months of 1989.

So far this year, the UK is the only leading European country to register a fall in the market for electric trucks.

Demand for electric forklifts

grew in West Germany by a quarter in the first four months of this year, by 34 per cent in Italy and by 12 per cent in France.

The fall in the UK market this year followed an increase of 17 per cent last year to 13,800 units, the biggest rise after that recorded by West Germany among Europe's main economies, according to industry statistics.

Figures for the British lift truck market follows indications from UK machine tool builders that some potential orders are being shelved because of a lack of confidence

among many British industrial companies.

It is unclear yet whether this reflects any serious long-term development in manufacturing investment. Some machine tool suppliers believe what one called a "wobble" in the market was only temporary.

Also, some machine suppliers have detected no sign of a slowdown in the UK market which grew by 22 per cent last year.

The decline in sales of electric lift trucks is also more an indicator of a slowdown in retailing investment than in direct manufacturing. Most

electric lift trucks in the UK are used in warehouses and distribution centres rather than on manufacturing shop-floors.

If there is a slowdown coming in capital investment expenditure in British industry, however, it bodes ill for British manufacturing.

This is because the recent boom in capital equipment expenditure in the UK appears to have been shallower than in the other main European manufacturing countries for most industries and has been built on a smaller base.

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NOTICE OF AN EXTRAORDINARY GENERAL MEETING

At the Extraordinary General Meeting of Shareholders of Oppenheimer Managed Assets Company ("the Company") held on 29th June 1989, the required quorum of one half of the shares outstanding was not met and the Shareholders are hereby convened to attend a second Extraordinary General Meeting to be held on 31st July 1989 at 2.30 p.m. with the following Agenda:

- To change the Company's name to "GARITMORE PARTHENON FUND" ("Parthenon").
- To approve the discontinuation of the policy of applying for Distributor Status with effect from 31st August 1989.
- To approve:
 - the change of the corporate year to begin on 1st August and to end on 31st July in each year, starting from 1st August 1989;
 - the change to the current accounting period which commenced 1st October 1986 to end on 31st July 1989; and
 - the change of the date of the annual general meeting to the first Friday in November in each year, the first such annual general meeting to be held at 11.00 a.m. on 24th November 1989.
- To approve the change in the currency of expression of the Net Asset Value and of the Dealing Prices of the OMAC Global Income Fund (to be renamed "Parthenon European Currency Bond Fund") and to be expressed in ECUs, of the OMAC Pacific Managed Fund (to be renamed "Parthenon Pacific Equity Fund") and to be expressed in Japanese Yen) and of the OMAC European Managed Fund (to be renamed "Parthenon Continental European Equity Fund") and to be expressed in Deutschmarks;
- To approve the change of the name of the OMAC International Managed Fund to "Parthenon International Equity Fund";
- To approve the reduction of the Net Asset Value of all Funds outstanding by deducting their net assets by a greater number of Shares so that each Share to each Fund shall entitle the holder thereof to four additional Shares of the relevant class for each Share held; and
- To approve the proposal to categorise the existing Shares as "Distribution Shares" and to introduce an additional category of Shares to be called "Accumulation Shares".

Such changes will affect a number of the present Articles and shall include a replacement of the corporate object, an extension of the duration of the Company, the rules concerning permitted investments and investment restrictions and the Eligible States, stock exchanges and other regulated markets to which investments may be made by the Company.

The full text of the revised Articles, showing the proposed changes, is available for inspection at the Company's registered office and may be obtained from the Company's Registrar, Gartoners Luxembourg S.A., 25 rue de la Struys, L-1274 Howald, Grand Duchy of Luxembourg, Telephone: (352) 49 18 41; Telex: 60791; airtel: GARTLUX; Telex: (352) 49 97 22.

At the second Extraordinary General Meeting, resolutions require no quorum and may be passed by a simple majority of the votes present or represented.

The holders of Shares wishing to be represented at the meeting should deposit their Share certificates with a bank or broker at least five clear days in advance of the meeting, of the same time indicating the way in which the Shares are to be voted.

By order of the Board of Directors
Gartoners Luxembourg S.A.
Administrator

ZIMBABWE

The Financial Times proposes to publish this survey on:
21st AUGUST 1989

For a full editorial synopsis and advertisement details, please contact:

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FINANCIAL TIMES
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Royco group is wound up amid \$24m shortfall

By David Barchard

EIGHT companies marketing high performance investment bonds to small investors in Germany and other European countries were wound up in the High Court yesterday at the request of the Department of Trade and Industry.

Mr William Charles, representing the DTI, told the court that there appeared to be an attempt to hide ownership in an unnecessarily complicated group structure.

A further complication had been that one of the companies, Britania Marketing, had a name almost identical - but for the unusual spelling - to that of an unrelated company in the market.

He said that investigators had been able to form only a partial idea of the role of each company.

"The inspectors found a dog's dinner as far as the books and accounts were concerned," said Mr Charles.

DTI inspectors, who began investigating the group in early January, are still trying to discover the whereabouts of its records and assets, Mr Charles said.

Although some of the companies had been registered in Panama, Jersey, the Dutch Antilles, the Netherlands and Switzerland, they had all effectively been run by Mr Barry Barlow from offices in Grosvenor Place, London. Yet they had not been registered as overseas companies trading in the UK and had not been authorised under the Financial Services Act.

Mr Barlow - who is not believed to be connected with other financial advisors with the same name - was said to have been abroad since the beginning of the investigation, although he had submitted affidavits to the inquiry.

When the DTI had petitioned for the group to be wound up on May 25, Mr Denis Dolman had been appointed provisional liquidator.

The group tried to challenge his appointment in the court, but was forced to abandon its action when its solicitors Beller Needelman withdrew after it became clear they were unlikely to be paid.

Responsibility for further action over the group and investigation now passes from the DTI to the Official Receiver, the government investigator into company liquidation.

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One of the inspectors com-

BR posts record profits but stands firm on pay

By Fiona Thompson, Labour staff

BRITISH Rail yesterday announced record profits of £304m for 1988/89 but insisted that it could not increase its 7 per cent pay award to rail staff.

As the rail network gets back to normal after yesterday's third national strike, the Aslef train drivers' union is today expected to announce a ban on overtime and rest day working by its 17,500 members from next week. The result will mean commuters facing serious disruption to services daily, in addition to the now familiar once-a-week complete shutdown.

The rail dispute caused a row yesterday between Mr Nigel Lawson, the Chancellor of the Exchequer, and Mr Norman Willis, Trades Union Congress general secretary, at a meeting of the National Economic Development Council.

At the end of a discussion on transport infrastructure, Mr Lawson read a prepared speech in which he called the strikes a "disgrace" and warned that they were damaging the future of the railways.

"What case can the BR Board make out for putting still more taxpayers' money

into the railways if union disruption makes them a high risk investment?" he said.

Mr Willis accused the Chancellor of making a bullying speech. Mr Lawson's attack on the National Union of Railwaymen was "unnecessary and unwarranted," he said.

BR reiterated that it could not increase its pay award when presenting its submission to the Railway Staff National Tribunal, the industry's final appeal board, yesterday. The TSSA white collar union is presenting the case for an improved pay award for

its 27,500 booking clerks and supervisors.

The NUR, representing 70,000 rail workers, and Aslef decided against attending the tribunal because it could not address the second issue at the heart of the dispute - BR's intention of scrapping national collective bargaining.

Mr Richard Rosser, general secretary of TSSA, argued that the 7 per cent was unacceptable because it was below industry standards. He said that the TSSA did not recognise the contributions to productivity improvements made by TSSA, and did not take account of

settlements elsewhere.

He accused BR of double standards, saying it intended to give management an average 11 per cent pay increase while claiming there was no more money left for salaried staff.

British Rail told the tribunal it would not use its profits to boost pay settlements. Mr Trevor Toolan, managing director

personnel, said the profit was mainly from property sales and was being reinvested in the railway to protect its future: it was not available for general pay increases.

Engineering unions list 12 strike targets

By Michael Smith

THE PROSPECT of further industrial action among British workers increased yesterday when engineering unions intensified their campaign for a four-and-a-half-day week by naming 12 companies they have targeted for indefinite strikes.

Union leaders warned that the initial list, which includes Rolls-Royce and Plessey, will be lengthened as the campaign gathers momentum. Mr Bill Jordan, president of the AEU, the largest engineering union, said that any company affiliated to the Engineering Employers' Federation (EEF) could find itself in the firing line at any time.

The executive of the Confederation of Shipbuilding and Engineering Unions (CSEU) will draw up a list of plants to be balloted after consultation with workforces. If workers approve, the first strikes are likely in early September.

Yesterday's developments, approved unanimously by the CSEU annual meeting in Llandudno, Wales, follow the breakdown earlier this year of talks in which the employers offered a staged reduction of the 39-hour week for manual workers to 37½ hours.

The unions objected to productivity agreements suggested by the employers to finance the proposed deal and yesterday said they were pressing for 35 hours "without strings" for both blue collar and white collar workers.

Mr Peter Brighton, EEF director general, said the strike ballots "would be an unjustified step down a dangerous road. At stake is the competitiveness of British engineering."

The engineering unions plan to ask members who do not participate in strikes to help support striking colleagues by paying a voluntary levy of one hour's pay a week. The request will be made to employees of companies which are not in the EEF.

The 12 target list companies are: British Aerospace, Dowty, GEC, GKN, Lucas, NEL, Plessey, Rolls-Royce, Smiths Industries, TI, Vickers and Weir.

Thames TV in talks on takeover

By Raymond Snoddy

THAMES Television, the largest Independent Television (ITV) company, has opened exploratory talks with Carlton Communications, the fast-growing TV services group, on the possibility of a takeover bid for Thames.

The talks, which are at an early stage, have involved Mr Richard Dunn, managing director of Thames, and Mr Bob Phillips, group managing director of Carlton.

If the negotiations were to develop into an agreed takeover, it could herald further deals leading to a major restructuring of Britain's commercial television companies in the run-up to the awarding of broadcasting licences by competitive tender in 1991-92.

In October 1985, Carlton got the support of the main Thames shareholders - Thorn EMI, the leisure and entertainment group, and BBT, the UK-based industrial services group - for a takeover valued at more than £90m. However, the move was blocked by the Independent Broadcasting Authority (IBA) which argued that ITV franchises could not be sold in mid-term.

Since then, the Government has made clear its intention to introduce more competition into commercial broadcasting. Licences will go to the highest bidder which meets a quality threshold.

More transparency in shareholdings, better communication between management and shareholders and more inter-

Brussels takeover study ready soon

By Nick Garnett

A EUROPEAN Commission study of the differences in the case with which company takeovers can be mounted between and within Community countries is due to be completed in the next two months.

The British Government hopes to see the study, which was launched last year, as a means of promoting changes in continental Europe to make mergers and acquisitions easier to carry out.

The Confederation of British Industry, the employers' organisation, and other industry groups say differences between EC member countries make it easier for companies in Continental Europe to mount bids for British companies than the reverse.

The Government has asked Coopers and Lybrand, the management consultants, to carry out a parallel study. Both reports will look at cultural differences between EC countries and the operation of capital markets.

In a report to the National Economic Development Council yesterday, Mr Robin Leigh-Pemberton, the Governor of the Bank of England, reinforced his support for points made recently by the CBI on mergers and acquisitions.

More transparency in shareholdings, better communication between management and shareholders and more inter-

est by shareholders in the activities of companies should all be supported, he said.

In Mr Leigh-Pemberton's report into relations between industry and the City of London financial markets he referred to the need to monitor highly leveraged bids. "Opinions about the value of these to the US economy, where they are prevalent, are sharply divided. There are circumstances in which such bids have a place in the UK, but it is a development that needs to be carefully watched."

Contented bids probably accounted for less than 10 per cent of acquisitions and the Takeover Panel had freed London from what he called abuses of the market such as "greenmail" and "poison pills."

A British database company has developed what it believes is the first standard directory for an electronic directory on European businesses, writes Ray Snoddy.

The project, supported by an EC grant, offers improved access to information on 270,000 companies in 11 European countries in five languages. The work has been carried out by Kompass Online, a UK company owned by Reed International the publishing and information group.

The Kompass series was created by Mr Max Neuenchwander, a Swiss businessman, and franchised to 23 countries.

Borrie attacks EC merger proposals

By Christopher Parkes, Consumer Industries Editor

EUROPEAN Commission proposals to take powers to block company mergers came under fire yesterday from Britain's Director-General of Fair Trading.

He also stated concern that Europe's record on protectionism raised valid fears that completion of the single market, scheduled for 1992, could lead to higher prices, encourage Community cartels, and blunt international competition.

Sir Gordon Borrie said in his annual report that he had "grave reservations" about a Commission proposal that it should have the power to authorise even anti-competitive mergers if it thought the deals conferred economic benefits.

"Such a power would be open to abuse, to say the least, and would be certain to attract fierce lobbying," he added.

"Since the power to authorise anti-competitive mergers could include the power to attach conditions, it would for practical purposes put the Commission in a position to dictate the Community's industrial policy without reference to the Council of Ministers."

It would be safer to empower commissioners to decide simply whether a merger with an EC dimension would reduce competition: blocking it if they thought it would; doing nothing if they thought not.

In a group of 12 member states, each with different

interests and circumstances, there was a danger that too many anti-competitive mergers might be approved.

"In many cases this could be on what I regard as the spurious ground that an increase in scale was necessary to create 'European champions' with the danger of further pressure to raise trade barriers to protect them if they began to fail," Sir Gordon concluded.

On what he termed the darker side of 1992, he said deals, not words, would be needed to dispel persistent fears that the removal of internal barriers would be matched by the erection of external ones.

The Community had played an important part in reducing tariffs around the world, but it had also led the way in the global increase in agricultural protectionism and had been a prime mover in the systematic restriction of developing countries' textile trade. More recently it had imposed a wide range of anti-dumping duties of questionable validity, Sir Gordon said.

Europe should be guided by its own history. Many cartels and monopolies had crumbled as trade barriers had been dismantled inside the Community, but there was a danger that completion of the single market might put this process into reverse, he claimed.

Annual Report of the Director General of Fair Trading 1988 HMSO £2.50.



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IN THE MATTER OF
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AND IN THE MATTER OF
THE COMPANIES ACT 1985

NOTICE IS HEREBY GIVEN that the Order of the High Court of Justice (Chancery Division) dated the 12th June 1989 confirming the reduction of the capital of the above-named Company in accordance with the provisions of the Scheme of Arrangement sanctioned by the said Order and the Statute approved by the Court and sharing with respect to the capital of the Company as shown in the several particulars required by the above-mentioned Act were registered by the Registrar of Companies on 16th June 1989.

DATED the 4th day of July 1989

Dennis Leighton
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N. J. VOGHT
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WATER INDUSTRY
The Financial Times proposes to publish this survey on:
25th July 1989
For a full editorial synopsis and advertisement details, please contact:
DENIS CODY
on 01-873 3301
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WATER INDUSTRY

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Number One
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FINANCIAL TIMES
LONDON'S BUSINESS NEWSPAPER

السؤال من الاجل

ARTS

CINEMA

The deserter who would be king

John Milins's Farewell To The King stumbles heroically through the jungle of its own... In a season of pin-headed comic-strip movies...



Nick Nolte
FAREWELL TO THE KING
John Milins
FULL MOON IN BLUE WATER
Bill Rozzoope
SKIN DEEP
Blake Edwards

found themselves breaking up at the portentousness of the material. Early scenes are cumbersome with exposition, and middle-to-late scenes are perched on the edge of melodrama.

After Hackman, antiheroic moustache strikes again in Blake Edwards's Skin Deep. This is like Edwards's 10 revised years later in a Home for the Incubably Sick.

By the magic of changing star fashions, Dudley Moore has jumped into John Ritter (of TV's Hoopernutz) and the goody-two-shoes wife has become Alyson Reed instead of Julie Andrews.

The cracking sound you hear is not the wind against the timbers of Hackman's shack-style saloon-cum-cabaret but the plot contrivances of Bill Rozzoope's screenplay.

All signposts point away from the lamentable Who's Her Crumb? For comedian John Candy (of Planes, Trains and Automobiles) plays an unfunny detective solving crimes in a spoof whodunit.

Nigel Andrews



Lyudmila Semenyaka The Bolshoy Ballet

For the opening performance of its London season on Tuesday night the Bolshoy Ballet proposed The Sleeping Beauty.

I reported on the staging a few years ago when the Bolshoy opened at the Vienna State Opera. There the production had room to breathe - as it breathes on its home stage - where the Coliseum seems both to crowd its patterns and inhibit the use of a full company to provide that proper framework for a court spectacle.

Whatever the deviations from the text we know, the classic foundations of the work, its formal inevitability as well as its historical significance, are respected.

As the two poles of the man trying to become him on the stage, there is nowhere more apparent than in the magnificent quartet of leading performers. Trust classical dancing presupposes both the right education and the right physique.

Clement Crisp

La finta giardiniera

THEATRE ROYAL, YORK

The work that comes between Lucio Silla and Il re pastore in the Mozart operatic canon, the work that all Mozartians salute and love as his first mature opera, has been added to the repertoire of Opera North.

It is an exciting achievement in many ways - and in spite of a premiere bedevilled by mishap and misfortune - a brilliant and revelatory one.

The dramatic giocoso for seven intently interested participants is after all a very strange work - a comedy of manners that becomes streaked with raging passions and uncontrollable emotions.

The set for Act 1 takes the form of a contained space, garden and emotional cauldron in one, across which precisely chosen 18th-century props are dotted with surreal fantasy.

As the contemporary New York musical has nothing to offer London, we are now reduced to importing a 1987 Lincoln Center revival of Cole Porter's ocean-going film-fantasy that made Ethel Merman's name and became the fourth longest-running Broadway musical of the 1950s.

The idea of the original book by Guy Bolton and F G Woodhouse was to interrupt the Atlantic crossing with a shipwreck. But a real life disaster off the New Jersey coast paid to that, and a couple of honest hacks, Howard Lindsay and Russel Crouse, strung the story out to no great effect.

In performance, Miss Paige almost dispenses with the ghastly seacharine glistens of

well before madness strikes the disguised gardener-girl and her volatile former lover, carry on to absurd and hilarious excess and love as his first mature opera, has been added to the repertoire of Opera North.

Who are these crazy people? Nicholas Payne, Opera North's General Administrator, of the opera's character in an admirable and heart-felt programme essay.

It was a still more extraordinary feat when one considers that on Tuesday the Opera North prima and seconda

Max Loppert

doma, Anne Dawson in the title role of Sondrina and Juliet Booth (Arminda), were both suffering serious throat infections - most of Miss Booth's performance had to be mimed to the singing (from the orchestra) of Ida-Maria Turri.

The reminder of the east can be praised without hesitation. The two tenors, Paul Nilon (Barore) and Nigel Robson (the Mayor), were utterly remarkable in their command of stage and vocal complexities: as the lower-orders couple Nardo and Serpetta, Peter Savage and Linda Kitchen sang clearly and skilfully; and in the tenderly romantic travesty-mezzo role of Ramiro, Katherine Steffan was appealing, a little rough in florid passages (Ramiro's first aria is removed, a cause for regret).

In Tuesday's notice of the new Glynedebourne Figaro I stupidly misnamed the Swedish soprano playing the Countess as Gunnel Lindholm: she is, of course, Gunnel Bohman. Apologies.

Max Loppert

ARTS GUIDE

EXHIBITIONS

London
The Barbican Gallery. 100 years of Russian Art - a serious exhibition drawn from private collections in Russia, itself something of a surprise.

Paris
Musée de la publicité. Alfons Mucha in Ivan Landi's collection. Some 100 original posters by one of the foremost creatives of Art Nouveau are shown.

Frankfurt
'Je-Sole-le-Cahier', the sketchbooks of Picasso. This exhibition of 40 sketchbooks and around 200 paintings, organised by the New York based Pace Gallery, and sponsored by the American Express company, will have its second stop here in Frankfurt on the European tour.

works by Max Ernst. Miro, a suite of Fernand Léger's abstract watercolours and gouaches, Nicholas de Stael's red and blue abstract landscape and an orange-coloured sunset.

Amsterdam
Bosch's Masterpieces. The finest of the early Netherlandish painters in Dutch collections have been gathered together in a show containing works by Duccio, Guido de Sienne, Filippo Lippi, Botticelli and Carlo Crivelli. Ends July 9.

Brussels
Musée d'Art Moderne. Retrospective of the Belgian abstract artist Victor Servranckx (1897-1965). Closed Mon. Ends July 30.

Frankfurt
'Je-Sole-le-Cahier', the sketchbooks of Picasso. This exhibition of 40 sketchbooks and around 200 paintings, organised by the New York based Pace Gallery, and sponsored by the American Express company, will have its second stop here in Frankfurt on the European tour.

Bonn
Kunsthalle am August-Macke-Platz. Hochschule 22. Centre, Residences and Metropolis in German Electricity. This interesting exhibition, organised by Rodo-Michael Baumhals, has about 1,500 pieces on loan from private collections and museums.

Stuttgart
Stuttgarter Kunst-Adressen. Konrad Adenauer - Str. 30-32. Salvador Dalí (1894-1983). Stuttgart presents the biggest Salvador Dalí retrospective since his death earlier this year.

Brussels
The Kremlin Gold. The exhibition, jointly organised by the Bremen Uebersee Museum and the Moscow Kremlin Museum, will coincide with Mr Gorbachev's first visit to Germany this

week. This presentation of around 80 pieces of Russian goldsmith's art covers the early Byzantine period through to the beginning of the 20th century. It shows the different styles from the 10th century, through the 16th and 17th centuries, to the European influence of the 18th century.

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younger generation are trying to continue the tradition of the six-decade movement. Others such as Adolf Reichsmitt, who specialises in tables, has gone his own way. Ends July 15.

Rome
Villa Le Fontanelle, Via Della Lungara 230. Drawings from the Venetian and Lombard schools 18th to 19th centuries. About 100 works from the National Graphics Institute's collection. Particularly interesting is the Venetian section, with nude studies by Tintoretto, works by Domenico Campagnolo, a large group of sketches by Palma di Giovanni, and two views of Rome by Canaletto. Ends July 15.

Venice
Musée Correr. French Impressionism from the Mellon collection at the National Gallery of Art in Washington: more than 40 works, among which are delights such as Courbet's 'Sensationalist', Renoir's 'Madame Monet and Son'. Ends Sept 4.

New York
Whitney Museum. The 68th in the long series of Annuals and Biennales features a large group of lesser-known artists among the 60 represented on three floors of galleries. Ends July 9.

June 30-July 6

Arnold Rafter reveal the unique imagery of a mystic vision translated into abstract idiom. Ends July 9.

Washington
National Gallery. More than 400 images are part of a massive retrospective of the 150 years of photography, here represented by 100 works.

Chicago
Art Institute. Master drawings from the Taylor Museum, the oldest in Holland, include nearly 200 works from two centuries.

Tokyo
National Museum of Modern Art. Tetsuzo Tamaya. Tamaya's retrospective. Although his early work shows the influence of Gauguin, Takayama (born 1912), is noted as one of the few Japanese painters who have managed to achieve harmony between Japan's artistic traditions and the present. Closed Mondays.

New York
Whitney Museum. The 68th in the long series of Annuals and Biennales features a large group of lesser-known artists among the 60 represented on three floors of galleries. Ends July 9.

SALEROOM

Christie's clock up a record

Christie's is having a good week. On Tuesday it set an auction record for tribal art when a Benin bronze head sold for £1.32m, and yesterday it established a new high for a clock when an unrecorded miniature longcase clock by the most celebrated English clockmaker, Thomas Tompion, realised £280,000 to Asprey of London.

Clocks have been a dull area for ages but this was the best auction of them for 20 years and 72 items brought in a record £1,459,830, with only 3 per cent unsold. A bracket clock by Tompion, known as the 'Susex' because it belonged to the Duke of Sussex, a son of King George III, made £252,000, an auction record for a bracket clock.

Antony Thorncroft

sold to the Japanese dealer Umeda Art Beiki for £1.7m. In the 19th century Murillo was considered one of the greatest Old Masters and this was one of his most popular engraved works. In 1853 it sold in London for a substantial £1,500.

The only major artwork by Tiepolo still in private hands, showing the Madonna of the Rosary with Angels, sold for £1,265m; a Venetian view by Canaletto, estimated at up to £150,000, actually made £98,000; and 'Christ disputing with the doctors' by the 17th century Dutch artist Matthias Stomer realised £60,000.

Antony Thorncroft



Elaine Paige

the opening in 1934 and only restored in this revival. It is an item of ineffable distinction and melancholic beauty, and McGillin sings it well as the pervasive microphone system allows. The other major reinstatement is 'Buddie, Beware' which Kathryn Evans in the soubrette role discharges with aplomb and a crowd of sailors.

In a musical, the show is quite literally all at sea, in spite of all Mr Zaks's indefatigable drilling. The band under the direction of John Owen Edwards is ranged across Tony Walker's nostalgic pop deck in nautical white uniforms, either side of a big funnel.

Michael Coveney

FINANCIAL TIMES

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Thursday July 6 1989

Finance in distress

FINANCIAL intermediation is the heart of a market economy. If the heart is beating healthily, the level of investment will be far above that possible when each investor is self-sufficient and the flow of savings will be directed where they offer the highest prospective returns. But any such market in promises and hopes is vulnerable both to fraud and to cycles of euphoria and panic. It is not surprising that governments have become extensively involved. Things can still go wrong, despite or sometimes because of that involvement, as has been shown in the case of savings and loan institutions in the US.

Problems of finance in developing countries, recounted in this year's excellent World Development Report, are in no way unique. But their scale is overwhelming. As the report remarks: "Non-performing loans in many developing countries are now 20 per cent of total loans and in some cases more." At such levels, the financial system is bankrupt. For this mess, there are two principal explanations: fiscal policy and the role of directed lending.

Inflationary explosion

In 1984, the public sector borrowing requirement was as much as 15 per cent of gross domestic product in Argentina, 11 per cent in Chile, 8 per cent in the Philippines and 13 per cent in Yugoslavia. The report shows that between 1975 and 1985 98 per cent of government finance for a sample of developing countries came from abroad, 47 per cent from central banks and a mere 15 per cent from other domestic sources. There can be no surprise, therefore, that the loss of access to foreign finance after 1982 led to an inflationary explosion, with the inflation rate at 4 or 5 per cent of gross national product in several countries.

An environment of high and variable inflation is one in which normal financial intermediation is impossible, but problems have been made still worse by the practice of supplying rationed, highly subsidised credit to favoured sectors of the economy. Quite apart from the waste of resources, such subsidies must be financed. "In Brazil in 1987 (the

Few cheers for the water sale

THE completion of the Water Bill this week has earned the Thatcher Government little credit even from staunch supporters of the Government's privatisation programme. It has expressed disquiet at the way in which these inalienable monopolies are being sold.

Perhaps the Government's strongest argument is that the present Soviet system of running Britain's industry - by the politicians for the people - has produced abysmal results. Polluted beaches, disgusting rivers, unacceptable levels of impurity in drinking water and inadequate investment have once again been capped by the hallmarks of socialist economics: rationing.

Surely, the Government says, the private sector can do better. The answer must be: not necessarily. Perverse incentives to skimp investment and lower standards will be provided at least as much by the profit motive as by the old political reluctance to increase charges or public borrowing. In a monopoly needing huge capital investments often unrelated to sales volumes, the public interest can only be guarded by strong, subtle and pervasive regulation.

The Government will answer that its Bill recognises the need for a strong regulator and that the specific duties laid upon him will create some glasnost amongst all this perestroika. More public debate about improving standards of water treatment and sewage disposal is long overdue. But the Government's plans raise other difficulties.

At the heart of the new system is a separation of regulatory powers, with very uncertain consequences. The Government retains authority over purity standards, with due regard to EC regulations; the new National Rivers Authority will take charge of integrated river basin management. Then the Office of Water Supply is given the difficult task of ensuring that consumers are not charged excessively for water, by the other regulatory authorities.

While few now dispute that higher standards are needed

and that the cost must be met by consumers, the division of regulatory powers could well create big difficulties in future about the trade-off between quality and cost. Ideally, these should be considered together, not in separate agencies.

It also remains unclear how tightly the regulator will be able to supervise the internal operations of water companies. The need arises because the Government has been forced by the peculiarities of the industry to move close to the US system of setting prices to yield a "fair" rate of return on capital employed, in this case with some allowance for efficiency gains or the sale of land. This is all absorbed into a mysterious K factor set by the regulator.

The snag, as US regulators have found, is that this system gives utilities an incentive to exaggerate their need for investment and to increase internal costs, a practice which will be all too easy in the turmoil which follows privatisation. The regulator's office will require expertise to ensure that tariffs provide exactly the right balance of pain and reward. And it is more than doubtful whether the regulator has adequate powers to insist that the structure of charges is economically efficient as well as fair.

Meanwhile each water board is scrambling to negotiate the endowment of a nice fat K which will cushion it from too much regulatory pain in future. It has to be confident that in the very limited time available, civil servants can get the balance right, especially when confronted with the political imperative of making all 10 water boards attractive to the City.

Indeed most of the difficulties with this privatisation arise from the Government's arbitrary timetable. A more evolutionary approach, perhaps involving the sale of a few of the boards, could have allowed much more time for analysis, public debate and the accretion of regulatory experience. As it is, there is still a serious risk that it will turn out to be a botched job, which would have been better unattempted.

The argument about whether the balance of payments or inflation is the fundamental constraint on British growth has been running since the early 1970s when the Cambridge Economic Policy Group under Professor Wynne Godley first advocated import controls. Prof Godley would argue that the resolution of the dispute was postponed for a decade by North Sea oil, but that the balance of payments interpretation was vindicated by events. Fortunately he has now abandoned import controls in favour of "EC regional policy" and "monetary and fiscal co-operation."

But this does not detract from his view that, so far from having experienced an economic miracle during the decade of the Thatcher Government, the UK is in a "predicament of staggering magnitude." This is the claim made by Prof Godley, in an article written with Ken Coutts to appear in the next issue of the Political Quarterly.

The bulk of the Political Quarterly article - in contrast with Prof Godley's own interpretation in yesterday's Guardian - consists, however, not of crystal-gazing out of a large number of charts covering many aspects of the Thatcher and earlier periods. The neutral reader who sticks to the charts and formulates his own interpretations should find common ground with, for instance, my former Fairbairn Lecturer at the Thatcher Government's economic policy, published earlier this year by the Economics Department of Lancaster University.

My provisional verdict was different from that of Prof Godley and Mr Coutts. It was neither "miraculous" nor "staggering predicament"; but that the Thatcher Government had "done something to create the conditions in which Britain could start to catch up with its partners and competitors." Of course I listed qualifications.

But to Mr Coutts and Prof Godley these are all secondary to the UK balance of payments deficit, which is the severity of their verdict and is in their view at the root of all the other problems.

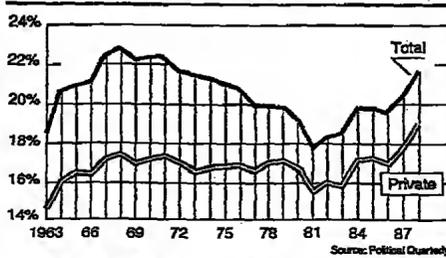
Readers will be familiar with the opposing view that the payments deficit matters only to the extent that it is a symptom of inflationary pressure. The root of high unemployment and inadequate growth is found in widespread causes: inflation to take off at successively higher rates of unemployment in each new business cycle.

The issue is illuminated by a table in the June OECD Economic Outlook which shows that in the highest seven OECD countries (which together have a positive balance or surplus with the rest of the world) the capacity utilisation in industry was about the same in 1988 as in 1989-73, the last period before the first oil price shock. Yet unemployment was on average nearly four percentage points higher in 1988. The deterioration was concentrated in the European countries where unemployment rose from an average of 3.4 per cent to 10.1 per cent.

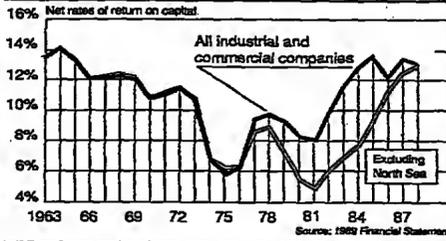
There are many theories about why the relationship between capacity utilisation and unemployment deteriorated. But the balance of payments cannot be an explanation for the group as a whole,

ECONOMIC VIEWPOINT

Investment as percent of GDP



Companies' real rate of return



No miracle, but a start

By Samuel Brittan

especially as the relationship also deteriorated in surplus countries such as Germany.

Prof Godley and Mr Coutts, who focus on the UK, regard the payments deficit as the main constraint on growth and employment. They doubt whether Britain will be able to finance the present £18bn per annum deficit (as recorded in the rather dubious balance of payments statistics) for long; and they envisage the deficit rising to £40bn or £50bn if the country were to attempt the growth at the average of 2 1/2 per cent per annum required to prevent a new rise in unemployment, let alone the 2% per cent envisaged by the Treasury in the Budget Red Book. On the Godley-Coutts view nothing remotely like this can be envisaged without putting the UK into the status of a heavily indebted country with dire consequences for living standards and political stability.

On the historical record their charts suggest a more even-handed verdict. The 2 per cent per annum growth rate achieved since 1979 (give or take the odd decimal point) is undoubtedly less than for earlier decades. It was also lower than that achieved by Japan and the US, which under President Reagan performed much better than generally realised. The British growth rate under Mrs Thatcher, however, was substantially faster than Germany's during the same period and slightly faster than

France's. It was outperformed by Italy, a country whose statistics are dicey; but then so are Britain's. The manufacturing record was better. Output rose as fast during the Thatcher decade as the one that preceded it although less than in the 1960s. Output per head, on the other hand, which has risen by some 4.3 per cent per annum since 1979, outperformed both earlier decades.

Export and import trends in manufacturing seem from the Political Quarterly charts to have been almost exactly the same before and during the Thatcher era, with the first rising by 2 per cent per annum as a proportion of GDP and the second by 6 per cent. The payments deficit was held at bay first because the UK started with a higher absolute volume of manufacturing exports than of imports and second because of the cushioning factor of North Sea oil.

But before anyone puts his head into a gas oven he should also refer to a close examination of the most recent years in the Economic Journal of March 1989 (summarised in "Export Consequences of Mrs Thatcher" by Andrew Snell, Financial Times, June 28). This suggests that the declining trend of UK exports as a proportion of world trade came to a decisive end in the mid 1980s. In addition, the very rapid rise in imports over the last couple of years is mainly due

to excess demand, then the prospect is not so bleak even on a conventional view of the importance of the balance of payments.

The Political Quarterly authors break new ground in compiling a series for private investment unconfounded by the shift of boundaries during privatisation, or by public sector sales of land and existing houses to the private sector. Even on the revised basis the chart shows that investment has performed well, at least during the latest Thatcher years.

Some of us will worry that unemployment has been much higher during the Thatcher period than before. But there have also been large increases in other countries, especially in Europe as already mentioned. It is not clear that the effect of "Thatcherism" one way or the other. On a standard OECD basis British unemployment has now dropped below that of France and Italy but has overtaken that of the US.

The proverbial visitor from Mars, taking a quick look at the Political Quarterly figures, would probably wonder what the fuss is about, seeing the Thatcher record as better in some respects than previous periods and worse in others.

Someone wanting to make a positive case for a breakthrough would have three possible strategies:

● He can look at the figures, not since 1979 but during the Thatcher period, and conclude that the improvement in performance and the climate of management. This anecdotal evidence can be augmented with a critique of under-reporting on the official statistics, especially for output in the service sector, as has been done by the CEI's economic adviser, Professor Doug McWilliams in a couple of notable lectures.

● He can concentrate on the watershed year of 1973, when the first oil price increase brought to an end the post-war Golden Age of growth throughout the western world. This watershed is hidden by the Godley comparisons of decades, which puts together years before and after 1973.

If comparisons are made with the complete economic cycle 1973-79 then the Thatcher period does mark a definite turn for the better. The validity of this line of analysis is supported by the chart of real corporate rates of return, excluding North Sea companies, which I have taken from the Red Book. This shows a very impressive improvement since 1979: anything achieved in the Heath or Callaghan years but still not quite as good as in the early 1960s, when Harold Macmillan and Selwyn Lloyd both thought that we had economic problems.

British business in the Thatcher years deserves two cheers - for arresting a process of decline relative both to its own history past and to European competitors. The ground may have been prepared for a more decisive breakthrough, but it has not yet occurred.

BOOK REVIEW

Transnational consequences

MANAGING ACROSS BORDERS
By Christopher A. Bartlett and Sumantra Ghoshal
Harvard Business School Press, £24.95

For the first few years after the market for fabric softeners was created around the world in the late 1960s, America's Procter & Gamble maintained a stranglehold in the US, West Germany and other markets where it had launched ahead of the Comfort brand of its great Anglo-Dutch rival, Unilever.

The European company was able to fight back only when it resorted to various organisational innovations in order to encourage (rather than force) a successful brand concept developed by one of its subsidiaries - in West Germany to be transferred to France, Italy, Spain, Australia, the US and, most recently, Japan. The concept, under different national names, was based on a cuddly teddy bear symbol.

Unilever has worked the same trick with increasing frequency, "globalising" successful local innovations from such unlikely countries as Finland (Timotei shampoo) and South Africa (Impulse body spray).

By distributing responsibility for product development, manufacture and marketing differently around the world according to the needs at particular times of particular businesses and products - and the shifting strengths of the national units involved - Unilever is becoming a flexible "transnational" according to Bartlett and Ghoshal, who teach management at Harvard and Insead business schools respectively.

They use this term, as distinct from "multinational" or "global company", to describe an organisation capable of achieving a flexible balance between centralisation and decentralisation, without running into the sort of bureaucracy and internal backbiting which have beset companies which sought to find balance in the past by installing rigid matrix structures. Instead of basing organisations on crude general principles of centralisation and decentralisation, say Bartlett and Ghoshal, the challenge is to define the requisite balance between them on a case-by-case basis.

Like Electrolux, the emergent Swedish "transnational" which was the subject of a Management Page series late last month, Bartlett and Ghoshal say that Unilever has developed a way of assigning

and co-ordinating roles throughout the company which avoids excessive centralisation, headquarters overload, and inflexible formality.

Bartlett and Ghoshal attribute this success partly to the tendency of European companies to co-optimize themselves through socialisation ("creating a matrix in managers' minds"), rather than by the usual US method of formalism.

That is not to say that US companies are incapable of achieving "transnational" status - they simply find it harder. If there is a star company in the book, which is packed with detailed examples of organisational success and failure in nine European, US and Japanese companies, it is Procter & Gamble, which was independently ranked by Unilever in much more than just nationality.

The Unilever-P&G contrast underlines the book's central theme: that, regardless of their traditional strategies and structures, multinationals of all kinds are now being forced to converge on the "transnational" model in order to achieve global economies of scale while remaining (or becoming) responsive to market differences around the world.

Whereas Unilever used to be organised as (what Bartlett and Ghoshal call) a "true multinational" - a portfolio of national entities operating independently - P&G was traditionally an "international" company, which took the parent company's knowledge and diffused it around the world, with products and marketing strategy adapted locally.

Now, say the two academics, each of these companies, as well as others which they classify as "global" (including Japanese companies such as Matsushita), is becoming gradually a flexible, integrated network of interdependent units.

By also drawing deeply on the organisational learning experiences of companies such as Ericsson, Philips, NEC, General Electric of the US and IIT, Bartlett and Ghoshal shed considerable light on the difficulties of building a transnational.

Along the way they throw up valuable lessons for companies in a wide range of industries and sizes - indeed, almost any organisation operating several different businesses across borders. One does not have to be big to suffer from the strain of inflexible systems, or from the burden of an ill-designed matrix.

Christopher Lorenz
To be published in the UK by Hutchinson Business Books, £25, in early September.

From tennis to the top

John Thornton was groomed as a professional tennis player and would like to become US Secretary of State, or something approaching it. Meanwhile, he is the head of mergers and acquisitions in Europe for Goldman Sachs.

Thornton is one of those Americans with a remarkably clear idea of where he has been and where he wants to be. At the age of 14 he says that he was beating Vitas Gerulaitis - a Wimbledon doubles champion in 1975 - "quite handily." He played tennis for Harvard and was an Oxford Blue, though the latter, he adds, already meant going downhill. He decided that "other than scholastically, tennis players are not very ambitious." He was about to read law at the Middle Temple, but switched to Wall Street, then Yale.

It was Yale that determined him to go into public life eventually. The late Kingman Brewster, who was the President, set up the Yale School of Management, which was meant to be quite different from its Harvard counterpart. The idea was to train people who could equally well be Presidents of IBM, Defence Secretary or head of the Metropolitan Museum of Art. Thornton was attracted.

In his vacations he taught tennis professionally, worked for Senator Edward Kennedy and had a spell with Goldman Sachs. He says that he turned to M&As because "they represent the closest thing to high level public sector decision-making." Contrary to general belief, he insists, "M&As are not driven by finance. They are about melding different interests and constituencies."

Thornton cites Goldman Sachs selling BCal to British Airways as an example. "The issues involve wide public policy in nature. It was also the handling of the BCal sale that signalled that Goldman

OBSERVER

Sachs - and Thornton - had made it in Britain. By now it has made it in continental Europe as well. Last year it became the first non-French firm to advise on the sale of a French public company: the Tower Bridge, Amstrad-Rey. Typically Goldman Sachs will be engaged on the defence side of a bid.

Thornton, however, is still planning a role in public life. Traditionally, he says, there have been three routes: "Through education, like Henry Kissinger, through law, like Cyrus Vance, and through the business world." But he is not moving yet and does not expect to start at the top. Besides, he is a Democrat and the time is not ripe. "Perhaps in another 10 years," he suggests. Thornton is 35.

Last sailing

This is the last time that the Tall Ships will visit London: in future the Dartford Tunnel bridge will prevent them. But they are here now - about 100 of them on either side of the Tower Bridge and will set sail till Saturday when they set sail on the Cutty Sark race to Hamburg. Go and see them not only because they are a splendid sight in their own right, the river around them is now bustling with life. And if you want a microcosm of contemporary London, have a look at nearby Tooley Street with its mixture of doss-houses and smart new restaurants.

Press law

The Home Office has chosen a lawyer not a journalist to head the inquiry into the conduct of the press following the cases of intrusion into private lives, which was, I suppose,



inevitable in the end. What I suspect it means, however, that there will be some push for legislation to oblige the press to put its house in order.

David Calcutt QC, the man chosen, is the President of Magdalene College, Cambridge and has no shortage of experience of committees and arbitration. He has been chairman of the Civil Service Arbitration Tribunal since 1979 and President of the Lloyd's of London Appeal Tribunal for the last two years.

Nevertheless, exploring the ways of the press can be a thankless task. Committees of inquiry into its behaviour have a habit of not being acted on, and there is usually a last ditch promise on the part of the press to reform itself.

The pressures which have led to the formation of the Calcutt Committee have arisen from back bench MPs, both left and right wing, who believe that there should be legal measures to protect the privacy of individual citizens

and to allow the right of reply to newspaper articles. The present Government is not in favour of this, but was obliged to set up the inquiry to ward off the back benchers. Yet if Calcutt does not recommend statutory action, the back benchers will be back again with Private Member's Bills of their own.

Calcutt must know that; so do the press. It puts the onus on the newspapers to behave while he conducts the inquiry.

Overdoing it

We know that the Government is pressing Britain's universities to become more commercially-minded, but this seems to be pushing it.

A colleague telephoned Birmingham University's careers officer, Ian Davies, yesterday seeking information about graduate recruitment into the advertising, marketing and public relations industries. Davies told him he would be charged at the rate of £50 an hour for time spent on interviews or correspondence, even though some benefit might result for Birmingham's own graduates. We thought it was only pop stars and sports stars who behaved like that.

Lucky number

Once a year seems often enough for a casino and play roulette. On Tuesday night there was a game going at the beautiful Vineyard Summer Ball at the splendid Kensington Roof Gardens. To the growing embarrassment of the croupier, the number four came up five times in about ten minutes. Is this a record? The number continued to come up, though slightly less frequently, as the night went on.

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Peter Riddell reports on what President Bush will be saying on his trip to eastern Europe next week

President George Bush's visits to Poland and Hungary next week are certain to be successful. The mood in Washington is that they will be successful - that expectations about what the West can do to assist economic and political reform in eastern Europe will be raised too high, only to be dashed later.

Yet for all the characteristic caution of Mr Bush and his advisers, they are excited by the current opportunities in Poland and Hungary. Mr Bush has been very interested in Poland since his visit in September 1987. Vice President, when a meeting with leaders and supporters of Solidarity moved him greatly.

The visits have great symbolic importance. They dramatise the collapse of the system of Soviet domination in Europe which led to the division of Europe in the 1940s. Stalin's refusal to permit free elections in Poland, as agreed at the Yalta summit, was the direct cause of the estrangement between the US and the Soviet Union. Next Monday in Warsaw, Mr Bush will address members of a parliament in which the communist party was humiliatedly defeated by Solidarity in free elections. Similarly in Hungary, Mr Bush will meet leaders of non-communist parties, the inheritors of the tradition so brutally crushed by Soviet tanks in 1956.

For Mr Bush the visit is about establishing his leadership of the West, building on his success at the Nato summit five weeks ago. There is also an element of personal competition with Mr Mikhail Gorbachev, the Soviet leader. Mr Bush last week revealingly commented that "Mr Gorbachev goes to western Europe and is well received, and I will go to eastern Europe and I will be well received."



Limited aid for an escape from the past

also able to do more. Put more bluntly, the US Government does not have sufficient money to offer large-scale help on its own. So any foreign support for Poland and Hungary will rest on two principles. It will involve several Western countries and there will be no unconditional hand-out. Instead, there will be a package of measures, in co-operation with the private sector, specifically linked to progress on reforms.

Similarly, Mr Robert Blackwill, special assistant to the president on European and Soviet affairs at the National Security Council, said in a recent public speech that the US did not want to transfer resources which would shore up totalitarian regimes in these countries. But "we don't want to be so rigidly in our resources that the kind of political

legitimacy which is required doesn't form because the economic prospects are so dim." This has produced an approach of conditional generosity. For instance, the US is taking a sympathetic view of Poland's desire to reschedule its \$30bn of external debts in discussions among the Paris Club of creditor western nations. The US is not insisting that any rescheduling plan be dependent on Poland reaching agreement with the International Monetary

The US has ruled out a repeat of the Marshall plan under which it helped rebuild western Europe

Fund on an economic recovery programme, as is normally required. This is to clear the decks and to demonstrate the commitment of the main industrial nations to Poland's reforms, as is likely to be underlined in the communiqué at the end of the seven-nation economic summit in Paris in 10 days' time.

In addition, a number of bilateral measures of support are under discussion. But difficulties have been underlined by the postponement of a planned visit to Poland by Chancellor Helmut Kohl of West Germany following a failure to agree on an economic

aid programme. More generally, the West is agreed that Poland needs to get its own house in order - both politically, by forming a stable government and economically, by producing a reform programme - before new money will be made available on any scale. An International Monetary Fund team recently visited Warsaw and came back horrified at how bad the country's economic situation was. Talks are continuing - a Polish Minister has just visited Washington. But no IMF loans are likely to be available until there are specific and credible proposals to rein back the public sector and improve industrial competitiveness. Ambitious \$10bn rescue plans of the kind suggested by Solidarity and its Western sympathisers are seen in Washington as impractical.

The US and other Western governments are insisting that, in negotiations on any substantial World Bank support for Polish investment projects, unlike the Paris Club talks, there should be a link with the need for a Polish agreement with the IMF. The World Bank has been holding discussions about \$300m in loans to help exporting industries but it is seeking clear evidence of Polish moves towards a more market-based system.

The US is prepared to assist Poland's industrial restructuring in ways other than direct financial support. Proposals put forward by Mr Bush in mid-April to reduce US tariff

barriers on imports from Poland and to provide insurance-type guarantees for private US business investment there by the Overseas Private Investment Corporation are near approval by Congress. In addition, Mr Bush is likely to announce various forms of economic advice, particularly to help with the serious environmental problems of Poland.

These measures were specifically presented as a response to the agreement on free elections. Further help will be made conditional on moves towards a free market and political pluralism. This is also the approach being adopted in relation to Hungary which - though attracting much less attention in the US than Poland - is viewed much more optimistically by many American officials. Hungary has already moved further away from state centralism. Mr Mark Palmer, the energetic US Ambassador in Budapest, believes the West should be designing "a comprehensive network of relationships that makes the borders irrelevant."

Economically, this means encouraging the US private sector to participate in projects in Hungary. The Hungarian government will be urged to change controls and taxes which limit investment and repatriation of profits. (A similar approach will be taken in Poland.) Second, it involves assisting the growth of the Hungarian private sector. Some of the help is likely to be basic, in accounting and management techniques. There is talk, for instance, of US support for a course on entrepreneurship at Karl Marx University in Budapest. Other ideas include the formation of state enterprises to a mixture of foreign and local investors. The International Finance Corporation, a World Bank affiliate concerned with encouraging the private sector, already has five projects in Hungary.

Politically, the US envisages not only encouragement for non-communist parties but also direct help. Some is already being channelled by the West German political foundations and through the congressionally financed National Endowment for Democracy in Washington. Again, help is often basic: elementary political organisation, office equipment and opinion polling techniques.

President Bush and other Western leaders face a careful balancing act: offering help without alarming the Soviet Union. There is no US challenge to Polish or Hungarian membership of the Warsaw Pact. Mr Bush has repeatedly stressed that his aim is not to undermine legitimate Soviet security interests. This week Mr Bush told Polish journalists he wanted to see changes that "would result in the Soviets feeling comfortable in taking their troops out of Poland."

LOMBARD

Economic growth: please try later

By Hugo Dixon

MONETARISM IS dead. Long live Telecommunications.

The world's economic statistics are in disarray. Current account figures are riddled with black holes, giving the impression that Planet Earth has a deficit of \$100bn with the rest of the universe. Statistics on savings ratios have become so unreliable that they cease to measure what they pretend to. And few people have much faith in that notorious money supply trio - M1, M2 and M3.

The result is that policymakers are making decisions blindfolded. It is usually possible to find out what has happened to the economy several months after the event. But anybody looking for a flash indicator of what is happening today would do just as well feeling the seat of their pants. But don't despair. A couple of academics from the London-based International Institute of Communications have come up with the enterprising idea of using telecommunications traffic as a way of keeping a finger on the pulse of economic life.

This idea has a lot of intuitive appeal. Almost all business activity nowadays is associated with using the phone, fax or other telecom device. Telecommunication systems are used for buying goods and services, finding out information, setting up meetings, cutting deals and a whole assortment of other activities.

At the end of the 19th century, figures on the number of railway cars moving around the US were awaited eagerly by Wall Street. Even today, financial newspapers are full of statistics on tonnes of steel, barrels of oil and numbers of cars produced. While these traditional measures may have had some relevance in the past - when the economy was dominated by manufacturing industry - they mean less in the modern information age. They do not capture what is happening in the fast-growing services industries, nor do they help track the black economy.

Minutes of telecom traffic (MITTs) are more useful because telecoms nowadays reaches parts of economic life ignored by the old-fashioned approaches. MITTs are not skewed towards the manufac-

turing sector. They can even shed light on aspects of the black economy such as the cocaine industry, as anybody who has examined the extraordinary telecoms traffic between Colombia and the US will know. The intuitive feeling that MITT is a good flash indicator of business activity is backed up by econometric modelling. Although such evidence should always be taken with a pinch of salt, the IIC economists show that outgoing international traffic makes a particularly good fit. Using outgoing international traffic as a measure means ignoring domestic telecommunication traffic. A further advantage that MITTs have over traditional statistics is that the data are much easier to collect. Instead of training round thousands of companies to compile a set of figures, all that is needed in most countries is to speak to the monopoly telecom operators which already have sophisticated systems monitoring telecom traffic for their own use. Even in a liberalised economy such as the UK, it would only be necessary to gather figures from British Telecom and Mercury Communications.

The small number of operators has two further advantages. First, errors are much less likely to creep into the statistics. Second, the statistics could be published almost instantaneously, avoiding the problem of indicators being out of date by the time they are available. All this means that BT, AT&T and the Bundespost are probably the best economic consultants we have. The snag is they do not divulge figures. Nevertheless, it is worth remembering that it took two Acts of Parliament in 1833 and 1844 before the Bank of England could be persuaded to publish figures on the money supply. Similar pressure from governments may be needed before Telecommunications can get off the ground.

Telecom Traffic Statistics - MITT Matter, by Gregory Staple and Mark Mullins. Published in the June issue of Telecommunications Policy.

LETTERS

A 'rational' broadcasting system

From Mr Tim Renoun MP. Sir, You have been generous in the space you have given to the debate on quality and the competitive tender for Channel 3 broadcasting licences in 1990. May I have a final bite at the cherry in reply to David Plowright's letter (July 4)? Mr Plowright compares the process by which the IBA allocated licences to that by which a pope is elected. That was indeed the problem with it. The process was opaque, the reasons for the decisions hid-

den. Some sitting tenants, like Granada, got their licences renewed; others lost their licences without any clear explanation. Newcomers were given imaginative franchises in the 1990s, and a careful watch by the ITC, more choice and more variety can surely lead to the individual finding more of the quality that appeals to his particular taste and interest. Tim Renoun, Home Office, Queen Anne's Gate, SW1

brought up as citations for excellence in the present system. The very repetition emphasises that there are not yet enough jewels around. Given imaginative franchises in the 1990s, and a careful watch by the ITC, more choice and more variety can surely lead to the individual finding more of the quality that appeals to his particular taste and interest. Tim Renoun, Home Office, Queen Anne's Gate, SW1

Changes in Burma

From Mr N.N. Than. Sir, The real situation is not that "Karen guerrillas threaten Burma losing concessions" (FT report, May 19). All the main Karen National Union (KNU) strongholds on the Myanmar-Thai Moei river have fallen to government troops over the past eight months, and now is a fundamental difference between the Karens and the KNU terrorists.

Over 99 per cent of the Karens live in peace with the Myanmars. The Karen National Defence Organisation/KNU exploited the countryside rebellion led by the Burma Communist Party, and tried to destroy multi-party democratic Burma in 1948-49. More Karens loyally serve the government in the army, and so on, than we see in the KNU. Dr Robert Taylor, at a Kuala Lumpur seminar.

"Civil war" was Burma's situation in 1948. The military campaigns now are against narcotics traffickers and terrorists who have survived so far because of a rugged terrain, scanty communications, and the relative poverty of Myanmar and some outside interference.

As far as "concessions" Myanmar will systematically maintain its rich timber and fishery resources, and her long-term interests will always be protected. The closed-door policy of resource-rich, "hermit" Burma was often criticised. In opening up now, the facts are slanted as if rich fishery resources and forests would be depleted overnight.

Myanmar's resources also include minerals, oil, gas and tourism. Tourist and other visas have been extended from seven to 14 days. Myanmar is a food-surplus country of 40m. The foreign investment law of November 30 1988 permits 100 per cent ownership by any investor, and joint ventures on a flexible equity basis are possible even with private Myanmar entrepreneurs.

The system now is not a single-party socialist one, and the government is implementing measures to hold multi-party elections. But some still prejudice, against their own, deeply valued principle of "innocent until proved guilty." Nyi Nyi Than, Embassy Of the Union of Myanmar (Burma), Schumannstrasse 112, Bonn, West Germany.

The days when quality was the yardstick

From Mr T. Hoesason-Brown. Sir, When my colleagues and I set up Harlech Television in 1967 the yardstick by which we were judged was quality of programming. This was held by the IBA to be the most important factor in deciding on the award of the franchise. We did our best to achieve this goal. British broadcasting was head and shoulders above the American, and, indeed, the European broadcasting scene. This is not the case. I visited the US in the early 1960s in order to see for myself how they operated their radio and television stations. I came back to England not just thinking, but knowing, that the quality of our programmes was

infinitely superior to those of the US. One of the reasons for this was that we did not have a free-for-all. In a frenzied rush for free competition, the Government indulged in a stroke, demolished the whole framework of the television industry and rendered almost valueless assets in the shape of buildings and equipment which will now be redundant. This is because an cowboy who starts a publishing company will be able to apply for a franchise with no overheads worth mentioning, and, so far as I understand it, with a minimum control on quality. He will therefore be able to offer a price for the new fran-

chise greatly in excess of anything which existing franchise holders will be able to match. In order to earn a return on their capital invested they will have to make the cheapest programmes possible and this country, which once led the world in programme quality, will descend to the lowest level of its European and American counterparts. Is it really fair that the whole of the television industry should be penalised in this way through a change of policy by a Government department? T. Hoesason-Brown, 6 Norland Road, Clifton, Bristol.

'You make me feel dumped'

From Mr Peter Chan. Sir, The UK Parliament has the supremacy to do anything it wishes - even to betray us, Her Majesty's faithful subjects, Hong Kong-born, by denying our full nationality of the UK without our consent. Clearly, this is a plot which was cunningly calculated. If this sort of act can in any sense be justified, it will not be difficult to understand the unacceptably irresponsible remarks made by UK Government spokesmen: "impossible," "difficult," "hard to visualise," among others. The 1981 Nationality Act is nothing better than high treason. Britain owes enormously to the prosperity of Hong Kong, which in turn owes a great deal to its 5.6m people. It is we who have learned to endure hardship. It is we who are the more hardworking and productive population. We run a 5.5 or

six-day cycle, while Britain runs five days a week. We suffer a hot summer, a hot winter, a hot autumn and a hot environment and we have to squeeze our way through over-crowded streets. Do we endure all these solely for our own benefit? Not quite. The British Government surely enjoys a good portion. We are forced to allow an ever-growing number of Vietnamese people to enter our part at our expense while the Tories say they can take no more productive emigrants from Hong Kong into Britain. How does anybody explain this hypocrisy? The British are supposed to do what is right before they do what is right for them. In fact, only the New Territories part is leased to Britain until 1997. All other parts belong to the UK permanently. If the UK fails to honour the

responsibility it owes to Hong Kong British subjects, regardless of the so-called difficulties, it will be condemned by history into eternal shame. If you say you cannot take the very small number of people from Hong Kong who honestly feel like spending the rest of their lives in the UK, why allow some 200m Europeans the automatic right of abode in the UK? Is that not grossly irrational? Or perhaps worse still, racist? I feel badly treated by your government. I had to pay almost 10 times more than "home" students to get my university education. I wholeheartedly love your country and wish to integrate myself into your society. You make me feel dumped. Peter Chan, PO Box 3, Tuen Mun, New Territories, Hong Kong.



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FINANCIAL TIMES

Thursday July 6 1989

THRUST That's BTR

North given suspended sentence for role in Irangate

By Lionel Barber in Washington

COLONEL Oliver North, the White House aide at the centre of the Iran-Contra arms scandal, was yesterday given a three-year suspended sentence by a Washington court and ordered to pay a \$150,000 fine for covering up his role in the affair.

service helping inner-city youth avoid drug addiction. The mild sentence, which followed his conviction in May, marks an anti-climactic finale to the worst scandal of Mr Ronald Reagan's presidency, but it avoided turning Col North - described by Mr Reagan and President Bush as a national hero - into a martyr.

The scandal centered on Mr Reagan's decision to sell arms to Iran in 1985-6 in an effort to free American hostages held in Lebanon. Col North funnelled the profits into several undercover operations, including funding the Nicaraguan Contra rebels during a congressional ban on military aid.

The White House would not comment on the sentence, and conservative supporters, called off plans to lobby Mr Bush for a presidential pardon, Col North, who faced a maximum penalty of 10 years in prison and a \$750,000 fine, was convicted in May of three charges, including helping to cover up the Contra arms deal. He was acquitted on nine other charges. Defence lawyers have said they will appeal against the conviction.

Iran's decade of reconstruction

Scheherazade Daneshkhu in Tehran on the legacy of Khomeini and the likely outcome of this month's presidential elections

THE post-Khomeini political system in Iran is rapidly taking shape as the country readies itself for presidential elections in three weeks.

The result of the poll is a foregone conclusion. The present incumbent, Ayatollah Ali Khamenei, was appointed successor to Ayatollah Khomeini, who died on June 3. But parliamentarianism is the only serious candidate and is certain to win.

IRAN called on the UN yesterday to compel Iraq to withdraw its troops from the more than 4,000 square kilometres of Iranian territory they still occupy, writes William Dulforce in Geneva.

Rahmad was defying the Security Council's mandatory demand that the former combatants in the Gulf war should withdraw forces to the internationally recognised boundaries, Mr Ali Akbar Velayati, Iran's Foreign Minister, said.



security council. This will take power away from the Interior Minister, Mr Ali Akbar Mousavi, who is a leading hardliner. At one fall swoop, then, Mr Rahmadjan has managed to weaken two of his main rivals, Mr Mousavi and Mr Mir Hussein Mousavi, the Prime Minister.

The question in Tehran these days is whether these men will attempt to find some other way of preserving their influence, a discussion which tends to revolve around the role of Ahmad Khomeini.

Ahmad used to control his father's office but has not been given a job following his father's death. His intimate knowledge of the Khomeini years and his status as the great man's son put him in a potentially strong position to form a power base.

He has, however, an image problem. Nicknamed Ahmad 'ashraf', or 'tearful Ahmad' because of his constant weeping, he is ridiculed by some for a lack of intelligence, poor oratory and clumsy writing.

So far, Ahmad has scarcely asserted himself. He declined both to read his father's will or to speak at the mourning ceremony one week after Khomeini's death. His sister, Zahra, said that he was deeply depressed at the time and spoke of withdrawing completely from national politics.

It has been mooted that he might become a political advisor to Ayatollah Khamenei, and 200 Majlis deputies have proposed that he might join their ranks. The English-language daily Tehran Times has suggested that he might take over Mr Rafsanjani's Tehran seat and even become the new Majlis Speaker, a job which has so far been one of the hardest in government.

Second, the president is to head a newly-formed national

Such facts complicate only emphasize the fact that these elections are not about choice but provide the post-Khomeini leadership with its first opportunity to seek public endorsement.

Once accomplished, the Government can in theory put 10 years of revolution behind it and concentrate on 10 years of reconstruction, as the next decade is dubbed.

As far as the Government is concerned, the sooner the better: the election has been brought forward three weeks. The main reason for haste appears to be a fear that despite the so far smooth transition, the apple cart could easily be upset.

The interests of different power groups have to be reconciled, which is why Ayatollah Khamenei has been repeatedly calling for unity within the clergy and the leadership. The position of Khomeini's son, Sayyed Ahmad, has yet to be determined and Mr Rafsanjani's policies, which are likely to prove controversial in the eyes of more radical factions, have yet to be endorsed.

Mr Rafsanjani already embarked on a policy of opening Iran to the outside world with his successful visit to Moscow two weeks ago. His greatest coup has been pushing through constitutional changes aimed at centralising the executive.

Agreement has been reached on measures to streamline the bureaucracy and judiciary, which is to be headed by an appointed individual rather than the present five-man Supreme Judicial Council.

Only an attempt to include the power to dissolve parliament among the leader's prerogatives has had to be dropped in the face of deputies' opposition.

The most substantial changes are those in the executive. The post of prime minister is to be abolished and most of its responsibilities transferred to a substantially enhanced presidency with at least one vice president.

So sweeping are the reforms that they have prompted con-

GREEK FAMILY BACKS LONDON LAUNCH WITH RECORD £100M EQUITY

New bank opens doors for business

By David Lascelles, Banking Editor, in London



A NEW bank - the Private Bank and Trust Co - is launched in London today.

The event would be unremarkable in a city where there are already 600 banks, were it not for two facts.

First, the bank is being launched with £100m (£150m) of equity, which is believed to be the largest initial capital with which any wholly new British bank has ever started out in life.

Second, all the money is being put up in cash by a single family, the Latsis, a famous Greek family which lives in Switzerland and shrouds its affairs in great secrecy.

Though now retired and in declining health, John Latsis remains a highly controversial figure who is greatly disliked by many for his aggressive style, but admired by others for his expansive nature.

One London acquaintance recalled yesterday how he invited the Latsis family to dinner, and received a veritable flood of flowers shortly before his guests arrived.

Lloyds Bank. The chairman is the Earl of Harrowby, lately deputy chairman of NatWest and Coutts & Co.

As its name suggests, the new bank will aim at the private banking market, providing high class banking services to wealthy individuals and entrepreneurs.

The intriguing question behind the bank, however, is why the Latsis family is launching it at all. The answer lies amid the complexities of the huge business empire which the family has built up virtually single-handedly since the last world war, and which is now estimated at \$3bn.

It was founded by John Latsis, a Greek of humble origins who started out as a dealer in Pireaus, and got into shipping, and thence into oil trading, first in Libya and later in Saudi Arabia where he became close to the ruling family. He expanded in port construction and built a refinery in Saudi Arabia, and later another in Greece as well.

The board has also been designed to create a balance between the Latsis family and outside interests. Aside from Spiro himself, it includes his sister, Anne Marie, and his LSE professor, Basil Yamey, and Mr Dark Pally, a former deputy chairman of Barclays Bank.

Mr Ball, the chief executive, said that Dr Latsis had decided to locate the bank in London because of its importance as a financial centre.

taught economics for a while at Harvard.

He has endowed one of the richest annual scholarships at the LSE, for £10,000. Now in his early 40s, he is married to an English woman and has three children.

The plan for a London bank has been in the making for several years, but was held up while the Latsis sought suitable managers. Although, as owners of a Swiss bank, they were well-enough regarded by the Bank of England for consideration as owners of a UK bank, there is a requirement for foreign independent management in banks which have dominant owners and hence the team that has been lined up.

The decision to endow the bank with its £100m capital was made "because it states a serious position", he said. "If you start with £10m you're just another private bank. We can't look after our clients' needs with capital of that size."

Whether the Latsis make much money out of their new venture remains to be seen. The Private Bank has set itself "modest" profit goals according to Mr Ball because it wants to build up a lasting business, free from short-term profit pressures. And although the Latsis family themselves can channel funds in its direction, it will need a substantial balance sheet to justify its big capital endowment. But as another Greek financier commented: "The Latsis can spend \$100m and not notice."

W Germany plans bigger deficit for next year

By David Marsh in Bonn

WEST GERMANY'S federal budget deficit next year will rise to DM37.7bn (\$17.5bn) from an expected DM27.8bn this year, as a result of a 3.4 per cent increase in 1990 spending and large income-tax cuts due in the New Year.

As a result of plans approved by the Cabinet yesterday, the opposition Social Democratic party has accused the Government of launching a populist 1990 budget to protect its position in the general election at the end of next year.

Mr Theo Waigel, Finance Minister, presented his first important legislation since he took over in April, was able to point out at a news conference yesterday, however, that next year's budget deficit would be less than the DM36bn projected a year ago.

The Government has departed from the medium-term financial stringency laid down two years ago by Mr Gerhard Stoltenberg, Mr Waigel's predecessor, who said that the 1990 deficit should be only DM30.9bn.

Forecast annual deficits into the 1990s now lie between DM2.5bn and DM3.5bn less than the figures projected 12 months ago, however, as a result of the better-than-expected performance of the economy.

Yesterday's budget figures were drawn up on expectations of a 3 per cent real growth in the economy this year and 2.5 per cent next.

The Economics Ministry is projecting at least 3.5 per cent real growth in gross national product this year, so the Government may have extra leeway next year to boost spending or soften some of the planned tax increases.

Inflation measured by the GNP deflator is put at 2 per cent this year and 2.1 per cent in 1990.

The federal deficit as a proportion of GNP will rise from 1.2 per cent in 1988 to 1.4 per cent in 1990, but is forecast to fall to 1 per cent by 1993.

The liberal Free Democratic Party (FDP), junior partners in the Bonn coalition, also voiced disquiet yesterday that the Government had failed to hold the increase in federal spending next year to 8 per cent - it is planned at DM 301.4bn against DM291.5bn this year.

Mr Heinz Riesenhuber, the Research Minister, is aggrieved, however, that Mr Waigel is cutting future funds for West Germany's ambitious space programmes, while the Defence Minister, remains worried about a squeeze on defence spending in the early 1990s.

Yemen's plans to raise a 3.5 per cent increase in defence expenditure next year to DM54.5bn.

Greeks fail to say goodbye

Continued from Page 1

ing Pasok ministers should refuse to meet their successors. The ailing Mr Papandreu, whose unsuccessful efforts to form a new government were conducted from a hospital bed, left Athens yesterday for a convalescent holiday after pneumonia and kidney problems.

Mr Tsametakis's extraordinary government brings together in a temporary partnership the two sides of the country's bloody civil war of the late 1940s. Last month's inconclusive election finally prompted the putting aside of enduring ideological and political enmities in favour of a scarce political programme "to restore democracy" and to pursue the prosecution of former Pasok ministers and officials suspected of financial wrongdoing. The joint political objective is fresh elections in early October.

The June 18 poll left New Democracy with 144 seats in the 300-seat parliament against Pasok's 126 and the Communist coalition's 28.

THE FIN COLUMN

Weinstock's cloak and dagger

The stock market is now experiencing Lord Weinstock's legendary powers of negotiation at first hand, and finding the process highly unsettling.

It seems fairly clear why he should have begun talks with Plessey on GPT in the first place: GPT would be a consolidation prize should Plessey prove too dear, and news of the talks would push Plessey's price down anyway.

One inference from the breakdown of talks is that GEC is now confident about the nature of the Ministry of Defence proposals - indeed, may have received them already. If rumour can be trusted, a bid could come as early as next week, with guesses on the opening shot ranging from 245p to 265p.

One of the striking side-effects of the growing regulation of banking is that banks are never allowed to go bust, and that new entrants from outside the banking business are generally discouraged.

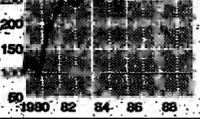
British Rail

BR's claim to be a railway in profit for the third year running is true, but hardly fair. Back-of-the-envelope arithmetic suggests that the Broadgate property development alone has made three times more money for BR than the message 267.9m surplus its rail network has produced since 1985.

The signs are not being fully thought through, least of all in BR's accounting policies. Valuing rail operational land such as marshalling yards at zero in the balance sheet helps BR meet Whitehall's return on capital targets. But last year

Elders IXL

Share price relative to Australian All-Ordinaries index



alone BR conjured up £26m of fixed assets by redesignating land as non-operational, ready for sale and redevelopment. The time is ripe for less obfuscation about the scale of BR's hidden land bank.

This is hardly academic. BR projects £45m more of property sales by mid-1993, in addition to £27m sold since 1985. Future shareholders of a privatised BR may question the wisdom of so fast a sell-off, if it constricts their future freedom to reshape parts of the network.

One of the striking side-effects of the growing regulation of banking is that banks are never allowed to go bust, and that new entrants from outside the banking business are generally discouraged.

Private banks

One of the striking side-effects of the growing regulation of banking is that banks are never allowed to go bust, and that new entrants from outside the banking business are generally discouraged.

There is, to be sure, a more charitable view. Mr Elliot may well believe that the forthcoming flotation of the brewing interests will make Elders shares worth materially more than \$8. If so, he is entitled to retain as much of possible of that extra value for himself and his friends, provided a fair offer to shareholders has been duly made. It is worth recalling that on a ten-year view, Elders' shares have outperformed the Australian market by a factor of more than three. But with the example of Mr Bond in mind, investors may feel that this is not the best time to become minority shareholders at the mercy of an Australian entrepreneur.

Table with columns for location, temperature, and weather conditions. Includes cities like Adelaide, Perth, Sydney, Melbourne, etc.

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Handwritten signature or stamp at the bottom center of the page.

ACCOUNTANCY COLUMN

US accounting precision meets UK flexibility

By Eric Short, Pensions Correspondent

THE ACCOUNTS OF companies operating in the UK will for the first time this year have to account for pension costs in the prescribed manner set out in Statement of Standard Accounting Practice (SSAP) No 24.

However, auditors and finance directors of UK subsidiaries of US parent companies face a further obstacle in that, for them, the US Financial Accounting Standard (FAS) 87 will also apply on accounting for pension costs.

Both SSAP 24, which has been discussed before in these columns, and FAS 87 have the same overall objective - to ensure that pension liability costs are determined on a systematic and rational basis, instead of the previous ad hoc system.

Until these standards were introduced, pension costs included in the accounts of both UK and US companies tended to be the actual amounts paid by the company into the pension scheme in the relevant financial year.

Now both standards set out to show in the accounts the ongoing cost of providing pensions to employees during the service period of those employees in the company, accepting that pension provision for employees is an employment cost that should be matched with period of service.

Both standards set out to identify the pension costs split between the normal ongoing costs incurred each year and variations in costs beyond those which arise normally, such as a benefit improvement, surpluses or changed actuarial assumptions in the valuation.

There, however, virtually all similarity ends, placing auditors of these UK subsidiaries in a certain difficulty as they try to incorporate both standards in the accounts.

Britain's standard is more a device for disclosure, less a standard for measurement

SSAP 24 is more of a disclosure than a measurement standard, containing so many calculation options for auditors and actuaries that there is little comparability on pension costs between one company and another.

Mr Ron Paterson, partner and director of accounting at Arthur Young, stated at a recent conference held by the Pensions Management Institute on accounting for pension costs, that most UK companies had still not realised what a big impact SSAP 24 would have on their accounts.

He added that the evidence from the accounts of those companies which had already put SSAP 24 into operation showed that they did not really understand how to apply the standard.

However, that sort of lack of familiarity should not arise with FAS 87, which has applied to US domestic companies for the past two years. But overseas subsidiaries were given the option of a two-year delay before having to implement the standard.

That period is over and all overseas subsidiaries of US parents will have to set out pension costs in accordance with FAS 87 for their 1989 accounts so that they can be consolidated with the US parent accounts. Several leading US multinationals have already applied the standard for their overseas operations.

FAS 87 is extremely precise in its operation, setting out the specific objectives to be achieved, the format in which they are shown and the actuarial method to be applied in the calculation of pension costs.

Above all, it does not allow the flexibility and judgment provided under SSAP 24, since the Financial Accounting Standards Board drew up the standard so that the calculation of pension costs would provide a comparable measure between companies.

In that respect, FAS 87 analyses pension costs into a number of specific components: Service cost; Actual return on plan assets; Amortisation; Gain or loss.

A comparison with the pension costs shown in US accounts with those seen to date from UK companies contrasts the precision of FAS 87 with the flexibility of SSAP 24.

The finance directors of these UK subsidiaries can call on the experience of their UK parents both in interpreting FAS 87 and in its operation.

But can the auditors and finance directors of these UK subsidiaries use one calculation of pension costs to fulfill the requirements of both standards?

Mr Chris Bellef, a partner of Deloitte Haskins & Sells, also speaking at the conference, highlighted the differences between the two standards, which might result in significantly different reported profit levels and a requirement for separate actuarial valuations.

He was extremely doubtful whether accounts prepared under SSAP 24 would be acceptable for FAS 87, but considered that accounts prepared under FAS 87 principles could be adapted to conform with SSAP 24.

one specific valuation method - the projected unit credit method - in determining costs. That method values the costs of the accrued and current year's pension benefits of existing employees allowing for the future growth of their salaries to retirement date.

Fortunately, most UK pension actuaries generally accept one specific valuation method - the projected unit credit method - in determining costs. That method values the costs of the accrued and current year's pension benefits of existing employees allowing for the future growth of their salaries to retirement date.

However, FAS 87 can result in some glaring anomalies between the reported profits and the strategies adopted by the pension scheme. For example, the pension costs can be minimised, and thus reported profits maximised, if the pension scheme instead of paying pensions from the fund buys a block of annuities from a life company for a group of retired employees.

Buying annuities in this manner ends the scheme's liability for these employees and thus the need to account for them, even though retired employees would usually do better by having their pensions paid from the fund where surpluses can be used for discretionary pension increases.

Mr David Campbell, a partner in the consulting actuarial firm Bacon & Woodrow, said at the conference that the implementation of SSAP 24 might have a significant impact on the actual funding of pension schemes by employers.

The general feeling is that any revision of the standard to bring in precision could have even more of an impact.

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£ HIGH + Attractive Benefits + Options

Merit Toys Ltd., a subsidiary of Bluebird Toys plc, seeks a Managing Director to propel the company forward into the 1990's.

Merit was acquired in 1988 by Bluebird which is the UK's largest quoted toy manufacturing group. The group's commitment to growth is unrivalled in our industry and has been achieved by high investment in new products and the careful fostering of good relations with our customers.

You will be an entrepreneurial high achiever with ambition to succeed, but are restricted by the limitations of your present job. You may be an A.C.A. with good technical exposure and wide industrial experience and you feel held back in the realms of accounting and you now want to further diversify into other fields of business. Merit will give you the opportunity to use the knowledge gained outside your high quality education and professional qualifications in a general management role.

The Managing Director we seek should be able to take a "hands on", flexible approach to bring this enterprising part of the group to the forefront of the industry alongside the parent company.

In this role you will be involved with major customers and help direct new product development in addition to the daily control and running of the company, with a profit conscious view to long term growth while sustaining the high motivation of a committed and loyal team.

Based at our new offices in Dorcan, new Swindon, Wiltshire, salary will not be a limiting factor for a person with the right qualities and the package will include a Jaguar XJ6, health plan, share options and a profit sharing scheme.

If you are interested in this exciting high profile role, please apply in writing with a detailed C.V. to:-

Mr. T. Clarnock, Group Chief Executive and Chairman, Merit Toys Ltd., Merit House, Faraday Road, Dorcan, Swindon, Wiltshire SN3 5HF

Financial Systems Manager

READING, c.£27,000 PLUS CAR

The Thames Region of the National Rivers Authority is the largest of ten units being created to manage the country's rivers and will be at the forefront of environmental improvement. The Region is responsible for over 3,000 miles of river, serving 11 million users and will have a turnover of £50 million. It now seeks a systems-oriented financial manager to manage financial development projects, define user requirements and co-ordinate the delivery of systems solutions.

Reporting to the senior financial manager of the Region, and with two subordinate managers, you will lead some two dozen staff

responsible for systems provision and for projects to establish effective financial functioning as well as for providing the payroll, income and payments services.

A qualified Accountant, you should be experienced as a manager of staff, in co-ordinating systems development activities and in leading projects. The role calls for well-developed problem-solving skills and the ability to communicate effectively of all levels. You can expect to be involved in a wide range of interesting projects establishing and providing financial methods, procedures, and systems for the Region.

Résumés please, including day time telephone number to Robin Alcock, quoting ref: RA581, Coopers & Lybrand Executive Resourcing Limited, Shelley House, 3 Noble Street, London EC2Y 7DD.

Executive Resourcing **Coopers & Lybrand**

Progressive International Airline FINANCIAL MANAGER

To £27,000
+ Car
+ Benefits
Crawley, West Sussex

Air Europe, a major force in today's aviation scene and part of the dynamic International Leisure Group, is now pursuing an exciting programme of investment and growth. This involves the expansion of their network of scheduled services from Gatwick to European business and holiday destinations, as well as further diversification of their traditional charter market to the long haul arena.

This growth has now created an opportunity for an ambitious accountant to join Air Europe's headquarters finance team in an important new financial management role.

You will be responsible for the direction and development of a team of approximately 30 staff, including qualified and part qualified accountants, ensuring the production of comprehensive and timely management information, the development of a range of financial systems, and the implementation of effective controls required to monitor overheads, capital expenditure and other trading costs.

The individual sought will be a qualified accountant, likely to be aged 25-32, and able to demonstrate ability, enthusiasm and achievement. You will be required to solve complex problems, manage people and deliver results, whilst working within a high pressure environment.

This high profile appointment offers an ideal platform for career progression within Air Europe and more widely within the International Leisure Group. In addition to a competitive salary and company car there are generous holiday, travel and other benefits.

For a detailed and confidential discussion, contact Paul Goodman or Brian Cognet on 01-387 5400, out of hours 0923 720284 or write to Financial Selection Services, Drayton House, Gordon Street, London WC1H 0AN. Fax 01-388 0857. **air europe**

سكزا من الاصل

Property Development Finance Director (Designate)

London SW1

to £40,000
+ performance bonus

Our client is a successful private company with significant institutional backing and a growing presence in property development. The growth of the company has reached the point where they wish to strengthen the executive team by the appointment of a Finance Director (Designate).

Reporting to the Managing Director, and participating fully in the business management of the company, the Finance Director (Designate) will have the primary responsibility for the financial analysis and funding management for proposals, acquisitions and disposals.

In addition, he or she will be responsible for the development of the accounting and management information systems required by the business.

Candidates will be qualified and experienced in financial management, as accountants or MBAs with corporate finance experience. Tax planning and joint venture experience in property development projects would be particularly valuable. Entrepreneurial attitudes and proven business ability are essential for success in the role.

Candidates should apply, in strict confidence, to Charles Vallee, giving full details of education and qualifications, career and salary progression quoting reference 5263/FT on both envelope and letter.

**Deloitte
Haskins + Sells**

Management Consultancy Division
PO. Box 198, Hillgate House, 26 Old Bailey, London EC4M 7PL

IT Strategist - Retail

Financial Systems Development

SOUTH: to £37,000 + car

Our client is one of the major high street retail groups with a strategic focus on improving the profit impact of its information systems. Recent re-organisation has created an integrated information technology division with a small strategy team focusing on long-term business needs.

A qualified accountant with a good understanding of the principles of retail accounting is needed to play a leadership role in developing the group's financial reporting systems. The emphasis is on working with senior operational managers on business strategy and translating it into the required IT strategy. You will act as the prime interface to the business managers.

Your background is essentially business oriented, but a good understanding of

information systems and technologies is needed with particular emphasis on proprietary financial packages. Experience of installing a major new financial system, ideally in a project management role, is mandatory. You will need the stature and credibility to influence chief executives, the dynamism to achieve results and the flexibility to adapt to an evolving organisation.

An excellent benefits package and superb prospects for career growth are on offer to the successful candidate. Please write—in confidence—enclosing full career details to David Thackeray, Ref: 96009, MSL International (UK) Ltd, Pilgrim House, 2/6 William Street, Windsor, Berks, SL4 0BA.

MSL International

Director of Finance and Administration

Travel Industry
Surrey

Royal Caribbean Cruise Line is a rapidly expanding, high quality fly/cruise operator. The head office is in Miami, Florida and the principal European office is based at Kingston upon Thames. Recognising the need for a strong finance and accounting function to support the growth of its European operations, the company wishes to appoint a Director of Finance and Administration.

Controlling the day to day activities of the finance and administration departments, you will be expected to

ensure that financial and management information produced is both timely and accurate. An equally important part of your role will be to manage their information systems requirements and, in addition, you will be responsible for administration matters such as personnel, purchasing and office management.

Probably a part or fully qualified accountant you will have a comprehensive background in accounting and financial management—ideally gained within the travel industry. Experience of

integrated computerised reservations systems would be an advantage. Strong communication and organisational skills are vital in this busy and varied role.

Interested applicants should write, enclosing full CV and salary details, and quoting reference MCS/9020 to Susan Ryder, Executive Selection Division, Price Waterhouse Management Consultants, No. 1 London Bridge, London SE1 9QL.

Price Waterhouse



ACCOUNTING MANAGER

Chelmsford, Essex £23-25,000+Car

Our client is a medium sized, progressive and highly successful unit of the leading multi-national Cable and Wireless telecommunications group. Specialising in submarine cable construction, maintenance and associated consultancy services on a worldwide basis, the company is also at the forefront of submarine fibre optic cable system technology, which will form the basis of a global digital highway linking the major business centres of the world.

The position of Accounting Manager is a crucial appointment and the successful applicant will lead a small, professionally dedicated team. Reporting to the Finance Director, wide ranging responsibilities will include control of all financial accounting systems, preparation of periodic financial and annual statutory accounts and involvement in the financial administration

of an offshore joint venture operation. There will also be considerable involvement in the introduction of a new computer system planned for early next year.

Prospects are excellent and the right candidate will be embarking on a progressive career both within the Company and the world-wide operations of the Cable and Wireless Group. Applications are invited from ambitious and capable qualified accountants aged 27-33 years.

In addition to salary and car an excellent benefits package includes pension and share option schemes, generous relocation assistance and private health care.

In complete confidence please write to or telephone Nick Leather who is advising on this position. Evenings or weekends telephone 0428 53708.

ALASTAIR GRAY ASSOCIATES
FINANCIAL RECRUITMENT CONSULTANTS

MANFIELD HOUSE - 376/379 STRAND - LONDON WC2R 0LR - TEL 01 836 9928 - FAX 01 497 2033

GROUP FINANCE DIRECTOR

London
c.£235,000 + car
+ bonus + equity option

This c.£3 m turnover private British group, with a record of profitable growth, utilises traditional craft skills and is an acknowledged international market leader in the design, manufacture and installation of prestigious, speciality building products.

This exciting opportunity will appeal to finance professionals who seek total business involvement and a substantial equity stake. It is a 'hands on' functional role with personal responsibility for all financial aspects including preparing statutory accounts, raising finance, foreign exchange and cash management.

Aged 30-50 and professionally qualified, you have broadly-based financial and management experience, preferably gained in jobbing shop and contracting environments, and proven abilities in acquisition and joint-venture negotiations. Computer literate and self-motivated, you are skilled at influencing corporate strategies by the application of sound commercial acumen. Experience in contract administration and of exporting is desired, and the role will demand international travel, particularly to the Middle East.

To apply, please send your cv, in confidence, to Helen Dawson, Engineering & Process Recruitment, Ref: 3537/MS/FT, PA Consulting Group, Hyde Park House, 60a Knightsbridge, London SW1X 7LE. Tel: 01-235 6060 ext 2239.

PA Consulting Group

Creating Business Advantage

FINANCE DIRECTOR

S.E. England £35,000 (Neg.) + Bonus + Car

This small manufacturing plc is progressive, successful and has experienced extremely rapid growth. With products of the highest quality it competes at the top end of a competitive market place.

The Finance Director—as a member of the management team—will contribute to the definition and implementation of company objectives and plans, and will be directly responsible not only for its financial management but also for all company secretarial duties.

Applicants will be qualified Accountants with experience in a manufacturing industry, sound commercial awareness and a good knowledge of computer systems. Mature inter-personal skills,

the ability to lead and motivate a small team, enthusiasm, vision and commitment are essential for success.

This is a superb opportunity to contribute to the continuing development of a company where its success and growth will be directly reflected in the challenge and reward of this position.

A salary of circa £35,000 pa—negotiable for the right candidate—is offered plus bonus, share options and fully expensed car. The benefits package is of a high standard and includes relocation assistance.

Please write with full career details, including current salary, to Morag Lloyd, quoting reference L/189/89.

KPMG Peat Marwick McLintock
Executive Selection
Arlan House, Salisbury Road, Leicester LE1 7QS. Telephone (0533) 471122.

FINANCE DIRECTOR DESIGNATE

Mid Sussex

c.£27,500 + Car + Bonus

Prime Contractors Limited is a recent, highly innovative management buyout from the public sector. The company has a strong team managing a range of contractual services including refuse management, grounds maintenance and building maintenance. Already a success story, Prime has an active growth plan.

The company now wishes to appoint a Finance Director Designate who will report directly to the Managing Director. Specific responsibilities will include:

- Implementing an accounting and management reporting system
- Budgetary control and forecasting

- Working capital management
- Monthly financial reporting
- Investigation into new ventures/contract opportunities

Applicants must be Chartered Accountants with at least 2 years' p.q.e. in a small/medium sized company. They must also have a working knowledge of networked PC based systems and a positive attitude to hard work.

Please write enclosing a full CV to Gordon Hurst ACF, at The Capita Group Plc., Park Gate, 21 Tottill Street, London SW1E 9LL.

CAPITA GROUP Plc

SAVINGS SERVICES MANAGER

c.£22,000 + car + benefits

The financial services industry is now one of the most animated areas for personal and career development and the National & Provincial is one of the prominent names in this new era of competition and commercial enterprise. We are rapidly departing from traditional roots to create an advanced and vibrant organisation which can continue to set exacting standards.

As Savings Services Manager you will be the predominant figure in the supervision and development of savings administration, procedures and services including the growth area of Money Transmission Services. Whilst providing technical guidance on improving investment services and product enhancements, one of the main responsibilities will be the development and interface with APACS and BACS clearing systems, to meet stringent specifications. The role of technology is included within your brief and you will be the main user interface with our IT Division to exploit the benefits of computerised systems to the best advantage of the Society.

Reporting to a member of Senior Management within our Savings Division you will have overall responsibility through a small dedicated team for a large department and will require an ability to advise and communicate at all levels. A working knowledge of Building Society/Banking Law and Practice with an emphasis on investments is an essential prerequisite for the job. In addition you must have an awareness of movements within the financial services industry and be prepared to plan ahead to meet change head on. You may already be involved in the banking or building society field.

The attractive benefits package includes a competitive salary, an immediate concessionary rate mortgage, BUPA, an optional contributory pension scheme, bonus and relocation where appropriate. Please write with full details to Dean Marston, Recruitment Manager, National & Provincial Building Society, Provincial House, Bedford BD1 1NL. Tel: 0274 733444.

The Society is an Equal Opportunities Employer

MAKE A BEE-LINE FOR N&P!



NATIONAL & PROVINCIAL BUILDING SOCIETY

Group Financial Director



c.£50,000+
excellent benefits

London

Dialatron Group plc is rapidly establishing itself as a leader in the telephone products sector - based on modern, innovative design and the latest technological advances. With an entrepreneurial management team and financial backing from leading City investors, the Group is facing an exciting future.

As Group Finance Director, you will play a major role in shaping the future of the business. Key responsibilities will include reviewing and controlling the finance function, developing the sophisticated computer systems and providing financial information for strategic decisions.

You will be a Chartered Accountant, in your late thirties or early forties with strong financial skills possibly gained within the consumer or professional electronics sector.

You must have the maturity and presence to make a positive contribution in this demanding environment.

The excellent remuneration package will include the opportunity to participate in share options. Sufficient flexibility exists to reward the outstanding candidate.

Please send full personal and career details in confidence to Alison Hawley, quoting reference 5238/FT on both envelope and letter.

Deloitte Haskins+Sells

Management Consultancy Division
P.O. Box 198, Hillgate House, 26 Old Bailey, London EC4M 7PL

FINANCE DIRECTOR

North West

This is an outstanding opportunity to play a leading part in the strategic development of a major consumer products organisation. With a turnover approaching £200m, the company is a market leader poised for further growth, organically and by acquisition.

As a member of the board and strategic planning group, the Finance Director will have a strong commercial input to business development plans, enhance the provision of management information to focus on business opportunities and play a key role in acquisitions.

£35k + package, car, benefits

Candidates should be chartered accountants, mid thirties, with proven management experience at board level, preferably in a consumer products, multi outlet environment. You must be able to plan, implement and exploit business opportunities.

There is a very attractive remuneration package, assistance with relocation where appropriate and good prospects for advancement.

Please write with career and salary details to Peter Evans, ref: 908.



Peat Marwick McLintock
Executive Selection and Search
7 Tlb Lane, Manchester M2 6DS

HEAD OF AUDIT

Major Financial Services Group
to £45,000 + subsidised mortgage + car

A subsidiary of one of the world's premier banking groups, our client is one of the City of London's leading financial institutions. Providing a full range of investment banking services, the company is highly regarded and is committed to further development.

In a new role, the successful applicant will establish the audit function and its strategy and plan, guide and review the work of a small team. In a position which requires continual exposure to senior management, he or she will be responsible for ensuring the maintenance of operational control across the company's business groups, with particular emphasis upon securities. The workload will be varied and will involve a range of analytical projects including risk management strategy and new product review.

In their early 30s, applicants should be graduate Chartered Accountants with management experience gained in either a leading professional firm or commerce. Experience of the securities industry would clearly be advantageous.

Please write, enclosing a career/salary history and daytime telephone number, to David Hogg FCA quoting reference H/838/F.

LLOYD MANAGEMENT Selection Consultants 125 High Holborn London WC1V 6QA 01-405 3499

LLOYD MANAGEMENT

Finance Director

Manchester

c£28,000 + Car + Bonus

Our clients are a market orientated manufacturing subsidiary of a major UK Plc. Operating on an autonomous basis, they are engaged in the manufacture of consumer packaging for major retailing organisations, with a turnover in excess of £20 million.

Internal promotion has created the need for a Finance Director to assume responsibility for all financial control and management systems, with particular emphasis on the establishment of effective inventory control systems and the development of pricing policy. As a key member of the executive team, you will be required to work closely with the Managing Director

in the areas of business development and strategic planning. Candidates, aged 30+, should be qualified accountants who can demonstrate a track record of success in a manufacturing environment. A high degree of commercial awareness, together with strong management ability and well developed communicative skills, are prerequisites.

Interested applicants should forward their CV to Iain Blair ACMA, quoting reference 4459, at Michael Page Finance, Executive Division, Clarendon House, 81 Mosley Street, Manchester M2 3LQ.



Michael Page Finance

International Recruitment Consultants
London Bristol Windsor St Albans Leatherhead Birmingham Nottingham
Manchester Leeds Newcastle-upon-Tyne Glasgow & Worldwide

Group Accountant

A full Commercial Role for a true Professional

North Yorkshire

c £28,000 + Car

Six operating companies, four large freehold sites, turnover £5m., our client is a growing group engaged in storage, packaging and distribution using road, rail and water.

Reporting to the Group Managing Director your role will be wide ranging, encompassing financial and management accounting and the discharge of company secretarial duties. The main thrust however will be development and introduction of financial and management information systems.

A qualified accountant, with substantial commercial experience preferably gained in a service industry, which will enable you to contribute substantially to the general management of the group.

The salary and benefits package reflect the importance of this position and comprise a high basic salary, profit related bonus, PHI, contributory pension and where appropriate assistance with relocation.

Please write - In confidence - to Andrew Harley, quoting ref: 91022.

MSL International

MSL International (UK) Limited,
Ebor Court, Westgate, Leeds, LS1 4ND.
Offices in Europe, the Americas, Australasia and Asia Pacific.

MANAGER UK TAX

S.W. LONDON

c.£35,000 + Bonus + Car

Our client, a major international computer company, requires a young and ambitious tax specialist to assume responsibility for all the U.K. tax affairs of the Group.

Ideal applicants will be in their late twenties or early thirties, with a proven record in top level corporate tax. The preference is for an Honours Graduate with a recognised accountancy and/or taxation qualification.

The job holder will report to the Manager, Worldwide Tax and become progressively involved in the sphere of international taxation. Good communicative and general interpersonal skills are essential, including the capacity to interpret technical matters and taxation strategies for other senior managers who are non-specialists. There will also be liaison with various external tax advisors, the Inland Revenue and VAT Officials. Career prospects are excellent.

Other benefits include 25 days annual holiday and private medical insurance.

For further particulars please contact GABRIEL DUFFY or JANE BARCLAY, ACIS on (01) 831 2288 (Evenings and weekends phone (0273) 733797 or (01) 202 7478. Alternatively write to GABRIEL DUFFY CONSULTANCY, 31 SOUTHAMPTON ROW, LONDON, WC1B 5BJ.

Gabriel Duffy Consultancy

Gabriel Duffy Consultancy

Financial Controller

Lucas Automotive

South Wales

A technology leader in world-wide markets, Lucas Automotive Heavy Duty Braking Systems continues its drive for full international competitiveness via acquisition, organic growth and recent re-organisation and offers this exciting new opportunity for a bright, ambitious Financial Manager.

Reporting to the General Manager of the off-highway braking systems business employing over 150 people, the Controller will be totally responsible for financial and management accounting functions, investment, acquisition and the development of business systems. If you are qualified, capable of developing beyond a

purely financial role and can contribute to the development of autonomous business plans and systems in a progressive management team environment, send your career/salary history in confidence to John Wankin, Managing Director, Simpson Crowden Consultants Limited, Warwick House, 14 St. Paul's Square, Birmingham, B3 1RB, quoting ref. no. 82/307.

In return the Company can offer excellent growth prospects plus an attractive compensation package, substantial base salary, car and relocation package as appropriate.

Simpson Crowden
CONSULTANTS

Financial Controller

Up to £25,000+car etc

Midlands

for a leading specialist design and management contractor, part of a £ multi-million European construction group, which is growing rapidly to meet the needs of the market, and whose turnover is set to more than double by 1992.

As part of the management team, reporting to the Managing Director, the main thrust of this key appointment is to develop and operate financial, management and cost accounting systems to meet present and future needs of the business and to provide commercial advice to ensure profitable growth.

The requirement is for a qualified CA, ACA or ACMA with good micro computer experience, preferably gained

at a senior level in a medium size contracting or project management environment. Company secretarial experience is desirable as is a knowledge of contract law. Ambition and breadth of vision could open prospects within the group.

Age: 30-35.
Salary: Up to £25,000 plus car, attractive benefits and relocation package.

Please write in complete confidence to Ken Paterson as adviser to the group:
Arthur Young, Corporate Resourcing,
17 Abercromby Place, Edinburgh EH3 6LJ.



Arthur Young Corporate Resourcing

A MEMBER OF ARTHUR YOUNG INTERNATIONAL

Jonathan Wren Accountancy

GROUP ACCOUNTANT
- BROMLEY

£32,000 + Car

Due to internal promotion, our client, a well known service sector multinational, requires a Qualified Accountant (under 45) to head-up its finance function. This broad-based role involves responsibility for both accounting and administrative functions whilst prospects are excellent within the group. Ref: 1659.

FINANCIAL ACCOUNTANT
- CITY/WEST END

£30,000 + Car

Our client, a blue chip petro-chemical organisation seek to recruit a young (under 40) qualified accountant to work in their City Headquarters. Reporting to the Group Financial Controller and heading up a team of five, you will be involved in major projects and ad hoc investigations. Applicants with good systems experience preferred. Ref: 1581.

FINANCIAL CONTROLLER
- CHESSINGTON

£30,000 + Car

Our client, a multinational equipment manufacturing company seeks an ambitious Qualified Accountant (under 50). Reporting to the Group Finance Director and controlling a staff of fourteen, you will have overall responsibility for the Accounts Department. Management skills gained within a manufacturing environment would be an advantage. Ref: 1611.

MANAGEMENT ACCOUNTANT
- CITY

c£30,000

This multinational electronics manufacturing organisation requires a career orientated qualified accountant to take up a senior managerial role in the City. Heading up a team of eight you will make an input into both management and financial accounting projects and systems work. This is a high profile position and would suit an ambitious career minded individual.

For further details contact Hazel Price on 01-489 8824.

Jonathan Wren Accountancy
Recruitment Consultants

First Floor, 11 Ludgate Circus, London EC4M 7LQ. Tel: 01-489 8824 Fax: 01-489 5986

صكرا من الاصل

CORPORATE FINANCE

US Investment Bank

c.£30,000 + Benefits
Expanding mergers and acquisitions team with a high profile worldwide requires a number of ACAs immediately. You will be largely involved on North American/European cross-border transactions and travel to the States is likely. You will have a good academic track record, at least one year's post-qualified experience and a strong City presence.

UK Merchant Bank

From £27,000 + Car + Benefits
Several recently qualified ACAs and corporate financiers with up to two years' experience are urgently sought by this highly-respected UK merchant bank. Exposure to the full spectrum of corporate finance activities is guaranteed due to its growing reputation and lengthening client list. Applicants must have strong academic credentials and a desire to succeed.

UK Stockbroker

From £26,500 + Benefits
Excellent opportunities exist for two ACAs and two experienced corporate financiers to join one of the UK's leading stockbrokers. The excellent volume of transactions will strengthen your technical knowledge and give you early client responsibility. You will have excellent academics, a proven commercial outlook, and be seeking a young, lively organisation.

For further details of these and other positions in Corporate Finance, please contact Katherine Seymour on 01-583 0873 (day) or 01-769 0622 (evenings and weekends), 16-18 New Bridge Street, London EC4V 6AU.

FINANCIAL SERVICES

Financial Analysts

£27,500 + Banking Benefits
An ideal opportunity exists to gain overall experience of the world's financial markets with this major UK merchant bank. Ambitious, career minded newly qualified ACAs are required to become involved in its continuing world-wide expansion, looking at the bank's own internal acquisitions, financial planning and carrying out special projects. Excellent interpersonal skills a prerequisite. Age 24-28.

Group Financial Controller

To £30,000 + Car
Due to continuing expansion, our client, a leader in the field of corporate finance, has an excellent opportunity for a qualified ACA. Alongside exposure to mergers and acquisitions you will co-ordinate and control the group's finance function. You should have two years post-qualification experience, and be able to take advantage of the opportunities for career advancement in group companies. Age 27-30.

Systems Analysts

£25,000 + Mortgage Subsidy + Bonus
Progressive financial organisation urgently seeks qualified accountants to strengthen its financial systems across the group. You will bridge the gap between business and technology, helping managers develop precise solutions to complex business problems. Alongside the desire to match your ambition with success you should possess good systems experience. Age 24-28.

For further details of these and other positions in Financial Services, please contact Marc Eschbacher on 01-583 0873 (day) or 01-583 1758 (evenings and weekends), 16-18 New Bridge Street, London EC4V 6AU.

COMMERCE & INDUSTRY

Business Analyst

c.£26,000 + Bonus
If you require variety and challenge, we have the perfect opportunity. This major blue chip company is recruiting an analyst for its corporate finance division to review the performance of group companies, produce briefing documents, and comment on results. With a strong analytical background and an ambitious personality, you will be aged 25 to 30.

Group Accountant

To £28,000 + Car
Are you seeking a mixed head office role in a fast-moving commercial environment? Alongside regular reporting you will be involved in ad hoc projects including acquisitions and MIS work with this highly respected pharmaceuticals company. The successful candidate will be a Chartered Accountant with big company exposure. Prospects are excellent throughout the group.

Media - FD Designate

To £30,000
Due to increasing growth, our client, a communications agency with a well established client base now requires an experienced accountant. You will set up all accounting controls, and provide the financial input into the board's decision-making process. With excellent commercial skills, you should soon progress to full Finance Director. Age 26-30.

For further details of these and other positions in Commerce & Industry, please contact Joyce Smith on 01-583 0873 (day) or 01-583 1758 (evenings and weekends), 16-18 New Bridge Street, London EC4V 6AU.

BADENOCH & CLARK
recruitment specialists

Financial/Commercial Director
West Midlands

Layland Joinery Limited, a member of the International RTZ Piller Group, manufactures a unique package of joinery products for today's building industry with production facilities in the North West, the Midlands and South Wales.

A career opportunity has arisen for a high calibre, qualified Accountant probably aged over 30, with relevant industrial experience, to assume responsibility for all financial and commercial matters, thus contributing to the profitability and progress of the company.

The person appointed will have control of all financial and reporting procedures including computer systems development, management information, costing and estimating and will be expected to make a major contribution towards the assessment and implementation of strategic objectives.

This is a board appointment and remuneration will be very attractive and includes profit sharing. Benefits include company car, medical cover and membership of the RTZ Contributory Pension Scheme.



Please apply giving details of qualifications and experience to:- A A Wright, Personnel Manager, Piller Building Products Limited, Piller House, 113/115 Bath Road, Cheltenham, Glos GL53 7LS.

A WELL KNOWN NAME OFFERING MORE THAN A FEW SURPRISES

Chief Financial Accountant
Cheshire package to £28,000+car+profit share

When an organisation is moving as fast as we are, it takes time for people to catch up with today's British Gas.

Are you aware British Gas North Western is the largest Region of British Gas plc, with over 2.2 million customers spread over an area stretching from Cheshire to the Lake District? Furthermore, we have a turnover approaching £1 billion and some 9,500 employees on our payroll. These are the hallmarks of a fast-moving and commercially driven business and as a result we are now recruiting a new generation of qualified professionals to drive our business into the 1990s.

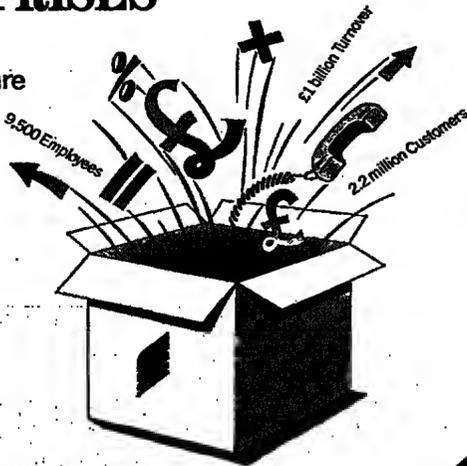
As one of 3 senior posts reporting to the Chief Accountant, you will contribute to the development of business and financial strategy for the Region. You will play a significant leadership role in an area of responsibility covering diverse financial operations, encompassing financial accounting, taxation, payroll, insurance, purchase ledger, cash management and a total staff of 150.

To succeed in this dynamic environment you will need a keen business awareness and a high level of interpersonal and management skills already proven within a large organisation. A full professional accountancy qualification must be supported by substantial practical experience across the whole field of financial management.

This position calls for effective interpersonal skills necessary to promote a high profile image. Career prospects are excellent for the person who can show potential and can contribute to the success of British Gas.

Please apply in confidence with full CV to: The Regional Director of Personnel, (Ref H741/FT), British Gas North Western, Welman House, Goff Road, Altrincham, Cheshire WA15 8AE. For further details about this position telephone Alan Hughes, Chief Accountant on 061-928 6311. Closing date for receipt of applications is Friday 14th July 1989.

An equal opportunity employer



British Gas
North Western

Company Accountant

North East London
£25,000 To £30,000,
Benefits Package
Including Car

Hoggett Bowers

BIRMINGHAM, BRISTOL, CAMBRIDGE, CARDIFF, EDINBURGH, GLASGOW, LEEDS, LONDON, MANCHESTER, NEWCASTLE, NOTTINGHAM, SHEFFIELD, WINDSOR
A Member of Blue Arrow plc

Part of an expanding Group, this £20m turnover company is in an exciting growth phase following major investment in key areas of the business.

The company, under the control of a dynamic and highly motivated management team, has established itself as a market leader with an exceptional profit record.

Selling a wide range of its own branded electro-mechanical products through a nationwide dealer network the company also exports worldwide.

Reporting to the Financial Controller, but having direct links with the Group Chief Executive, the person appointed will assume responsibility for the management of the financial function. Particular emphasis will be placed on further computerisation and the development of the management information and reporting systems.

Ideal candidates will be qualified accountants, in their thirties, experienced within the retail, distribution, or manufacturing sectors and able to demonstrate a successful track record in the implementation and development of computerised systems.

Salary will be commensurate with experience to date.

Male or female candidates should submit in confidence a comprehensive c.v. or telephone for a Personal History Form to, J.K. McCallan, Hoggett Bowers plc, 1/2 Hasover Street, LONDON, W1K 3WB, 01-734 6852, Fax: 01-734 3736, quoting Ref: B24008/FT.

OPERATIONS ACCOUNTING MANAGER

Large Scale Operational Accounting function responsibilities, plus all the benefits of a South Coast location
Salary up to £30K plus excellent benefits

Our client is a highly regarded and dynamic financial services organisation with a reputation for bringing innovation and flair to a highly competitive marketplace.

A recent re-organisation has created an opportunity for a qualified accountant to take responsibility for a number of operational areas within the finance division. Our client is seeking someone who will make a significant contribution to the division's support of maintenance system developments and local PC applications. This is in addition to the line management responsibility for around 50 staff, for which highly developed team-management and inter-personal skills are essential.

The successful candidate will be a high calibre, qualified

accountant who is most likely to be aged 30+. He or she will have gained experience in a large organisation and have the personality and commitment to manage and take responsibility for an extremely busy operation.

In addition to the salary quoted there is an excellent benefits package which includes a company car, mortgage subsidy and generous assistance with relocation expenses to one of the country's most attractive areas.

In the first instance, send your C.V. to Andrew Perchal, Harrison Cowley Recruitment, 22/26 Commercial Road, Southampton, SO1 0GE, (0703) 226361.

HARRISON COWLEY RECRUITMENT
THE REGIONAL NETWORK OF SAATCHI & SAATCHI PLC



FINANCIAL CONTROLLERSHIP
For an ambitious and recently qualified Accountant

Surrey

Our client, a highly acquisitive and dynamic communications company with a turnover exceeding £70 million, seek to appoint a new Financial Controller. The company is a major autonomous subsidiary of a diverse and much respected UK plc.

Reporting to the Finance Director, you will be responsible for the overall accounting function including staff management, timely production of financial and management accounting information and in-depth financial analysis. You will be actively involved in the enhancement of existing control systems and ad hoc projects. You will play a significant part in their continued

expansion plans to be achieved by organic growth and future acquisitions, within the UK and Europe.

To meet the challenge of this exciting opportunity, you must be a qualified Accountant, aged 26-30 with a proven commercial background and possess sound business acumen. Knowledge of a European language would be helpful as some travel to overseas operations is envisaged.

To apply, please contact Caroline Myzak at Antony Dunlop Ltd, 18 Jemyn Street, London SW1Y 6HP. Telephone: 01-439 6171. Curriculum Vitae may be sent by post or fax on 01-734 4571. Or call 01-385 4434 outside working hours.

LONDON AND AUCKLAND

Financial Director
Thames Valley around £50,000 + bonus + car

As the result of continuing expansion both by internal growth and by acquisition, our clients, one of the principal divisions (t/o £250m) of a major UK based international group, have created the role of Financial Director. Working closely with the Managing Director and assisted by a qualified staff, the successful candidate will play a major role in the division's planned expansion including development into continental Europe. He/she will have particular responsibility for the evaluation of potential acquisitions, the review of capital projects and the day to day responsibility for all aspects of financial control. Applicants will probably be Chartered Accountants, aged 32-37, who have already worked in a similar environment and possess the necessary entrepreneurial skills to succeed in a fast moving organisation. There are exceptional opportunities within the group for career progression. Ref: 2116/FT. Write or telephone for an application form or send full details (with daytime telephone number and current salary) to R.P. Carpenter, FCA, FCMA, AGIS, 2-5 Old Bond Street, London W1X 3TB. Tel: 01-493 0156 (24 hours).

Phillips & Carpenter
Selection Consultants

RECENTLY QUALIFIED ACCOUNTANT?
We'll help you get your career off-the-ground

Quality and service are the key to the success of British Airways.

We offer you the opportunity to join in the success of a dynamic, worldwide business - a leader in its field.

Within Engineering, the Materials Management & Component Overhaul Business Centre, with an annual budget in excess of £100m, is a technically advanced support unit which focuses on providing a first-class service to our customers.

Managing technical parts inventories and workshop facilities, we help keep our aircraft in the air by ensuring the right component is available at the right time. A complex and fast moving responsibility demanding sophisticated financial and materials control techniques.

Join us and you will assist in developing our service, making use of recently introduced MRP techniques and aiding our move towards a comprehensive JIT environment.

As one of our Heathrow based management team, you will liaise with line managers to evaluate

projects and initiate/monitor performance measurements. As well as provide cost information and inventory advice, and assist in the business decision making processes.

To succeed, you'll need to be an articulate and self-motivated Accountant. Someone with the innovative ideas (but not necessarily the experience) to develop modern financial reporting control techniques and information processes for one of the most demanding environments our industry can offer.

How many young and recently qualified accountants could hope for a better opportunity than that?

The rewards include a competitive salary, profit sharing, holiday travel opportunities - and excellent prospects within the major British Airways Group.

Ready to get your career off-the-ground?

Then please write with a full cv, including current salary details, to: Selection & Assessment, Ref: RJ/1662, British Airways Plc, "Meadowbank", PO Box 59, Hounslow TW5 9QX.

Closing date for applications 21st July, 1989.



Senior Financial Manager Banking

Bristol **c£30,000 + Car + Relocation + Bank Benefits**

Our client is one of the leading names in financial services and is currently in the process of relocating part of its head office to the City of Bristol.

As a result of this move, a need has arisen for a senior financial manager to step into an influential role within the Financial Control Department. The role has responsibility for the development of financial data for the annual business plan and budget and for ongoing re-forecasting within the Personal Banking sector. It also involves monthly monitoring of actual performance against budget and the development of computerised decision support systems.

The reporting lines include significant involvement at senior line management level. There is also responsibility for a small team with a variety of skills and expertise and will have wider

responsibilities for ad hoc project work, including new product launches. Preferably, a graduate, the successful candidate will be an experienced, qualified accountant who has developed in a high quality environment where he/she will have gained exposure to all aspects of commercial accountancy. The candidate will also need to have a high level of commitment, be a strong self starter and have excellent communication skills in order to take full control of this key position. In return the organisation offers not only a variety of options for career development but also a competitive salary package including car, banking benefits, and full relocation. Suitably qualified candidates should write in the first instance to John Keefe at Michael Page Finance, 29 St. Augustine's Parade, Bristol BS1 4UL. Tel: (0272) 276509.

Michael Page Finance

International Recruitment Consultants
London Bristol Windsor St Albans Leatherhead Birmingham Nottingham
Manchester Leeds Newcastle-upon-Tyne Glasgow & Worldwide



Finance/Deputy Managing Director

London NW1

c£45,000 + Benefits

Broadsystem Limited is Britain's largest independent premium telephone information and entertainment provider, offering sports, financial and entertainment services. Broadsystem received early recognition as runner-up in the 1986 Sunday Times Arthur Andersen venture-backed company award and has since continued to develop rapidly.

a flexible approach to the needs of the market and a 'small company' environment.

The successful candidate is likely to be a qualified accountant or an MBA, aged 33/40 with an excellent track record of achievement. A sound knowledge of computerised accounting systems together with a high level of interpersonal skills will be necessary to make an effective contribution to the profitable development of the company.

Broadsystem is extremely well-positioned to take full advantage of a number of exciting growth opportunities and seeks to strengthen the business through the appointment of a Finance/Deputy Managing Director. Reporting to the Chief Executive you will have responsibility for the finance function including the development of financial policy and procedures. In addition you will be required to implement a more sophisticated management structure as the company grows whilst maintaining

The remuneration package includes an attractive salary, appropriate company car and the opportunity for equity participation. Please write enclosing full career and salary details to Stephen K. Barlow, ACMA at Michael Page Finance, 29-41 Parker Street, London WC2B 5LH, alternatively, telephone: 01-831 2000.

Michael Page Finance

International Recruitment Consultants
London Bristol Windsor St Albans Leatherhead Birmingham Nottingham
Manchester Leeds Newcastle-upon-Tyne Glasgow & Worldwide

Reporting to the Board - Consumer Advertising

Financial Controller

Knightsbridge

c.£30,000 + bonus & car

This medium size consumer advertising agency is highly successful with an outstanding reputation for creative campaigns on behalf of major commercial and public clients. Employees total around 65 people.

The Financial Controller, reporting to the Deputy Managing Director, has overall responsibility for all accounting, financial and administrative matters. This broad autonomous role calls for strategic commercial advice, good staff management (4-5 people), a disciplined approach to production of statutory accounts and creation of computerised management information for the Board.

You will be a graduate-calibre, qualified accountant, probably under 30, and looking for your second job in commerce (alternatively an experienced audit manager with commercial acumen). You bring maturity, an organised hands-on approach, toughness and a willingness to accept responsibility. Advancement prospects are excellent, in line with the Company's diverse growth plans.

The competitive remuneration package includes car, pension and profit related bonus (not guaranteed but anticipated to be 8-10%).

BDO BINDER HAMLYN Please write in confidence, giving full career and salary details, quoting reference 1590, to Barbara Robertson, or call her on 01-583 3303.
BDO Binder Hamlyn Management Consultants
8 St. Bride Street, London EC4A 4DA

Financial Planning and Analysis Manager

MANCHESTER, £30,000 + BONUS + CAR

The UK sales and marketing company of a major computer manufacturer comprises a number of business units that focus on key industry sectors. Two of these are now being merged to form a major commercial entity with turnover in excess of \$150 million and some 650 staff.

The restructuring has created the need for a senior manager to provide a financial planning and accounting service to the unit. Responsible for a small team, you will have a wide role that encompasses both the preparation of financial plans, budgets and forecasts and the reporting and

monitoring of financial results and trends. In particular, you will be expected to ensure that the accounting systems and processes are developed to the highest professional standards and to meet the changing needs of the business. A priority will be the successful integration of the finance functions of the two business units.

This is an excellent opportunity for an ambitious graduate accountant to join a substantial multinational organisation where management development and progression are given high priority. You will be in your late 20s or early 30s, with several years post qualification

experience gained in a senior financial role in commerce or industry. Minimums please including a daytime telephone number and an indication of present salary to Peter Jones, Cooper & Lybrand Executive Resourcing Limited, Abacus Court, 6 Waltham Street, Manchester, M1 3ED, quoting reference P75.

Executive Resourcing **Coopers & Lybrand**

REED...accountancy

EC2 **£30,000**

Finance Manager

Pro-active, highly individual position involving high degree of analysis and special project work. Reporting directly to UK Chief Executive of financial institution. Ref 98124

For further details contact:
The Manager, Reed Accountancy,
47 Brompton Road, Knightsbridge
01-584 6677 Fax 01-823 9430

BROMLEY **£30,000**

Finance Controller

Major leasing company seeks dynamic accountant with market awareness to handle high level acquisitions, treasury management, leasing and financing projects. Ref 61255A1

For further details contact:
The Manager, Reed Accountancy,
28 High Street, Bromley 01-290 6688
Fax 01-464 6696

Phone or send your CV to the appropriate manager, or request an application form. Out of office hours, call 01-770 7780 or 0483 740401. Reed actively promotes Equal Opportunities.

Financial Controller

Northern Home Counties
to £30,000 + Executive Car

The company is primarily a marketing and distribution operation and has experienced a healthy rate of expansion in recent years with plans developed which will ensure that this continues.

As an organisation they value quality and style and this is reflected in the calibre of staff which they attract.

Currently they require a qualified accountant who will take control of all financial matters with an emphasis on reviewing and improving the standard of management reporting.

They are looking for someone who will make a positive contribution and can demonstrate an innovative approach, management expertise, computer literacy and, of course, technical competence. Candidates, probably aged 30/40, can look forward to working in a challenging environment.

To apply in the strictest confidence, please telephone or write quoting Reference 015 to 160 New Bond Street, London W1Y 0HR, Tel: 01-489 7761.

Finance Director

c£55,000 + share options + benefits **East Midlands**

A rare opportunity for a first class finance professional to achieve a major career success with a fast-growing British public company focusing on the motor industry.

THE COMPANY
◇ Highly regarded business with a turnover exceeding £200 million.
◇ Planning to accelerate growth.
◇ Requires excellent financial direction to maximise the future business performance and profitability.

THE POSITION
◇ Responsible to Managing Director for financial strategy, external financial relationships, corporate finance, controllership, treasury and secretarial functions.
◇ Full participation in overall business strategy.
◇ Design and implement effective financial policies, budgeting, planning and reporting.

QUALIFICATIONS
◇ Chartered Accountant, aged 33-40, with successful track record of financial management.
◇ Strong controllership and computer-based systems experience.
◇ Ability and experience to communicate with the City on all corporate and financial matters.
◇ Good personal presence, leadership qualities and effective communication skills.
◇ Ability to demonstrate commercial acumen and the credibility to gain the support of colleagues in implementing change.

THE REWARDS
◇ Attractive base salary, share options and executive benefits including fully expensed prestige car.

Please reply in writing, enclosing full cv, Reference H9913, 54 Jermynt Street, London SW1Y 6LX.



LONDON - 01-493 3383
BIRMINGHAM - 021-233 4656
SLOUGH - (0753) 694844
HONG KONG - (852) 5 217133



The Guernsey Press Company Limited MANAGEMENT ACCOUNTANT

Guernsey **£20,000-£25,000 + Benefits**

For further information contact:
Accountancy Personnel,
12 Portland Street,
Southampton,
SO9 1FH.
Tel: 0703 63611.

A diversified printing/publishing company, the Guernsey Press Company Limited is a well established Guernsey based company who are owners/publishers of the island's daily newspaper. They are currently seeking a high calibre person to join the senior management team.

The successful applicant will be innovative, dynamic and have sound commercial experience. Along with the attractive salary there is a comprehensive benefits package including relocation assistance. Why not take advantage of the low tax rates and high quality of life on Guernsey. The appointment will be a 5 year contract unless an applicant has local residential qualifications.

FINANCIAL ACCOUNTANT

NW1 **£24,000-£30,000 + Benefits**

For further information contact:
Accountancy Personnel,
14 Great Castle Street,
London
W1N 2LQ.
Tel: 01-680 9788.

Our clients, a newly formed subsidiary of a U.S. company providing TV programmes to cable & satellite stations are poised for rapid expansion.

Central to these plans is the need to recruit a self-motivated Qualified Accountant with a shirt-sleeves approach. Spreadsheet experience is essential. The role is very much hands-on and involves overseeing the accounts department, compiling monthly reports and operating to tight deadlines. The prospects are excellent. Ref: LG/71



FINANCIAL CONTROLLER

Essex **c£27,500 + Car + Benefits**

For further information contact:
Accountancy Personnel,
2nd Floor Office,
Bank Chambers,
New Street,
Cheltenham,
Glos GL50 2SA.
Tel: 0245 262612.

Our client is an electronics subsidiary of a multinational corporation who for over 40 years has been at the forefront of technology. Boasting a diverse client base that includes Government, Public Authority, private enterprise and industry, this dynamically led manufacturing company is poised for further expansion.

In accordance with this, a senior Financial Controller is sought to provide quality financial advice in appraising new business objectives. Reporting directly to the Manager of Operations you will become involved in a wide range of business activities that are set to excite the commercially minded...

If you are a qualified accountant with a "blue-chip" background and a talent for communicating ideas and information, this challenging opportunity could be yours.

FINANCIAL CONTROLLER - MUSIC INDUSTRY

SE1 **£30,000**

For further information contact:
Accountancy Personnel,
1 Eastcheap,
London
EC3M 3EN.
Tel: 01-424 0898.

This well known, rapidly expanding music and record company with a turnover of £20 million is looking to replace the current financial controller. Involved in all aspects of the music industry from the writing of popular songs to the manufacture and marketing of the discs, this company is looking to expand its operations into France and the USA. Reporting to the Managing Director and the Chairman, the Financial Controller would be responsible for the preparation of all statutory accounts and the general management and administration of the accounting department. Flexibility, flair and the desire to be involved in acquisition work and financing is essential. Ref: KW/FF.



ACCOUNTANT

£17,000-£20,000 + BENEFITS **NORTH SURREY**

For further information contact:
Accountancy Personnel,
10-16 Okefield Street,
Kingston,
Surrey KT1 1HS.
Tel: 01-541 4685.

Self Serve Hygiene, market leaders in the hygiene supplies business, are looking for an Accountant.

The successful applicant will be able to fit in with a team, work independently and make their own decisions. The position would suit a recently qualified person or someone with relevant experience.

Working closely with the Company Secretary they will supervise a small team in the production of financial and management accounts and will control financial records for the group.

If you want to join a thriving concern with an exciting future, we want to hear from you!



Accountancy Personnel Placing Accountants First



AN ACCOUNTANCY PERSONNEL SERVICE LIMITED COMPANY

Financial Controller

London

£30,000 - £35,000 + car + profit related bonus

A highly successful distributor of electric consumer products, our client is currently experiencing record growth. Its customers are blue chip retailers both in the UK and in other European countries.

A dynamic Financial Controller is sought to keep pace with the increased level of business. Prime responsibilities will be for running the accounts department and for advising the directors on specific financial issues.

Candidates should be qualified accountants aged 28 to 38 with knowledge of international trade. Computer literacy

and strong management skills are also essential. Desirable personal characteristics are an assertive but flexible personality, strong negotiating skills and a "hands-on" approach to finance.

The role offers good prospects for career progression. As well as a salary of £30,000 to £35,000, the successful candidate will receive a profit related bonus and a company car.

Please write in confidence, enclosing full career details, quoting ref: SHA 1339 to Kelly Iriondo at the address below.



Stoy Hayward Associates

MANAGEMENT CONSULTANTS, EXECUTIVE SELECTION DIVISION, 8 BAKER STREET, LONDON W1M 1DA
FAX No: 01-487 3686

Appointments

Advertising

For further information

call 01-873 3000

Deirdre McCarthy ext 4177

Paul Maraviglia ext 4676

Elizabeth Rowan ext 3456

Patrick Williams ext 3694

Candice Raymond ext 3351

Enter the expanding world of leasing

IBM United Kingdom Financial Services Limited is a wholly owned subsidiary of IBM UK Holdings Limited, established in 1983 to provide a flexible finance service to IBM customers.

To help us sustain our continuing rapid growth and manage our substantial and increasingly complex portfolio, we are now seeking the following high calibre individuals.

Leasing Consultants

Portsmouth

Working at our North Harbour Headquarters and liaising with colleagues from our European Headquarters, Marketing Groups and Parent Company you will gain valuable expertise in every aspect of leasing including development of offerings, pricing, accounting and all related administration processes.

An ambitious, recently qualified accountant or a graduate intending to take an accounting qualification, you will need to combine sound technical understanding with strong communication skills. Previous experience within the leasing industry would, of course, be an advantage but is not essential.

Ref: FSL 1

Lease Marketing Consultants

Midlands and North

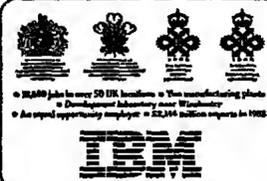
Working closely with IBM account teams and visiting customers directly to determine their financial needs, you will be involved with the development, marketing and sale of leasing packages to meet those needs. This is clearly an excellent opportunity for qualified accountants, to apply their financial talents to a variety of situations, while at the same time developing new skills in general commerce.

Ref: FSL 2

In both cases, you will receive a competitive salary and benefits package and be able to take advantage of the rapid and diverse career development available throughout IBM.

Please write with full career details, quoting the appropriate reference, to Jane Miller, Central Recruitment, IBM United Kingdom Limited, Alencon House, Alencon Link, Basingstoke, Hampshire RG21 1EJ. Tel. Basingstoke (0256) 56144.

"I think, therefore IBM."



Head of Accounting & Finance

Reading

c. £50,000

Our client, the profitable and autonomous subsidiary of a major bank, is one of the fastest growing financial services companies in Europe. With 100 employees and offices nationwide, it provides working capital for companies. It is already poised to double its client turnover of £500 million this year, and has an ambitious but clearly credible management philosophy which intends to increase turnover and profits at least five times in five years.

With a compact staff of 10, this job would have many faces: chiefly, Financial Controller, Company Secretary and Treasurer. The emphasis is on discipline - maintaining tight and detailed Budgetary Control while able to produce management information effectively for an aggressive Chief Executive.

The ideal candidate will be a graduate CA aged under 40, with experience of the ebullient financial services sector, a beady eye for detail, and a boyish enthusiasm for profit and growth. To such a one we would want to talk about a directorship, share options and even general management. Send a full CV to Mrs Indira Brown, Berndtson International Ltd., 6 Westminster Palace Gardens, Artillery Row, London SW1P 1RL. Telephone: 01-222 5555.

FINANCE DIRECTOR

RETAIL

Central London

Aged 30-40

£40,000 + Car

Our client is a newly formed organisation within the retail sector with a major expansion and development programme.

To help create and then head up the finance department, there is an immediate need for a Finance Director to join the management team.

The role will focus on liaison with City institutions and banks, and the development of management information systems.

The ideal candidate will be a commercially minded accountant with imagination and entrepreneurial skill and extensive retail exposure.

To establish this fledgling department the Finance Director must have the commitment and the strength of character to push ideas through from creation to completion.

The package will consist of a good base salary, a performance-related bonus and equity participation.

Interested applicants should telephone Giles Daubeony on 01-437 0464 or write to him, enclosing a detailed CV, at the address below.

ROBERT WALTERS ASSOCIATES

RECRUITMENT CONSULTANTS

Queens House 1 Leicester Place London WC2H 7BP
Telephone: 01-437 0464

CAPITAL CAMERAS LTD

PART BROWN & JACKSON PLC

FINANCE DIRECTOR

£35,000 + car - CRAWLEY

RETAIL PHOTO HI-FI TV VIDEO MAJOR EXPANSION PLANS NATIONWIDE OPPORTUNITY FOR CHALLENGING FINANCIAL AND COMMERCIAL ROLE WORKING WITH MANAGING DIRECTOR.

NEW STORE OPENINGS FROM AUGUST REQUIRE COMPUTER DRIVEN CONTROL COUPLED WITH 'IN STORE' EXPANSION THROUGHOUT 160 STORE GROUP 'POUNDSTRETCHER' DUE TO COMMENCE OPENING SHORTLY AMBITIOUS QUALIFIED ACCOUNTANT 25-30 YEARS WITH COMPUTER/COMMERCIAL EXPERIENCE TO JOIN OUR TEAM BASED IN CRAWLEY

FULL DETAILS: TIM CHARLWOOD M.D.
CAPITAL CAMERAS LTD
24-28 THE BOULEVARD, CRAWLEY,
SUSSEX RH10 1XP

FINANCIAL CONTROLLER

City based plc

up to £40,000 + car

A leading role in the Management of Change

Our client, a market leader, is a company within a major financial services group operating through offices worldwide. As part of an overall group drive to provide improved financial management, they wish to enhance their team with the appointment of a Financial Controller.

Reporting to the Finance Director, your principal responsibilities will include the design and implementation of a comprehensive financial planning process, the development of new management/financial accounting and reporting procedures and the establishment of improved control and reporting on treasury, foreign exchange and funds flow activity. Additionally, you will be expected to exercise enhanced control over company balance sheets, with particular emphasis on establishing performance ratios and criteria.

To meet the demands of this role and the rapidly changing company environment, you will need to be a qualified accountant, probably a graduate and will be aged 30+. Experience of planning in a financial intermediary would be advantageous. Your personal qualities must include drive, self-motivation and the ability to communicate effectively with management at all levels.

To apply, in the strictest confidence, please write enclosing a full C.V. and salary history to:

Jeremy Lancaster,
PROBE EXECUTIVE SELECTION,
15 Artillery Passage, Bishopsgate, London E1 7DL.

a division of PROBE MANAGEMENT PLC

FINANCIAL DIRECTOR

Fareham, Hampshire c.£35,000 + Benefits

Ocean Sound is the Independent Local Radio station for Portsmouth, Southampton and surrounding areas. It has one of the most successful start up records of any ILR in the UK since establishment in 1986.

From this well founded base we are planning significant further expansion through strategic investments both in the UK and Europe. We now require a high calibre and ambitious accountant to join our small executive team to implement our plans.

We operate within a challenging environment created by both the impending changes in the regulation of UK broadcasting and the business opportunities that flow from European harmonisation.

Our preference is for a Chartered Accountant, aged early/mid 30's, with excellent communications and leadership ability who has a mix of service/media industry experience and a strong corporate finance and treasury background. We already have a well organised accounting staff. In addition to maintaining and developing that function, we require both an expert finance input and mature business judgement to contribute to the decisions that will shape the future growth of the Group.

Our remuneration package will be highly competitive, with all the customary benefits and a basic salary in the region of £35k.

If you believe you have the qualities and experience we are seeking, then please write with full CV to: David Lucas, Managing Director, Ocean Sound (Holdings) plc, Whittle Avenue, Sagenworth West, Fareham, Hants, PO15 5TA.



McLACHLAN & BROWN



BUSINESS GROUP MANAGER

GLASGOW

c £30,000

McLachlan & Brown are repeatedly the leading major independent firm of Chartered Accountants and Business Advisers in Scotland. Their ethos is that of advisers to business people offering a dynamic, positive and entrepreneurial approach which assures every client has a close and profitable relationship. This philosophy has resulted in a growth rate of over 30% in each of the last five years and mirrors the widely reported status of their associates, Stoy Hayward, as the fastest growing 'Top 20' UK firm of chartered accountants.

As Business Group Manager you will lead a team providing a wide range of client services including audit, management reporting, acquisition and expansion investigations and a variety of business advisory assignments. Management responsibility and commitment must be at the highest level and will include involvement in staff training and motivation and practice development. Emphasis will be placed on raising awareness of the firm's full range of specialist services to both existing and potential clients and as such represents excellent business development experience.

The successful applicant will be a Chartered Accountant aged 28-36 with a confident outgoing manner, management expertise and the ability to respond effectively to client and practice needs. Your ultimate career goal must be partnership. An excellent package is available including relocation expenses.

For further information please contact:
NICK BLACK or LINDSAY WEIR on 041-221 4166 (office), 041-644 5482 (evening or weekend)
or send your C.V. to:

ASA International
69 St. Vincent Street
Glasgow G2 5TF.

ASA International

ASA INTERNATIONAL

Hagen & Company (UK) Ltd is an investment firm specializing in corporate restructurings. It currently serves as financial advisor to companies engaged in the shipping, oil, offshore and transportation industries.

The Firm now seeks

FINANCIAL ANALYSTS

whose main functions will be

- Analysis of industry developments
- Evaluation of investment opportunities
- Participation in the structuring of deals
- Liaison with management of companies in which investments are made.

The positions are ideally suited for young, ambitious persons with

- Qualifications as either a Chartered Accountant or a Master in Business Administration
- Strong analytic skills
- Good communication skills

The persons will be based in London, but should be prepared to spend time also in Oslo and Luxembourg.

The Firm offers a challenging work environment with excellent prospects for career development. Compensation will be based on performance, with possibilities of participation in ownership.

Interested candidates can contact Torstein Hagen or Lars Patterson in London on 01-629 2359 or forward their curriculum vitae to:

Hagen & Company

103 Mount Street, London W1Y 5HE
Member of IMRO

THE PRESS ASSOCIATION LIMITED

FINANCIAL ACCOUNTING MANAGER

LONDON

C. £22,000

The Press Association, Britain's National News Agency requires a Qualified Accountant to join our restructured Finance Department. Reporting to the Chief Accountant, you will have responsibility for the preparation of financial accounts, the management of twelve staff and the application and development of financial controls and procedures.

You should be a qualified accountant ideally with up to three years post qualification experience possibly within a large practice.

Applications including a full C.V. should be addressed to:

The Personnel Officer,
The Press Association Limited,
85 Fleet Street, London EC4P 4BE

TREASURY MANAGER

Central London

c. £50,000 + car

As a result of internal promotion, an exceptional opportunity has arisen in this high profile, £ multi-billion turnover plc which has up to £2 billion invested in the money markets and a debt portfolio of £1.5 billion.

Reporting to the Treasurer, and supported by a team of about 20 managers and specialists, you will be responsible for corporate funding and investment activities and for the optimisation, development and administration of a wide range of treasury operations. As a senior member of the corporate finance team you will play a key part in the continued growth and profitability of the organisation.

You should already be in a senior corporate treasury role and now be ready to take greater strategic and management responsibility in a large and growing international environment. Combining a high level of technical expertise with an innovative outlook, you will create new business opportunities by extending the range of instruments employed and assisting in the development of advanced support systems.

Please send a career résumé, with salary history and day-time telephone number quoting reference 3024, to Neil Cameron, Executive Selection Division.

Touche Ross

Thavies Inn House, 3/4 Holborn Circus, London EC1N 2HB.
Telephone: 01-353 7361.

MONTE CARLO

NEWLY-QUALIFIED ACA

Excellent Tax Free Package

23-26 years

With the ever-increasing trend towards de-regulation of international markets worldwide, this Monte Carlo based trading company is ideally placed to continue its impressive recent growth record. As part of current expansion plans, a need has arisen to recruit a Finance Manager to play a key role in the restructured accounts department.

Working alongside international dealers, the environment is dynamic and entrepreneurial, with emphasis placed on a practical, hands-on approach to problem solving. Reporting to the Group Financial Controller, your duties will include the preparation of management information for the main trading subsidiary, periodic reviews of the company's international operations, assistance with year-end financial reporting, and implementation of a group level computing system.

This is an excellent opportunity for a young, highly-motivated Chartered Accountant to obtain valuable commercial experience, enjoying the additional benefits of working in Monte Carlo, and gaining an insight into European business practices.

The ideal candidate will be a graduate newly-qualified ACA from an international accountancy practice, able to demonstrate strong inter-personal skills, and a flexible approach.

In addition to a substantial tax free salary, five weeks holiday, and other benefits, the company offers excellent future prospects for a highly motivated individual.

For more information please telephone David Ryves or Patrick Johnson on 01-437 0464, or write to them, enclosing brief details, at the address below.

ROBERT • WALTERS • ASSOCIATES

RECRUITMENT CONSULTANTS
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For further information please contact: Peter Murphy, Director of Personnel, or Tish Harwood, Personnel Services Manager, at South West Surrey Health Authority, District Headquarters, Farnham Road Hospital, Guildford GU2 5LX. Telephone: Guildford (0483) 61612.

Applications by curriculum vitae please, to be received no later than Thursday 20th July, 1989. Final selection will be held from afternoon of Tuesday 8th - Wednesday 9th August, 1989.

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To apply - please contact **ARTHUR FLITTER** Adviser to the Company.

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- Investigation of potential acquisition targets.
- Treasury Management.

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- Analysis and review of performance with operating units and the subsequent implementation of agreed recommendations.
- Analysis and appraisal of acquisitions and their integration into the group.

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40 St Andrews Street
Cambridge CB2 3AR

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c.£30,000 + Car ++
Scotland

Our client is a major Scottish financial institution providing the complete range of banking, investment, advisory and other financial services. Recent restructuring has created this new role, which is to manage and strengthen the central finance department. Reporting to the General Manager Finance, the Financial Controller will run daily operations, provide support to the line divisions, and act as second in command.

Candidates must be graduate calibre chartered accountants preferably with some experience of working in a service-orientated industry and ideally in a company with highly-developed computerised accounting and information systems. A flexible team player, this person will need good man-management skills and a high degree of commercial and business awareness. There are excellent long term career prospects for the right person. Age indicator: early to mid-30s.

Please reply, in strictest confidence, with full career details to Peg Eva, as adviser to the company, at Selection Thomson Ltd, 85/87 Jermyn Street, London SW1Y 6JD or 14 Sandyford Place, Glasgow G3 7NB.

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A FINANCIAL TIMES SURVEY
1st NOVEMBER 1989

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Please write with a full CV to Geoff Moores, Finance Director, The Chillington Corporation Plc, 81 Carter Lane, London EV4V 5EP.

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FINANCIAL TIMES COMPANIES & MARKETS

Thursday July 6 1989

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INSIDE Personalities behind the screens



Across the globe, from Hong Kong to Madrid, Vienna to Mexico City, the stockbroking community is full of characters who tackle the rigours of the job with energy and humour. In a new series, FT writes about the personalities behind the portals of the financial houses. Today, the former diplomat who keeps a motherly eye on trainer dealers and analysts in Spain. Page 48

Regulatory role taxes dealers
The resignation of Mr Stanislas Yassukovich from his post as chairman of Merrill Lynch Europe/Middle East has raised again the question of whether the City of London's regulatory structure really allows self-regulation by practitioners. Norma Cohen examines the increasingly widely-held belief that the UK is slipping into a system of oversight by elder statesmen who are no longer actively involved in day-to-day affairs at large firms and by compliance officers who have never written a ticket or traded a position in their lives. Page 22

Hermit returns to action
For more than a year Mr Mario Conde (left), Spain's youngest, probably most famous and certainly best-looking banker, has shut himself off from the public and the scandals that surrounded his ill-fated attempt to merge his bank, Banco Español de Crédito, with Banco Central. Now he has emerged from seclusion and is travelling around Europe to tout his latest idea. Page 18

Nikko steals march on rivals
Nikko Securities is putting the lie to the myth that most Japanese brokers do not need an international strategy — they simply follow Nomura Securities, the largest group. Nikko's decision to buy a \$125m stake in the investment management subsidiary of US-based Wells Fargo Bank, is the biggest foreign acquisition so far made by a Japanese stockbroking group. Stefan Wagstyl explains how it has stolen a march on the rest of Japan's Big Four securities companies. Page 19

Home-based predator
The current spate of UK transport strikes does not worry Mr Robert Evans; he works from home. He is not, however, a self-employed businessman, but chief executive of a public company — Systems Reliability Holdings. And since joining it from foods group Hilldown Holdings last year, he has launched the group on a phase of rapid growth worthy of his former employer. Philip Coggan reports. Page 18

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Chief price changes yesterday

FRANKFURT (DM)		PARIS (FF)	
Alcatel	1970 + 22	Carrefour	3223 + 63
Dynaflex	340 + 13	Mediatech	1425 + 1.4
Peugeot	622 + 7	Sant Gobbe	655 + 1
Siemens	239.5 + 7	Peugeot	655 + 1
Thyssen	728 + 16	Michelin	183.5 - 1.5
Telecom	259 + 4		
LONDON (GBP)		TOKYO (Yen)	
Alcatel	47.5 + 4	Daicel Ind	2040 + 170
Amstrad	15 + 1	Daicel Ind	1840 + 160
British	54.5 + 1.4	Daicel Ind	1410 + 130
Compass	24.5 + 1		
Deutsche	24.5 + 1		
Imperial	107.4 + 3.4		
Shell	107.4 + 3.4		
Unilever	41.5 + 1.5		

NEW YORK (Dollars)

Advent	107 + 5	San Jose	128 + 8
Advent	107 + 5	San Jose	128 + 8
Advent	107 + 5	San Jose	128 + 8
Advent	107 + 5	San Jose	128 + 8
Advent	107 + 5	San Jose	128 + 8

Plessey angrily pulls out of GEC talks

By Terry Dodsworth, Industrial Editor, in London

THE LATEST attempt by Plessey, the UK electronics group, to escape the threat of takeover collapsed yesterday when it pulled out of peace talks with the General Electric Company amid bitter recriminations over GEC's negotiating tactics.

Mr Stephen Walls, Plessey's managing director, suggested at a press conference that GEC may have been using the talks to "cause disruption and manipulate the market" in its company's shares. "I can see no basis for discussion with a group which cannot keep its word for two or three days," he added.

Plessey's share price jumped 11p to 254p yesterday as the stock market gained confidence that it would eventually be bid for by GEC and Siemens of West Ger-

many. In the three previous days, Plessey shares had fallen from about 260p.

Mr Walls gave a blow-by-blow account of the negotiations, which revolved around Plessey's willingness to sell GEC its half-share in GPT, the telecommunications equipment joint venture in which the two companies are partners. He said they had been extremely amicable up to a crunch meeting on Tuesday evening.

At that point, Mr Malcolm Bates, GEC's deputy managing director, had presented four "unacceptable" demands. "Last Friday we thought we had something that was coming together," Mr Walls said. "We entered into these discussions with the best of intentions and I am extremely disappointed in the outcome."

Mr Walls implied that GEC had deliberately attempted to provoke the share price fall by starting the talks and then leaking information about them to the press. The two partners had had a firm agreement, he added, not to disclose anything about the discussions.

The fact that the news had got out meant that Plessey had itself been forced to issue a statement on the talks on Monday, which had further driven down the share price, he added.

Lord Westwood, GEC's managing director, did not respond to calls last night. But a spokesman for the GEC/Siemens consortium, which first bid for Plessey last November, denied that the negotiations had gone as far as Mr

Rondeleux to file for bankruptcy in Paris

By George Graham in Paris

THE Paris stock exchange is about to suffer its third bankruptcy in the space of one year. Rondeleux, ranked among the 10 largest firms in Paris by trading volume, is to file for bankruptcy today at the Paris commercial court.

Two other brokers, Baudouin and Buisson, had to file for bankruptcy proceedings last year after incurring heavy trading losses on the financial futures market.

Baudouin has since been taken over by Finacor, the money-broking group. Buisson's Paris activities were absorbed by Lyon-based broker Richard, and its Marseille and Nancy operations by the Paris firm of Schelcher-Prince.

On top of these bankruptcies, the exchange itself has been hit first by heavy trading losses on its own reserve funds, and then by the need to make large provisions covering future losses by weakened member firms.

CIC-Paris, the main division of the state-owned CFC regional banking group, had taken a 14.4 per cent stake in Rondeleux last year, with the intention of raising its holding to 51 per cent.

The bank recently decided not to exercise this option, however, citing the disorder of Rondeleux's accounts.

Rondeleux's difficulties are understood to stem from the most part from problems in introducing a new computer system, which has created settlement and accounting difficulties.

The Paris stock market has worked hard over the past year to clear up outstanding settlement problems before the introduction of a new electronic settlement system at the beginning of next year, but a considerable volume of unsettled bargains remains to be solved.

Mr Regis Rousseau, chairman of the Paris bourse, said that the number of bargains more than three months overdue had been reduced from FF17bn (\$2.6bn) last September, but that FF2.3bn was still in dispute.

Other back-office specialists have estimated that arbitration has resolved most of the solvable disputes, and that most of those remaining will now have to be registered as losses.

The stock exchange itself constituted provisions totalling FF15bn last year to cover potential losses at member firms, of which FF3.5bn had already been drawn on by the end of 1988.

Nederlandsche Middenstands Bank, the fourth largest Dutch bank, is negotiating to acquire Paris stockbroker Bamant.

Becalmed in the Bermuda Triangle

Andrew Hill finds US arbs all at sea

BECALMED in the eye of the Sea Containers storm, New York arbitrageurs are beginning to get nervous.

The arbs are thought to hold 15 per cent of the ferry and container group's shares. They leapt in four months ago when Stena, a private Swedish ferry group, bought an 8.2 stake, pushing the price up from about \$35 a share to more than \$45.

A \$60-a-share hostile bid from Temple Holdings, a vehicle for Stena and Tiphook, the quoted UK container rental group — drove the price still higher at the end of May. But since then, the waters have been muddied by a series of legal skirmishes and a profusion of press reports, mostly inspired by Mr James Sherwood, Sea Containers' irrefragable president.

Out of the chaos has come stalemate. Mr Sherwood and his counterparts at Stena and Tiphook have not met since the \$62m (832m) bid was launched. They have swapped letters, while their legal advisers have swapped lawsuits across courtrooms in Bermuda and Washington, DC.

Having already given up the seaway war of injunction and counter-injunction, those lawyers will today begin the latest round of legal proceedings in Bermuda. The supreme court is to consider the legality of Sea Containers' subsidiaries buying shares in the group's "poison pill" shareholder rights plan.

If the case goes against Sea Containers, 20 per cent of the group bought by subsidiaries before the bid was launched may be nullified or sold back to the original vendor.

That would throw the weight of the bid back onto the key question of price.

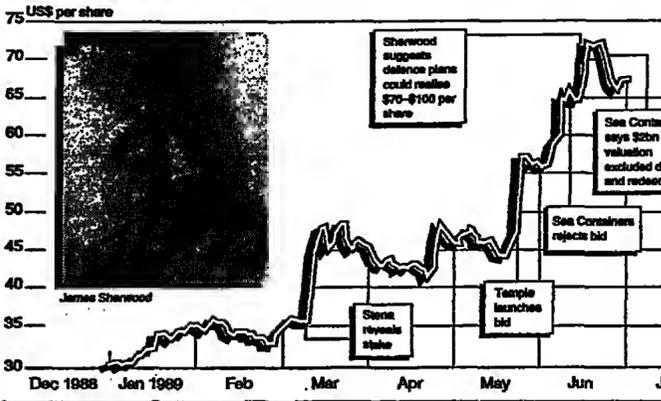
"So far, the legal battle has been nothing to do with price, quality or value — it's been to do with should they have done this or done that," complained a UK analyst yesterday.

For outsiders, it has been difficult to assess the actual value of the target and the quality of the bid, for a number of reasons:

- It was launched in the US, where most of Sea Containers' shares are held, so statements have mostly been framed as formal filings to the Securities and Exchange Commission;
- Temple, until 10 days ago, was prevented from pursuing its bid by injunctions in the Washington district court;
- Few analysts follow Sea Containers closely, because of its complex structure based in London, registered in Bermuda, quoted in New York;
- Temple and Sea Containers have been conducting their bid and defence at arms' length, as each side waits for the other to provide concrete evidence of its financial position.

But observers seem to be united in feeling that Stena and Tiphook — which would break Sea Containers' into 28 component Sealink British Ferries and container businesses if the bid were successful — will eventually have to offer more than \$60 in cash with a loan note alternative. Temple has been negotiating Sea Containers and its president quite effectively and the shares have come down from over \$72 — a price which was unsetting even the most bullish New York investors — to around \$67. That could be shaken down still further if the Bermuda court decision goes in Temple's favour. But few are prepared to bet on how Bermuda companies law, which is based broadly on the UK

Sea Containers



model, should be interpreted. The respective tactics of the two sides have not helped simplify the battle.

Mr Sherwood — American, autocratic (though he denies it) and aggressively protective of the company he founded in 1965 — has been the key to the resolution of the bid. His strategy so far has been at best unorthodox.

On June 17 and 18 he told UK reporters that he thought that defensive plans for Sea Containers could realise between \$70 and \$100 per share for investors. He also suggested he would carry out those plans within a month: it will soon be three weeks since those comments.

Subsequently, Mr Sherwood added to the confusion by suggesting to the Financial Times that Lazard Frères had valued Sea Containers at \$200, or "more than \$100 a share."

Sea Containers' advisers admit privately that it is difficult to rein in Mr Sherwood. Among other tactics, he claimed Stena's founder, father of present chief executive Mr Dan Sten Olesen, had traded illegally with the Eastern bloc.

Mr Sherwood later accused the press of reporting his comments on the valuation of the company inaccurately, and two weeks ago Sea Containers had to file an amendment to its original SEC document in New York.

The amendment hedged Mr Sherwood's earlier comments by saying that the president had not indicated that a \$70-\$100 value "was guaranteed or assured, only that in the company's view such a result was possible of attainment" and that the \$2bn valuation had been made before subtracting debt and the value of redeemable preferred stock.

Tiphook's chairman, Mr Robert Montague, believes Mr Sherwood will still have to come up with a rescue plan — recapitalisation or a leveraged buy-out are the two possibilities being considered — if only to pacify the arbs.

He also knows that under US bid rules, Temple can always walk away from Sea Containers — in the hope that the price will drop to something nearer the \$33 a share at which Stena first bought its stake — before returning to snap the company up.

Not that Temple itself has done much to shake the stalemate so far. Stena and Tiphook are expected to produce their own summary of the Story So Far in the next day or so, but until Mr Sherwood backs up his valuation they look unlikely to sit down and do some serious talking.

Meanwhile, the shares themselves seem to have stabilised, perhaps in sympathy with the latest legal tug-of-war: when Sea Containers sued Temple last week for allegedly talking down the group's share price, Temple promptly responded with a suit against Mr Sherwood for talking the shares up.

Gold Fields deal coolly received

By Nikki Tait in London

THE DECISION by Consolidated Gold Fields, the mining investment company, to give up its fight for independence and agree to a revised \$3.5bn offer from Hanson, the UK-based conglomerate, received a lukewarm reception in London yesterday.

A number of investors expressed unhappiness at the final terms of the Gold Fields share price tumbled by 25p to \$14.65.

During the previous eight-month bid battle between Hanson, the South African-controlled investment company, and Gold Fields, it rose as high as \$14.76, before slumping to under \$12 when the offer lapsed in the face of US legal obstacles.

When Hanson's initial cash bid of \$14.30 expired two weeks ago, the shares revived sharply,

quickly surpassing the offer price as the market speculated that Gold Fields would push Hanson higher in return for agreement.

Under the new offer, announced late on Tuesday night, Hanson will still pay \$14.50 in cash with a loan note alternative. However, the offer is being sweetened by a special interim dividend from Gold Fields, worth 40p a share gross and warrants to subscribe for new Hanson shares. The company's brokers estimate that the warrants are worth another 60p per share.

The dividend payment came in for some sharp criticism, with analysts and institutions pointing out that shareholders were already due to be paid a 27.5p net dividend in respect of the year to June 30. This payment would normally have been made in November, and will not now go ahead. "Paying out your own dividend to increase the value of an offer stretches the imagination," commented one.

Some analysts also suggested the warrant valuation of 60p a share figure was generous.

The main grievance, however, centred on the fact that Gold Fields is now recommending terms worth no more than those offered by Minoro, although the cash element is greater.

One angry institutional investor commented: "Management cries out when we don't support them and now look what happens. As far as I know, there was no consultation with shareholders before the agreement. I feel gutted."

Elliott prepares to bid for Elders

By Chris Sherwell in Sydney

MR JOHN ELLIOTT and his fellow directors of Elders IXL, the Australian brewing and agribusiness group, are preparing to launch a bid for the company valued at \$2.65bn (US\$1.65bn).

The move comes in response to objections about the way in which the board was already seeking to cement its hold on Elders, products of Foster's Lager.

In spite of his agreement now to make a general offer, Mr Elliott is not keen to secure a full buy-out. Instead, he is seeking effective majority control of Elders, which is Australia's largest company in terms of sales and its second largest, behind Broken Hill Proprietary, in terms of market capitalisation.

A statement from Mr Elliott yesterday said Harbin Holdings, a private company which he and his colleagues control, was close to finalising finance for another buy-out of Elders shares from any

shareholder wishing to sell in the market at \$48 per share.

Harbin's borrowing capacity is, however, likely to be stretched considerably by an offer of unrepayable size.

Elders shares were among the most heavily traded yesterday, and finished at \$52.55, up two cents on Tuesday's close. The shares were last at \$48 in February, and have languished below that level for most of the period since the 1987 stock market crash. The \$48 figure is significant because it is identical to the price at which Elders shareholders are being offered a 18.85 per cent parcel of shares owned by Broken Hill Proprietary, in terms of market capitalisation.

This offer, announced in May, was underwritten by Harbin, and it generated controversy because the price was at a significant premium to the market level and it gave Harbin the opportunity of snatching control without making a full bid. At a meeting called to approve the Pettio plan yesterday a vote was postponed until July 27.

Harbin stood to increase its existing 25.1 per cent stake in Elders to 29.6 per cent if all shareholders took up their pro-rata entitlements, and 42 per cent — or as much as 50.5 per cent if convertible notes and options were included — in the more likely event that they did not.

Analysts said the move seemed likely to give the Elders executives at least another 5 per cent of the group on top of whatever they secure through the underwriting of the Pettio share offer, thus guaranteeing direct control.

Lex, Page 16; Elders undertaking over Scottish & Newcastle, Page 24

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INTERNATIONAL COMPANIES AND FINANCE

Allianz non-life side turns in strong profits

By Haig Simonian in Frankfurt

PRE-TAX profits at Allianz Versicherungs, the domestic non-life subsidiary of Allianz, Europe's biggest insurer, and its linked companies jumped to DM744m (\$387m) last year from DM543m in 1987.

The increase was less marked at net level, where profits rose by only DM68m to about DM319m following sharply higher taxation.

The good results derived from a mixture of higher premium income, which rose by 6.6 per cent to DM3.5bn last year, and soaring underwriting earnings, which more than doubled to DM421m from DM206m in spite of a slight increase in the amount set aside for reserves. Moreover, the number of claims fell by 2.6 per cent to 3.03m.

By contrast, investment earnings slipped to DM325m from DM357m in 1987. The drop resulted partly from a decision to build the group equity portfolio and take fewer profits. Overall funds invested rose by

DM1.4bn to DM13.5bn. Mr Ernst Wunderlich, chief executive of Allianz Versicherungs, said that premium growth rose by a further 6.6 per cent to DM5.2bn in the first five months of this year compared with the same period last year. However, part of the increase stemmed from higher premiums for some policies.

In spite of the mild winter in 1988, which was the prime reason for the company's improved claims performance, the sum paid out in motor claims continued to rise. As a result, the company warned that last year's decline did not represent a long-term trend.

Allianz Versicherungs' higher earnings means it will raise its contribution to the parent company by just over DM10m, to DM141.6m, with much of last year's increase in profits being put into the reserves of the operating companies concerned.

Full results for the parent will be announced on July 24.

Motor accessories unit lifts German tyre group

By Haig Simonian

SALES at Continental, the West German tyre group, rose by just under 9 per cent to DM3.25bn (\$1.7bn) in the first five months of this year, pointing the way to a further increase in profits and at least a continuation of the group's DM3 a share dividend.

Mr Horst Urban, Continental's chief executive, said at the group's annual meeting yesterday that turnover at ContiTech (SIC), the company's motor accessories division, grew fastest in the period, with a 10.1 per cent increase.

By contrast, earnings on the tyre side, which includes Continental's European activities and General Tyre, the US tyre maker acquired in May 1988, had not matched last year's levels. However, Mr Urban said he was confident that both divisions would more than compensate for lost ground by

the end of the year. Mr Urban added weight to speculation over another sharp rise in profits at Continental this year, although he warned that the increase in profitability would not be of the same order as the 40 per cent leap to DM194.8m reported for 1988.

Among the group's expansion plans is the purchase of a stake in an unnamed Spanish rubber manufacturer and the extension of its tyre retailing and distribution activities in Europe.

Mr Urban stressed the need to squeeze higher production out of existing plants rather than building new capacity. Tyre production from Continental's European factories stood to rise by between 8 and 10 per cent this year, with the increase coming exclusively from greater use of existing capacity via extra shifts.

Blue Circle sells stake in Mexico for £250m

By Andrew Taylor, Construction Correspondent, in London

BLUE CIRCLE Industries, Britain's biggest cement company, has sold its Mexican cement and concrete interests in a deal which could raise up to £250m (\$397m) in cash.

Blue Circle's 49 per cent stake in Empresa Tolteca de Mexico has been sold for about £200m to a Mexican consortium led by Mr Bernardo Quintana, Tolteca's chairman, and Ingenieros Civiles Asociados (ICA), a large privately owned Mexican construction and engineering group.

The consortium also intends to exercise an option to buy for about £25m Blue Circle West, an Arizona and California cement importer of which Tolteca is the principal supplier.

The family interests of Mr Quintana and ICA, of which Mr Quintana is a vice president, previously owned about 35 per cent of Tolteca. The purchase price included the sale of convertible debentures which would have increased Blue Circle's stake in Tolteca to 56 per cent.

Blue Circle's share price rose 14p to 539p yesterday. The company said the sale of Tolteca and Blue Circle West represented a exit price of 17.6 times historic earnings.

Blue Circle's share of pre-tax profits of Tolteca, Mexico's second largest cement company, fell last year from £18.7m to £15.7m. Blue Circle West, which also supplies ready-mix concrete, made pre-tax profits of £100,000 in 1988.

The British group said the proceeds would be used to expand its core businesses of building materials, consumer products and property development.

It is the world's third largest cement company behind Holderbank of Switzerland and Lafarge Coppel of France. In the 1970s Blue Circle and its partners invested heavily in expanding and modernising Mexican cement capacity to supply the local construction market.

In 1981 Mexico provided about a quarter of Blue Circle's profits.

Banesto prepares to cut through the chaos

Peter Bruce reports on a Spanish bank's plans to transform its balance sheet

For more than a year Mr Mario Conde, the chief of Banco Espanol de Credito (Banesto), has shut himself off from the public and the scandals that surrounded his ill-fated attempt to merge the bank with Banco Central.

Last week a few foreign correspondents in Madrid were offered interviews. Why? Because even though Mr Conde's last great idea - the Banco Central merger - did not work, he has had another. Banesto, Spain's third biggest bank, has the largest industrial holdings in the country outside the state-owned Instituto Nacional de Industria (INI). Last year Mr Conde spent just over Ptas50bn (\$411m) buying control of five portfolio companies - the so-called *issus* - long associated with the bank. The *issus* own Banesto shares and have holdings in many of the same industrial companies as the bank itself.

Shortly after he became president of Banesto 18 months ago, Mr Conde drew a diagram of these cross holdings to explain how the bank worked. Lines went in all directions. Last week he was still drawing the same diagram. "It is the same," he admitted. "The chaos remains."

Mr Conde's new idea is to have of the industrial shareholdings into an umbrella company, La Corporacion Industrial y Financiera Banesto (the Corporation), to create a clear distinction between banking

and industrial operations. The assets to be transferred would be revalued and would, according to Banesto, generate a revaluation surplus of about Ptas1.2bn.

Under Bank of Spain's rules governing balance sheet equity ratios, the additional capital would allow Banesto to increase its lending by a massive Ptas1,750bn - 57 per cent more than last year.

Cartisa, the largest of the *issus*, will become the focus of the new industrial group. It will absorb the other *issus* through former takeover bids and Banesto will transfer to it whatever industrial shareholdings there are on its books.

According to Mr Conde, Banesto's total industrial shareholdings are worth Ptas20bn. The bank will initially own 77 per cent of the new Corporation but has plans to sell 26 per cent, which would leave it in control and sitting on capital gains of Ptas9bn.

Banesto owns or controls Asturias de Zinc, Europe's biggest integrated zinc producer, Acerinox, a profitable stainless steel producer, Petromed, Spain's most profitable private sector oil refiner, La Union y El Fenix, a big insurance company, Valenciana de Cementos Portland, Spain's biggest cement group, and Tudor, Europe's second biggest battery producer.

The Madrid stock market values the whole Banesto group at about Ptas550bn, which implies the bank itself is



Mario Conde: no longer worried by European rivals

worth just Ptas150bn if Mr Conde's sums are right.

The Banesto chief further calculates that if extraordinary provisions and dividends from its industrial holdings are excluded from the profit and loss account "you reach the conclusion the bank itself comes practically free on a price earnings ratio of 3 or 4."

In theory, the combination of asset revaluation and capital gains (Ptas9bn plus Ptas9bn) will transform Banesto's balance sheet. There is a rub, however.

Last week Mr Conde put his proposals to the Finance Ministry, which can waive capital

gains tax. The ministry will decide by October and Mr Conde has been warning that if he does not get a tax break he might not go ahead with the plan.

This, of course, is acceptable gamesmanship. Even if he receives no tax break by his own arithmetic the capital gains still look impressive and Banesto badly needs them. Almost half the bank's unconsolidated pre-tax profits of Ptas9.3bn last year came from asset disposals.

The Treasury is apparently concerned that the industrial assets involved are merely being shuffled from one balance sheet to another under Banesto's control. Some leading members of the governing Socialist party are also uncomfortable at the sudden upsurge of speculative financial holding companies in Spain.

Mr Conde claims Banesto's Corporation will be different. "Group's like Corporacion Alba, the March family vehicle, have small shareholdings: 2 per cent of Banco Popular, 8 per cent of whatever. We have majority shareholdings, or enough to control."

"The board members in the great majority of cases are nominated by the bank. Having 3 per cent is not the same thing as having 34 per cent."

By contrast, the Banesto banking business is a more complex animal and the component that probably stands to benefit most from a separation of industrial and banking inter-

ests. Already Mr Conde has put Banesto's 2,500 branches in Spain to work on winning back retail business and he has begun to widen its services - through a newly created financial services group - into corporate banking, leasing, mortgages, syndicated credits and capital markets operations.

Mr Conde is ambitious, even truculent, when he explains his plans. To one innocent question he explains: "Some times I think I have to explain everything 200 times. But that's good too. It makes you examine what you are saying."

Mr Conde is in Europe this week because, like most Spanish financiers, he has realised that Spanish companies cannot be restructured with Spanish capital alone. And after Banesto's tormented last few years - three presidents, the collapse of an affiliate bank and an abortive merger - it has a serious image problem with foreign investors.

What is certain is that, like most Spanish commercial bankers, Mr Conde is no longer worried about bigger European rivals making damaging inroads into retail banking in Spain since 1988.

With Spanish banks and saving banks, the likelihood of a foreign bank opening 2,000 branches to compete with Banesto is impossible. The only alternative is to buy a big bank," he said. Under new statutes though, no one can own more than 10 per cent of Banesto.

Fininvest earnings hit by acquisition of Standa

By Our Financial Staff

FININVEST, the Italian media and financial services group headed by Mr Silvio Berlusconi, has announced lower profits for 1988 and plans to raise fresh capital from shareholders.

The company, which does not have a stock market listing, proposes to increase capital by L1,000m (\$71.9m) in the wake of last year's acquisition of the loss-making Standa retail chain.

Capital is to be raised to L4,000m, with L790m of the increase coming from existing shareholders. The balance of

the funding operation will come out of cash-flow.

Fininvest parent company net profit fell sharply last year, sliding to L21.4m from L101m in 1987. At the group level, after-tax profits fell to L300m against L200m a year earlier.

Fininvest said the reduction in earnings resulted mostly from losses which the company had to absorb following the purchase of Standa.

The company said its turnover in 1988 was L12,600m. Revenues for the current year were expected to rise to about L16,000m.

Return to black for Wintershall

By Our Financial Staff

WINTERSHALL, the oil industry subsidiary of BASF, the West German chemicals group, is making a profit after running up a parent company loss of DM288m (\$150m) in 1988, Reuters reports.

A Wintershall official said: "We are currently in the black with the parent company's earnings. But it is too soon to make a prediction for the full year."

He gave no firm figures. The official added that Wintershall's earnings were heavily dependent on crude oil prices and the dollar exchange rate - which, because of their volatile nature, made forecasting a hazardous business.

Landis + Gyr forecasts further decline in income

By John Wicks in Zurich

LANDIS + GYR, the Swiss electrical engineering concern, expects this year's earnings to be "possibly" below the level of 1988 "in spite of a possible rise in turnover."

Last year group profits dipped by 3 per cent to SF84.5m (\$39.3m) on a 26 per cent increase in sales to SF2.2bn. The upturn resulted primarily from the acquisition of Landis + Gyr Power in the US and Lake Electronics in Ireland.

The expected decline in profits for 1989 is explained by restructuring plans aimed at

preparing the company for the world market of the 1990s and alterations in its manufacturing programme.

The fall in 1988 earnings was attributed mainly to lower investment income, higher taxes and a relatively large share of profit transfers to minority shareholders.

For the first half of the current year group sales were up 20 per cent to SF1,080m and new orders advanced by 25 per cent to SF1,280m. In part, however, these advances reflected a weaker Swiss franc.

This announcement appears as a matter of record only.

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June, 1989

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INTERNATIONAL COMPANIES AND FINANCE

Nikko leads the way across the globe

Stefan Wagstyl on a Japanese broker's move into foreign investment management

Nikko Securities is exploring the myth which says that most Japanese brokers do not need an international strategy because they simply follow Nomura Securities, the largest group.

criticism that Nikko has been slow in developing its overseas businesses in comparison with other Big Four companies. Deals in which the Japanese side seeks to acquire specialist skills from a foreign partner have been a key element of the Nikko's international strategy.

Nikko says that the deal will give it a strong presence in the US and allow it to bring to Japan modern investment techniques developed by Wells Fargo.

human managers pick stocks. For the past six years, Nikko has bought technology and ideas from two Californian investment consulting firms - Barr Rosenberg Associates and Leland O'Brien Rubinstein.

Nikko said yesterday that shared technology was a key reason behind Nikko's decision to invest in Wells Fargo Investment Advisors. He doubted whether other Japanese houses could make similar deals, since compatibility of techniques was important.



Fujitsu takes 'strategic' stake in Poqet Computer

By Alan Cane

FUJITSU, Japan's largest computer manufacturer and the world's third largest supplier of information systems, is taking a 35 per cent stake in Poqet Computer, the US-based company chaired by Mr Robb Wilnot, former chairman of International Computers (ICI) of the UK.

Mr Wilnot said yesterday that it ran into many millions of dollars, enough to take the company from prototype versions of the new personal computer to high volume production.

alliance which gave the UK mainframe manufacturer access to Fujitsu's microchip manufacturing expertise. The Poqet deal would give the company similar access to the latest very large scale integration (VLSI) technology up to 18 months before the rest of the market.

Mr Michio Naruto, managing director of Fujitsu, said: "The senior management team of Fujitsu strongly supports our investment in Poqet and our co-operative technical and marketing activities."

such as Lotus 1-2-3 and other popular personal computer products. Mr Naruto said: "The most important feature is a battery management system that will enable it to run for more than two months in normal use on two tiny cells, compared to the four hours or so typical of battery-operated computers today."

Family stake in Cable Corp of India changes hands

By Gita Piramal in Bombay

BOMBAY'S Thackersey Group has sold most of its stake in Cable Corporation of India (CCI), a maker of insulated cables and wires, to the Khattans, group, another Bombay-based family empire.

CCI in 1957 in collaboration with West Germany's Siemens and a subsidiary of Philips, the Dutch multinational. Sales for the last 15 months to March reached Rs1,226m (S72.6m).

tan and his associates are paying more than the market price for CCI, which from Rs74 a fortnight ago also up to Rs69 when the company announced its results last week.

men's management. Siemens and Philips each hold 15.5 per cent stakes in CCI, but last week they applied for the Government's permission to purchase the Dutch holding for an undisclosed amount.

not cleared, the Khattans will become the dominant shareholder and may ask for a greater say in the company's affairs. According to CCI officials, though, not all the shares sold by the Thackerseys have been bought by the Khattans.

INTERNATIONAL APPOINTMENTS

Société Générale capital market specialist to retire

By George Graham in Paris

MR DANIEL HUA, one of the grand old men of French corporate finance, has announced his decision to retire next year as deputy managing director of Société Générale, the privatised bank.

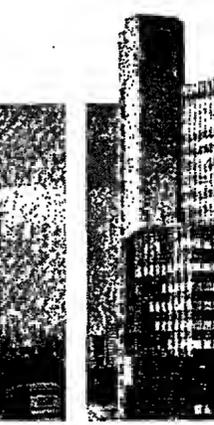
let specialists for the past fifteen years, building up Société Générale's own new issues and trading operations, first as director of financial activities from 1974 to 1977, and in the last two years as director in charge of major corporate clients.

holding structures before retiring next June. He will be replaced in the major corporations division by Mr Leopold Jeorgier, who joined Société Générale in 1975 after a spell as deputy managing director of Air France.

Wärtsilä announces change of helmsman

WARTSILÄ, a diversified international shipbuilding and industrial group based in Finland, announced that Mr Pekka Laine has become president and chief executive, and also chairman of the board of management, from the start of this month.

Steady on course Helaba Frankfurt



Hessische Landesbank again operated successfully in 1988. The year's accounts showed increases in all important balance sheet items and solid earnings.

The balance sheet total rose by 4.6% to DM 74.8 billion, and business volume was up by 4.4% to DM 76.8 billion.

Financial Highlights DM million Dec. 31 1986 1987 1988

LIVES 1000 LIMITED (Incorporated in the Cayman Islands) Government Floating Rate Notes due 1989

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Saitama International (Hong Kong) Limited (Incorporated in Hong Kong) US \$100,000,000 Guaranteed Floating Rate Notes Due 1995

THE FRENCH Government confirmed the nomination of Mr Philippe Rouvillais as the new head of the Commissariat de l'Energie Atomique (CEA), France's state nuclear agency, and of Mr Louis Gallois as chairman of Safran, the state aero engines manufacturer, writes George Graham.

Mr Rouvillais, who resigned last year as head of the state railways company SNCF after taking the blame for a series of fatal train crashes, replaces Mr Jean-Pierre Capron, named under the last right-wing government.

HANDY and Harman, a leading US refiner of silver and other precious metals, appointed Mr Frank Grzelecki to the newly created post of vice chairman, with effect from July 1.

Mr Laine, 51, had been vice chairman since the end of 1985, when he became director. The three top posts were held by Mr Tor Stolpe until his retirement at the end of June.

Mr Herbert, 57 this month, played an important role in the recent restructuring of CSR, particularly with regard to the divestment of the company's coal and oil and gas activities. He intends to pursue private interests after his retirement.

AT JOHN Labatt, the large Canadian-based brewing and food products group controlled by the Brascan conglomerate, Mr Sidney Olund is to become president and chief executive with effect from September 7.

Helaba Frankfurt Hessische Landesbank-Girozentrale Head Office: Jungfernstieg 10-26 - D-6000 Frankfurt/Main - Telephone (069) 122-01 - Telex 415 291-0

INTERNATIONAL COMPANIES AND FINANCE

Belzberg family poised to bid for Armstrong

By Roderick Oram in New York

THE BELZBERG family, famed for aggressive corporate raids, appears poised to launch a takeover bid for Armstrong World Industries, an international manufacturer of floor coverings and other interior furnishings.

Stock in the Pennsylvania-based company leapt \$4 to \$47 1/2 on heavy volume yesterday morning, valuing the company at about \$2.2bn. Analysts value it at roughly \$55 a share, or \$2.5bn.

Two companies affiliated with the Canadian family accumulated a 9.85 per cent stake in Armstrong between May 3 and June 30 at between \$37 and \$43 1/2 a share, the Belzbergs said in a filing with the Securities and Exchange Commission.

The family said it would seek regulatory approval to buy 50 per cent or more of Armstrong's stock. If it won

control it said it would sell the group's furniture and industrial products operations, but retain floor coverings and building products, its core activities.

First City Financial, the Belzbergs' main corporate vehicle, has discussed takeover agreements with banks though no agreement has been reached. The family said it had asked to meet Armstrong to propose a merger.

"We have no interest in meeting with the Belzbergs," said Mr William Adams, Armstrong's chairman. "Based on a review of, among other things, the Belzbergs' past record and experiences to date, the board concluded that no interests of the many groups closely associated with Armstrong would be served by meeting with them."

The Belzbergs said they would file a suit to try to block

Armstrong's poison pill. This comprises an employee share ownership plan and Armstrong's intention to buy back 8m, or some 17 per cent, of its shares, announced on June 20.

The Belzbergs said that Armstrong asked them on June 26 if they would tender their shares, but they rejected the suggestion. Armstrong said yesterday that it would file a suit against the Belzbergs and seek court validation of its poison pill.

Management defended its record, saying it had achieved an average 20 per cent annual return for shareholders over the past 10 years. It reported net profits of \$162.7m, or \$3.51 a share, on revenues of \$2.68bn last year.

The company has spent heavily on new plant and acquisitions in recent years, underpinning its leadership of world markets.

Texas bank seeks end to government holding

By Roderick Oram in New York

FIRST City Bancorporation of Texas is seeking a way for government regulators to sell the 18 per cent stake they took in the Houston holding company when it was rescued a year ago.

The government holding, worth some \$96m at current prices, has been a stumbling block in First City's efforts to expand by rescuing other banks. It is the state's third largest banking group.

Though originally a front runner to acquire the failed banks of MCorp of Dallas, the Government sold the assets last week to Banc One of Ohio. Regulators said First City was handicapped because the Government was an investor in both it and the Dallas banks.

The Government took its stake in First City as part of a recapitalisation by a group of investors led by Mr Robert Abbound, a former chief executive of First Chicago. The stake consists of junior preferred stock convertible into common shares and warrants to buy common. If all the options were exercised, the stake would equal 18 per cent.

First City said the Government could sell the stake to it or to third parties, realising a return on its investment of 50 per cent in just over a year.

The Government had backed First City recapitalisation with \$970m of Federal assistance. Mr Abbound's group had raised \$500m of equity to gain control of the holding company.

Two other failed Texas bank holding companies are for sale through the Government but First City declined to comment on whether it would bid. They are Texas American Bancshares and National Bancshares of Texas.

Computer groups plan joint study

By Louise Kehoe in New York

COMPUTER industry groups that have been at odds over issues related to "open systems standards" have agreed to collaborate in a comprehensive US market study to determine the real needs of computer users.

The effort may mark a turning point in the industry-wide debate over open systems - standards that will enable a variety of computers to communicate and share software and data.

The Open Software Foundation, whose members include IBM, Hewlett-Packard and Digital Equipment, Unix International, with more than 50 member companies led by AT&T, and X/Open, a European-based group, have agreed to participate in the study, called Strategies for Open Systems.

The study was initiated by the California-based /usr/ group, a trade association representing users and vendors of Unix-based computers.

AT&T's Unix operating system, a program that controls the functions of a computer, is at the centre of the open systems debate.

OSF and Unix International have each chosen different versions of Unix as the basis for moving toward industry-wide computing standards.

According to many industry observers, the views of computer users have been forgotten in the computer manufacturers' feud. The new market study aims to correct that situation.

The study, which the participants says will be the largest ever conducted of the US Unix computer market, will be managed by the DMR Group, a Boston management consulting firm.

Sixty US companies - both

vendors and users of information technology - are being recruited to fund the \$1.5m venture. Twenty companies have already agreed to participate.

"The programme will provide a unique opportunity for vendors from all sides of the industry to develop common reference information," said Mr Donald O'Shea, vice president, operations, Open Software Foundation.

He said the "collaboration between vendors and users will help to bridge existing gaps as well."

The study will investigate many aspects of open systems, including technology, the growing market, user requirements, and customer attitudes and knowledge, and examine issues regarding the planning and implementation of open systems.

Strategies for Open Systems

should be a valuable vehicle to help launch the open systems decade," said Mr Peter Cunningham, president of Unix International.

"It is our hope that this programme will help bring clarity to the marketplace and stimulate the growth of Unix System V-based systems," he said.

Mr Stephen Lowan, chief marketing officer of X/Open, said that the study "should help considerably in the process of capturing the user experience with open systems."

"We have seen significant demand for user-oriented tools for planning, cost justifying and implementing open systems," he said.

"We anticipate that the programme, in providing these, will help organisations move forward with open systems strategies."

Inter-City Gas Corporation, the Toronto-based energy group, is selling its gas utility group, including its gas utility, to West Coast Energy Inc (WCEI) (US\$607m).

The deal is part of a large-scale reorganisation of the ICG Group, which is controlled by the big financial services conglomerate Central Capital Corporation of Toronto.

ICG will continue as a public company, operating in the energy products business sector.

The reorganisation, subject to Competition Bureau approval over the next three or four months, is structured so that the net proceeds of the sale go directly to ICG shareholders.

They will continue as shareholders of the ICG energy products business.

As part of the deal, West Coast Energy will sell the propane business to Petro-Canada, the national oil and gas company. It has a value of C\$265m.

For the utilities business, Inter-City shareholders will receive C\$462m cash, plus an amount equal to their after-tax earnings from October 1 1989 until the closing date of the deal, less the amount of any non-trade debt.

Central Capital said it expects the reorganisation to earn Inter-City shareholders about C\$22.60 to C\$23.60 per share.

Pulp producers fail to achieve price increase

By Robert Gibbens in Montreal

NORTH AMERICAN pulp producers have failed to get the price of northern softwood bleached kraft increased on July 1, despite continuing demand worldwide.

The North American price, which now stands at US\$840 a tonne, has been increased every quarter since late 1986.

Scandinavian and European producers raised their prices on July 1, although these are still below dollar prices.

Underlying market conditions may enable producers to raise North American prices on October 1, say analysts.

Cable TV company may be preparing bid for Time

By Roderick Oram in New York

THE FIGHT for Time Inc. became yet more complicated yesterday with signs that a small cable television company might be preparing a bid for the giant media group, possibly with the backing of Mr Robert Bass, the wealthy Texas investor.

A lawyer for Time disclosed in a letter to a Delaware judge that Cablevision Systems, a three-year old company with revenues last year of \$493.5m, was "actively considering" a bid. Time has already rejected a \$200 a share, \$12.2bn offer from Paramount Communications.

Cablevision, which has cable operations in the New York

suburbs, Michigan and Ohio, failed in a court effort with Mr Bass and Mr Jerrold Perenchio, a Hollywood producer, to try to block Time's recent annual meeting. Time is a leading cable system owner and supplier of programmes.

Cablevision, Time and Mr Bass's staff all declined to comment on the lawyer's letter. The subject arose because consideration of a bid would prevent the Cablevision group of investors from presenting some documents to the court in their efforts to block Time's proposed takeover of Warner Communications.

Time's stock rose 3 1/2% to \$157 1/2 on the news.

Canadians square up to US gas import demands

Larry Donovan on problems of an export success

Strong economic activity in the US is prompting a record volume of Canadian natural gas exports.

It is estimated that 1,400bn cu ft (bcf) of natural gas, most of it from Alberta, will be sold to the US this year - an increase of 12 per cent over 1988 levels. This would boost Canada's share to 3 per cent of the US market, nearly double the share it enjoyed just three years ago.

But there is a hollow ring to the upsurge in exports. The current wellhead price is low at around C\$1.60 per million cu ft (mcf), against C\$2.18 in 1986 and C\$2.50 when government regulation of the market was at its height in the early 1980s.

This means that the present gas price is effectively equivalent to or less than its replacement cost, according to Mr Richard Hillary, general manager for oil and gas at the Independent Petroleum Association of Canada. He warns that if the industry is to remain "robust," it cannot live with this situation for much longer.

Producers are being further hampered by a shortfall in pipeline capacity. Sales to the US could be much higher if there were more pipeline space, but the system is already under strain coping with today's export levels.

Happily for producers, relief is on the way. Expansion is planned for the new market in

Canadians square up to US gas import demands

Larry Donovan on problems of an export success

the US north-east and the established market in California. Statistics Canada, a federal agency, expects expenditure on pipeline construction to jump by 70 per cent this year to C\$1.24bn (US\$1.04bn).

Mr Bob Marriot, president of the Pipe Line Constructors Association of Canada, said contractors were "very optimistic" about the future after five lean years. "All the work this year has been generated by gas sales," he adds. A similar picture is expected next year, as key players begin to develop plans which may be the unsung North American megaprojects of the next decade.

The most prominent proposals before regulatory agencies add up to about C\$1.5bn and could almost double Canada's natural gas export capacity.

- Pacific Gas Transmission plans a big expansion of its pipeline from the Alberta-US border to California.
- The Altamont Gas Transportation project envisages a pipeline from Alberta to Wyoming to link in with the same California market.
- Northern Border proposes to upgrade its existing pipeline and to build an extension into the US Midwest.
- Nova is planning a substantial expansion of its already huge Alberta system.
- Several groups have applied to build extensions on to the east end of the TransCanada

Inter-City Gas sells divisions

By Robert Gibbens

Mr Hillary is sceptical of Canada's ability to sustain exports at these levels for a long period. By 1997, he estimates, the Canadian natural gas industry would be "scrambling to maintain that level of deliverability through new discoveries."

Currently, however, exploration budgets are suffering, following the restructuring in the Canadian oil sector during which thousands of skilled exploration and production jobs in order to cut costs.

The restructuring has also resulted in debt-ridden corporations selling oil and gas properties. Nearly C\$2bn of assets are on the block, with the buying led by groups such as Imperial Oil, Nova, Amoco Canada and Mobil.

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July 1989



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Transport group improves earnings for first half

CSX, THE diversified US transport group which has undertaken a large-scale restructuring programme, unveiled much-improved results for the second quarter and half year, AP reports.

The group took second quarter net income to \$151m or \$1.45 a share compared with a loss last time of \$160m, on revenue of \$1.97m against \$1.91m. The same quarter a year ago, however, included a special pre-tax charge of \$73m, the bulk of which was used as separation payments to rail employees.

At the six month stage the group registered net income of \$233m or \$2.18, compared with a loss of \$96m, with revenues advancing to \$3.82bn from the \$3.65bn recorded the year before.

The group sold its natural gas pipelines for \$646m to Transco Energy of Houston at the end of last year. The sale marked the second stage of CSX's divestment of the energy properties which it had bought five years before.

CSX said that \$7.2m of its shares had been repurchased at an average price of \$31.92 a share.

The remainder of the 60m shares authorised for repurchase as part of the company's restructuring programme will be rebought on the open market or in privately negotiated transactions.

CORPORATE ENTERTAINMENT

The Financial Times proposes to publish this survey on:
12th September 1989

For a full editorial synopsis and advertisement details, please contact:
Wendy Alexander on 01-873 3524/4893

U.S. \$100,000,000

TNT

TNT Limited
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Interest Rate	9.6625%
Interest Period	6th July 1989 8th January 1990
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By: The Chase Manhattan Bank, N.A.
London, Agent Bank

July 6, 1989

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Floating Rate Notes 1993

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By: The Chase Manhattan Bank, N.A.
London, Agent Bank

July 6, 1989

UK COMPANY NEWS

Morgan Stanley intends to make a market in Isosceles

By Nikki Tait

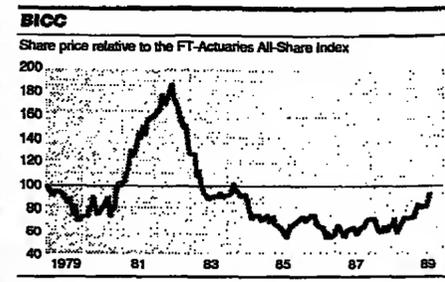
MORGAN STANLEY Securities, part of the US investment bank, said yesterday that it intended to make a market in Isosceles units if the newly-formed company's £30m-plus bid for Gateway, the UK food retailer, is successful. Morgan Stanley is the second securities operation to suggest that it would like to make a market in the units - each comprising three ordinary shares and nine preference shares - if Isosceles wins. Salomon Brothers, which was employed by Isosceles to value this paper element in the bid, has made similar noises. However, like Salomon, Morgan Stanley might face Take-over Panel restrictions. The Panel has said that, in both cases, it would only consider requests if/when the Isosceles offer becomes unconditional. The regulatory body warns Gateway shareholders that it could impose an unspecified delay between the offer becoming unconditional and permission being given for market-making to start. The problems arise in Salomon's case because, by virtue of its valuation work, it could be taken to be in concert with Isosceles. Yesterday, the Panel indicated that similar difficulties might arise with Morgan Stanley, given that the bank's corporate finance arm is advising Asda, another food retailer, which will buy the bulk of Gateway's superstores from Isosceles if the UK bidder wins. From this it could be argued that Morgan Stanley has an interest in the outcome of the bid. The Panel has already made clear that it has no objection to a market-making facility being provided in due course, and has also suggested, in both cases, that it would hope to reach a decision rapidly about when this could start. Yesterday, Morgan Stanley Securities maintained that it reached its decision independently of the corporate finance arm. It said that its market would be in Isosceles units - each comprising three ordinary shares and nine preference shares - although added that at some stage separate markets in the two types of share might develop. The units are being offered to Gateway shareholders under Isosceles' cash and paper alternative offer. Isosceles also has a cash option of 230p per Gateway share, but this has been overtaken by the rival 242p share offer from the rival US-backed bidder, Newgate-way. Morgan Stanley added that it did not expect the units to be listed in London, but that they would probably be quoted on Reuters. It declined to discuss what value its own analysts had put on the units. Salomon has suggested 280-£70, which is equivalent to 30p-35p per Gateway share, but other analysts' estimates vary. Last night, Newgate-way dismissed the Morgan Stanley initiative, claiming that "the number of market-makers is irrelevant - what matters is the long-term value of the units". With another seven working days to go before the Isosceles offer reaches its final close, this seems set to be the centre for further attacks from the Newgate-way/Gateway camps.

Radical changes in a quiet revolution

David Waller looks at the transformation of BICC achieved by Sir William Barlow

BICC MAKES electrical cables and builds roads, power stations and tunnels and, as such, it is hardly an obvious candidate to qualify as a "go-go" stock. But over the last year its shares have outperformed the market by 36 per cent and, in recent months, the company has walked forth onto the acquisition trail. BICC - best known as the owner of Balfour Beatty - is one of several UK groups which have enjoyed a substantial rerating over the last year as investors have woken up to the implications of an upturn in spending linked to the impending privatisation of the electricity industry. Along with GBC and Hawker Siddeley, it is exposed to a sector which could - over the medium term at least - grow considerably faster than the rest of the economy. A significant part of BICC's rerating is due to retrospective appreciation of the radical changes wrought by both Sir William Barlow, chairman of the group since January 1985 and a former chairman of the Post Office, and Mr Robin Biggam, who joined as managing director a year later. Sir William, who came aboard as chief executive in July 1984, inherited a good deal of City disillusion. Lord Pen-neck, his predecessor as chairman, had taken BICC into the electronics sector to counter a cyclical decline in the cables business. At the turn of the decade, investors had wrongly sensed the dawn of a new high-tech

era and the shares outperformed the market by more than two and a half times between 1980 and 1982. Unfortunately, the performance did not live up to the promise. Earnings per share fell by 19 per cent in 1981/82 and by 18.5 per cent the following year. The computer peripherals business into which BICC had diversified was ravaged by recession. The shares went into reverse, dropping nearly three-fold against the market between mid-1982 and mid-1985. Sir William says now that there was little point in talking to a sceptical City when he first took the reins. Instead, he mounted a quiet revolution. Phase one of the reorganisation included: a complete overhaul of senior management. If one compares the board as it was constituted at the end of 1983 with the board now, it is pertinent to note that all the executive directors have changed. "The company has been taken over," says a predator but by Sir William. A rationalisation of the UK cables business. Between 1983 and 1986, the head-count in this division fell by a quarter. This cost £23m in 1986 alone (taken below the line) and gave rise to an impressive rise in margins against a backdrop of basically static sales. Between 1984 and 1988, sales in the division grew from £494m to £583m; sales per employee climbed from £44,800 to £62,000; and margins rose from 4.7 to 7.8 per cent. A tidying-up of BICC's Australian interests. In 1984, BICC owned 64 per cent of Metal Manufactures and - via a complex web of cross-holdings and minorities - was the largest cable manufacturer in the Antipodes. A series of transactions saw all its Australian businesses put under the control of Metal Manufactures. The technologies division was rationalised. Boschert, a supplier to the personal computer industry, was sold in 1986, and in the following year Selectro and Vero Connectors were sold to IFF for £33m. Last month, BICC signalled a change of strategy for this division with a \$44m tender offer for Andover Controls, a US designer of systems for "intelligent" buildings. The aim is to expand in areas complementary to the core businesses in cable and construction. By contrast with all this activity in the cables business,



Balfour Beatty, one of the UK's leading civil engineering contractors, was largely left to its own devices. But in 1986 the company did move into the (then) booming house-building sector with the acquisition of Haden and a year later with the purchase of Clarke. Phase two was to expand the cables business internationally via a series of acquisitions. The pace of this appears to have hotted up in recent months with a spate of deals in continental Europe and North America. The quest to build global market share - which has parallels with the strategies pursued by other electrical companies, albeit in different sectors - began with the \$30m purchase of Cablec, a New York-based manufacturer of heavy and industrial cables, in September 1987. Subsequently, BICC has made further forays into the

US - most recently with the purchase of Brintec in May this year - and continental Europe. In December last year, BICC took a 20 per cent stake in Spanish cables company Grupo Espanol General Cable, and last July bought Ceat Cavi, Italy's second largest cable manufacturer. BICC is now continental Europe's third largest cable manufacturer, after Pirelli and Cable de Lyon. It hopes to benefit from (a) higher spending on the infrastructure in the EC in the run-up to 1992 and beyond and (b) bringing these operations to the same pitch of efficiency as the UK cables operations. The financial consequences of the shake-up were mixed at first, but in the last two years, pre-tax profits have improved by 51 per cent and earnings per share by 69 per cent. Mr Jim Ross of James Capel expects BICC to lift its profits from £156m in 1988 to £190m this year and £220m the year after. Some analysts observe that Balfour Beatty's growth prospects are limited, given the intense competition in the contracting business worldwide, and that the rationalisation/acquisition strategy being pursued in Europe can only lead to finite growth. But these worries are on the horizon and, in the short term, the shares seem fairly rated on a prospective P/E of 11½ for the current year, in line with the market average and significantly higher than the sort of multiple accorded to straightforward contractors like Taylor Woodrow or Wimpey.

All-round growth for AAH

By John Thornhill

AAH HOLDINGS, the distribution and services company with interests ranging from high-street chemists to building supplies, increased taxable profits by 23 per cent from £24.5m to £30m in the year to March 31 1989. Mr Bill Pybus, chairman, said all five of the group's divisions had increased operating profits and had been helped by a buoyant economy, acquisitive and organic expansion, and a resilient performance by the pharmaceutical side. The pharmaceutical activities continued to be affected by the UniChem share scheme, although this was declared anti-competitive and banned by the Monopolies and Mergers Commission. However, the retailing side of the business - which currently has 77 pharmacies - substantially increased profits and helped the healthcare division lift trading profits 17 per cent from £15.7m to

£18.4m. High demand in the construction industry helped building supply activities yield profits of £5.1m (£4.1m). Hamilton Electrical Distributors, contributing its first set of full-year figures, made trading profits of £3m, compared with £1.9m for eight months. Turnover marginally increased to £1.02m. A recommended final dividend of 7.5p, gives a total of 11.95p (10.22p), payable from earnings of 30.1p (28.3p).

COMMENT Mr Pybus yesterday dismissed the UniChem affair as an irritating sideshow to the company's trading performance, and AAH does seem to have struggled through the episode in reasonably good shape; it may even receive some hefty damages for lost business. Yet the debris from the scheme will still impede AAH's progress along the pharmaceutical wholesaling path for some time as many wholesalers are largely locked into UniChem until its flotation. However, the retailing side is showing encouraging growth and the environmental services division, the other promising performer in the group, is emerging as a big player in the waste-disposal market after its acquisition of Go Plant. This business looks set to grow considerably as the process of compulsory competitive tendering at local authority level comes into full force next month. But the transport business may stall without further acquisitions and electrical supplies will be squeezed in the current economic climate. Overall though, the bulk of AAH's activities look pretty recession-resistant and pre-tax profits of over £20m, giving a prospective multiple of about 11.5, make AAH look fairly attractive.

Hollas expands 23% to £3m

By Edward Sussman

HOLLAS GROUP, the clothing distributor and yarn processor, increased pre-tax profits 23 per cent from £2.47m to £3.03m in the year to March 31, despite what its chairman described as "a classic combination of adverse factors". Mr Tony Lawson said warm weather and high interest rates had affected the group, which generates the bulk of its earnings from its Fortwell subsidiary's sale of imported, specialised clothing to high street retailers. Demand for waxed, cotton

jackets virtually disappeared during the mild winter, he said. But specialised niche operations, primarily in outdoor clothing, together with a string of small acquisitions, allowed all divisions to show progress. Financing the acquisitions and the higher interest charges resulting from holding stocks of imported garments pushed interest payable up from £299,000 to £310,000. Not reflected in the results is Hollas' most recent acquisition, in April for £8m, of Hawkhead Sportswear, a Cumbria-based retailer of outdoor clothing. Also on the agenda for the current year is the establishment of a continental European base for specialised garment importing, either through acquisition or a start-up venture. Turnover rose 41 per cent to £49.54m (£34.51m). Earnings per share were up to 6.6p (5.8p) and a final dividend of 1.6p makes a total of 3.1p (2.9p).

Related companies boost Rowe Evans to £3.64m

A SHARPLY higher share of profits from related companies enabled Rowe Evans Investments, a plantations group, to lift its own pre-tax profits from £1.92m to £3.64m for 1988. The associates' share of profits more than doubled from £1.02m to £2.15m with both Bertam and Lendu achieving substantial profits from investment sales, most of which arose from the disposal of their respective interests in Colly Farms Cotton. In addition, both companies benefited substantially from exchange gains associated with the sales. Rowe Evans' share of the two non-recurring items amounted to some £390,000 before tax. Group turnover rose from £2.41m to £3.32m and gross profits worked through £571,000 higher at £1.6m. Earnings per 10p share rose from 2.37p to 4.76p and shareholders receive a 0.5p lift in their dividend to 2p.

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UK COMPANY NEWS

Attwoods buys Laidlaw's Florida operations

By Clare Pearson

ATTWOODS yesterday announced the purchase of the Florida businesses of Laidlaw Transportation, the Canadian waste management and business, in a deal which will lift Laidlaw's stake in the UK waste disposal company to 34.2 per cent.

Following the purchase, the two companies will no longer compete for business in the US. Mr Ken Foreman, Attwoods chairman, said he hoped that it would allow them to pursue opportunities of mutual interest.

Laidlaw acquired a 28 per cent stake last January after it bought shares from ADT, the electronic surveillance and vehicle auction group, in which also has a substantial stake. Laidlaw pledged not to make a hostile bid for Attwoods within the next two years, but the move prompted speculation that an agreed merger might result.

As consideration for the businesses, Attwoods is issuing 25.44m new guaranteed redeemable convertible preference shares worth around

\$57m (£36m). Laidlaw already owns 22.42m preference shares and 13.65m of the ordinary shares.

The sale amounts to a geographical tidying-up exercise between the two companies. Laidlaw is one of the dominant forces in the waste disposal industry in the US while Attwoods has most of its operations in Florida.

Mr Foreman said the rationalisation benefits of putting the Laidlaw businesses together with Attwoods' already extensive operations in Florida should make them substantially more profitable. In the year to end-August, they made pre-tax operating profits of \$3.22m on sales of \$340m.

The operations comprise four units in Tampa, Jacksonville, Fort St Lucie and Palm Beach, which are involved in collection, transportation, disposal, recycling and reclamation of solid waste. These units operate a total of 110 vehicles on behalf of about 100,000 customers. Laidlaw also runs one small landfill site under contract.

Attwoods will pay to Laidlaw in cash most of the value of any stock and debtors at completion of the acquisition, and the cost of any increases in plant and equipment between the beginning of March and completion.

The acquisition is conditional on approval of Attwoods' other shareholders, as well as the consent of local municipalities to the transfer of contract and franchise agreements.

Attwoods was this week the subject of a television documentary centring on one of its Florida subsidiaries, Industrial Waste Service, which claimed, among other allegations, that two of its directors had made payments to a US official in a position to influence the award of a contract in its favour.

Mr Foreman said the programme was "seditions leaving clear-trap" and he did not think it would influence the company's standing in the US.

The shares have fallen in recent days by some 25p and closed yesterday at 475p.

Foreign stake limit in RR may be lifted

By John Thornhill

BRITAIN will make a fresh proposal in the next two weeks to raise the 15 per cent limit on foreign shareholdings in Rolls Royce to just under 30 per cent, European Commission sources suggested yesterday.

Mr Martin Bangemann, the EC's industry commissioner, is believed to have discussed this issue with Lord Young, Britain's industry secretary, in London on Tuesday, although the DTI would not confirm this.

Yesterday, a Commission spokesman said that Mr Bangemann had given a report on this matter to the EC's executive body and would return to the subject in the near future.

The issue has been a matter of some dispute between the two sides since last year, when disgruntled foreign investors first raised the subject with European Commission after they had been forced to dispose of shares in excess of the 15 per cent limit.

Under EC law, member states must give each other citizens equal treatment when buying capital in companies unless essential security risks are at stake.

There has been persistent speculation that the limit might be raised. Both Bulls Roggensack and British Aerospace - which has an identical foreign shareholding limit - have made it clear that they favour such a rise, as the present ceiling is believed to dampen their share price performance.

The Government introduced the limit when it privatised the two companies to prevent key sectors of Britain's defence industry being taken over by foreigners.

Recent acquisitions help Newman Tonks climb 25% to £9m

By Richard Tomkins, Midlands Correspondent

INITIAL CONTRIBUTIONS from recent acquisitions helped Newman Tonks Group, the Birmingham-based architectural hardware group, increase pre-tax profits by 25 per cent from £7.1m to £9.0m in the six months to April 30 1989.

However a first-time dividend payment of £372,000 on the convertible preference shares issued in last August's £19.2m acquisition of Legge, the lockmaker, wiped out the subsidiary's maiden contribution at the bottom line.

Earnings per share consequently grew by a more modest 14 per cent, from 6.96p to 7.93p.

Mr Doug Rogers, chief executive, said that all divisions of the group had performed well and added that, for the first time in three years, translation of dollar profits from the US operations had not been adversely hit by shifts in the exchange rate.

The acquisition of Legge and 31 per cent of Tessa in Spain were working successfully, and though neither had contributed to earnings per share this time, the synergistic benefits of these and other recent acquisitions were beginning to show through.

Group turnover rose from £70.47m to £81.32m. The interim dividend is raised 12 per cent to 3.5p (3.49p).

Unusually, an exceptional gain of £1.0m on a property disposal has been taken below the line instead of pre-tax, and is excluded from earnings per share.

Acquisitions since the year

began include Dixie Pacific Manufacturing; the Falcon Lock division of Masco Building Products Corporation in the US, as well as the minority interest in Monarch Hardware, Newman Tonks' US emergency exit hardware company.

The group has also bought the Martin Roberts commercial door company in the UK and entered ironmongery distribution through its purchase of DA Thomas and its unconditional offer for Laidlaw Thomas.

COMMENT

Yesterday found Newman Tonks in its hair shirt, spinning the opportunity to claim 36 per cent earnings growth by excluding an exceptional property gain from the figures. But then, steady progress has long been more characteristic of the company than spectacular surges; and nowhere has this been more evident than in the acquisition policy. This - at least since the group was outbid for Henderson - has consisted of steady in-filling, both in terms of product range and geography. The result finds Newman Tonks better positioned than some to face a downturn in the UK economy; directly or indirectly exported, and most of the rest goes to the commercial sector rather than the more vulnerable domestic market.

On expectations of £20.5m pre-tax this year, the 1/4 multiple of 11 looks rich for a company on 11 per cent earnings growth; but safety is a virtue, and there is a prospective yield of 6.7 per cent to boot.

Herrburger shares rise 20p on news of approach

By John Riddling

HERRBURGER BROOKS, a manufacturer of piano parts and office furniture, said yesterday that it had received an approach which could lead to a bid. Shares rose 20p to 245p.

Mr GH Kirkman, chairman, declined to comment on the approach except to deny that Kimball International, Herrburger's US parent company

which currently owns 51 per cent of the equity, was to buy the remainder of the shares.

Herrburger's pre-tax profits fell from £161,000 to £54,000 in the year to the end of March 1988. The fall reflected continued losses at its furniture operations and far eastern competition in the piano parts market.

Albert Fisher pays £3m for the Danoxa brand name

By Vanessa Houldier

Albert Fisher Group, the food distributor and processor, has conditionally agreed to pay £3m for the Danoxa brand name and canned food business of S Daniels, the food and beverage products importer.

The acquisition is intended to strengthen the position of Albert Fisher's Unimercants division in tomato and fruit products and extend its range to meat and fish products.

Unimercants also intends to market a number of other food products under the Danoxa brand name.

Unimercants will also buy the division's stock and settle the debtors and creditors, giving an expected net cash benefit to Daniels of more than £5m. Daniels, which suffered losses of £231,000 in 1988, said that the sale was part of its strategy of moving into higher margin areas.

The division made a gross profit of £529,000 on turnover of £11.5m in 1988 after being affected by currency and market problems.

Elders pledges to reduce S&N stake below 10%

By Ray Bashford

ELDERS IXL, the diversified Australian brewer, has given undertakings to Lord Young, the Secretary of State for Trade and Industry, that it will cut its holding in Scottish & Newcastle Breweries to less than 10 per cent by July 1 next year.

The Monopolies and Mergers Commission told the Australian company last March that a 12 month period would be granted for a reduction in the shareholding from 24 per cent to less than 10 per cent.

Broad Street changes bid terms

By John Riddling

Broad Street Group, the public relations, advertising and marketing consultancy, has reached agreement to change the terms of deferred payments on four of its acquisitions.

Under the changes, which have been made to improve the growth of earnings per share, the company will pay the "earn out" considerations substantially in cash and loan notes rather than new shares.

The acquisitions concerned

Profile, Attitudes, Financial Dynamics, and Markham - involved deferred payments of an estimated £6m over the next two to five years.

Initially all were to be satisfied by the issue of shares but following negotiations with the various vendors over the past eight months agreement has been reached whereby less than five will now involve the issue of shares.

In addition, the maximum possible deferred consideration for Financial Dynamics has been raised from £5.25m to £7.5m. According to Broad Street, this reflects the improved earnings potential of the subsidiary and the introduction of higher profit targets.

Of the four acquisitions, only Markham will retain an element of shares.

Broad Street said that although the company's gearing will be increased its various subsidiaries are cash generative and that "any interest payments will be amply covered by future profits."

87% pay rise for C&W chief

Lord Sharp, chairman and chief executive of Cable & Wireless, the telecommunications company, last year received a 87 per cent pay increase to £289,351.

A more modest pay rise of 32 per cent was given to Mr Oscar DeVill, chairman of Meyer International, a distributor of building materials and timber, as his pay grew to £156,424.

Sir James Rlyth, who joined Boots, the chemists, in 1987 as chief executive, was paid £207,000 last year. In the previous year, the highest paid director was the chairman, Mr Robert Gunn, who received £194,000.

Vista makes first purchase

Vista Entertainment, the Third Market-traded leisure company, has made its first purchase since its listing in April.

It is acquiring Manchester Theatres, which owns two listed theatres, for a total consideration of £3.53m and borrowings amounting to £2.25m. The two theatres were recently valued at £8.76m.

The £3.53m will be satisfied by a combination of shares and cash.

The vendors will take 6.88m new ordinary shares valued at 12p each and Brevin Dolphin have vendor-placed a further 80m new ordinary at 9p per share to finance the remainder of the acquisition.

A further 1.5m shares have been placed towards meeting the acquisition expenses.

DIVIDENDS ANNOUNCED

	Current payment	Date of payment	Corres - Total for year	Total last year
AAH	7.95p	Oct 10	6.624	11.95
Bucknell Austins	2.8	Sept 15	-	3.9
Hollis	1.81	Oct 2	1.5	3.1
Newman Tonks	3.81	Aug 17	3.4	8.5
Rowe Evans	2	Aug 24	1.5	1.5
Toothill (RW)	2.7	-	5.39	6.3

Dividends shown pence per share net except where otherwise stated. *Equivalent after allowing for scrip issue. †On capital increased by rights and/or acquisition issues. \$USM stock. \$SUnquoted stock. ‡Third market.

HEREFORD & WORCESTER

The Financial Times proposes to publish this survey on:

14th July, 1989

This advertisement is issued in compliance with the requirements of the Council of The International Stock Exchange of Great Britain & Northern Ireland ("The Stock Exchange") and appears as a matter of record only. It does not constitute an offer or invitation to subscribe for or purchase any securities of the Company. This advertisement has been approved for the purposes of Section 57 of the Financial Services Act 1986 by PK English Trust Company Limited, a member of The Securities Association.

Application has been made to the Council of The Stock Exchange for the grant of permission to deal in the ordinary shares of the Company issued and now being issued in the Unlisted Securities Market. It is emphasised that no application has been made for these securities to be admitted to the Official List. It is expected that dealings in the ordinary shares will commence on 13th July 1989.

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(Incorporated in England under the Companies Act 1985 - Registered No. 1998781)

Placing by

PK English Trust Company Limited

of 2,673,960 ordinary shares at 109p per share

SHARE CAPITAL

Authorised £1,500,000 in ordinary shares of 10p each Issued and to be issued fully paid £1,038,296

Westminster Scaffolding Group plc is a scaffolding company engaged in the provision, erection and maintenance of scaffolding under contract to the construction industry and other customers. In addition it is also involved in the hire and sale of scaffolding and related equipment. It is also engaged in property development.

Particulars relating to the Company are available in the Euxel Unlisted Securities Market Service and copies may be obtained during normal business hours on 6th July 1989 and 7th July 1989 from Company Announcements Office, The Stock Exchange, 46 Finsbury Square, London EC2A 1DD and during normal business hours on any weekday (Sundays and Bank Holidays excepted) up to and including 21st July 1989.

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6th July 1989



22% growth in pre-tax profits to £30.0m
Twentieth successive annual dividend increase
Record contributions from all trading divisions

PRELIMINARY RESULTS

	1988/89	1987/88
Turnover	£1,024m	£1,008m
Profit before taxation	£30.0m	£24.5m
Earnings per Ordinary Share	30.1p	28.3p
Recommended final dividend per share	7.95p	6.624p

- "Exceptional performance by Healthcare Services division"
- "Builders Supplies 26% ahead of the previous year"
- "Expanded profit potential of Environmental Services division"
- "Further growth in profits and earnings recorded in the current year"

Bill Pybus, Chairman

To obtain a copy of our preliminary announcement please write to the Secretary, AAH Holdings plc, 76 South Park, Lincoln LN5 8ES.

WATER INDUSTRY

The Financial Times proposes to publish this survey on:

25th July 1989

For a full editorial synopsis and investment details, please contact:

DENIS CODY
on 01-873 3301

or write to him at:

Number One
Southwark Bridge
London
SE1 9HL

FINANCIAL TIMES
EUROPE'S BUSINESS NEWSPAPER

INTERNATIONAL TELECOMMUNICATIONS

The Financial Times proposes to publish this survey on:

17th July 1989

For a full editorial synopsis and investment details, please contact:

Jeremy Balf
on 01-873 3000

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FINANCIAL TIMES
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**The trouble with most
SOME PEOPLE
ambitious people is that
JUST STOP
they're not ambitious
WHEN THEY GET TO
enough. They get what
THE TOP.
they want, and then set

about making sure they
OTHERS CHANGE
don't lose it. But the
DIRECTION,
people with real talent**



conquer one area and then look for another challenge.

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3i VENTURES NEWPORT BEACH, CALIFORNIA, USA. TEL:
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Oil palm and rubber plantations in Indonesia and Malaysia

	1988	1987	Increase
Plantation operating profit	£1,167,000	£653,000	+79%
Group profit after taxation	£1,909,000	£945,000	+102%
Earnings per share	4.76p	2.37p	+101%
Dividend per share	2.00p	1.50p	+33%

■ **Firmer palm oil prices and robust rubber prices during 1988, partly offset by continued strength of Sterling for most of the year.**

■ **Increased related plantation companies' profits (including non-recurring investment and exchange gains).**

Copies of the report and financial statements may be obtained, after 25th July, 1989 from the secretaries: M. F. Evans (UK) Limited, Tubs Hill House, London Road, Sevenoaks, Kent, TN13 1DG (Telephone: 0732 741700).

Standard Chartered

Standard Chartered PLC

US\$300,000,000 Undated Primary Capital Floating Rate Notes (Series 4) (of which US\$200,000,000 has been issued as the Initial Tranche)

In accordance with the provisions of the Notes, notice is hereby given that for the six month period (186 days) from 6th July 1989, to 8th January 1990, the Notes will carry interest at the rate of 9.2125 per cent per annum. Interest payable on 8th January, 1990 will amount to US\$475.98 per US\$100,000 Note and US\$4,759.79 per US\$100,000 Note.

Standard Chartered Merchant Bank Limited Agent Bank

Standard Chartered

Standard Chartered PLC

US\$400,000,000 Undated Primary Capital Floating Rate Notes

In accordance with the provisions of the Notes, notice is hereby given that the next Interest Determination Period will run from 5th July 1989, to 8th January 1990. This Interest Determination Period is also a Residual Period (as defined) and the Notes will carry interest at the rate of 9 1/8 per cent per annum. Interest payable on 8th January, 1990 will amount to US\$471.46 per US\$100,000 Note and US\$4,714.58 per US\$100,000 Note.

Standard Chartered Merchant Bank Limited Agent Bank

OFFSHORE OIL

The Financial Times proposes to publish a Survey on the

5th September 1989

For a full editorial synopsis and advertisement details, please contact:

IAN ELY-CORBETT

on 01-873 3389 or write to him at:

Number One, Southwark Bridge London SE1 9HL.

FINANCIAL TIMES

EUROPEAN ECONOMIC COMMUNITY (E.C.) ECU 70,000,000 1 1/4% 1983/1993 Bonds

On June 23, 1989, Bonds for the amount of ECU 70,000,000 have been drawn in the presence of a Notary Public for redemption at par on September 15, 1989.

For further information, please refer to the Terms and Conditions of the above-mentioned Bonds, which are hereby given that the E.C.C. will pay at 101% of their principal amount on September 15, 1989, all the Bonds outstanding after the above-mentioned drawing (i.e. ECU 35,000,000).

Payment of interest and premium, if applicable, due on September 15, 1989 and reimbursement of principal will be made in accordance with the Terms and Conditions of the Bonds.

Interest will cease to accrue on the Bonds as from September 15, 1989.

Luxembourg, July 6, 1989

THE PRINCIPAL PAYING AGENT

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UK COMPANY NEWS

A question of communication

Philip Coggan homes in on Systems Reliability's expansion plans

MR ROBERT EVANS has not been disconcerted by the recent transport strikes. He works from home. He has a computer, a facsimile machine, a printer and a telephone system and he types his own letters.

What makes this unusual is that he is not a self-employed businessman but chief executive of a public company - Systems Reliability Holdings - and the homebound Mr Evans has launched the group on a phase of rapid growth since he joined from foods group Hillsdown Holdings last year.

Within the space of eight months, Mr Evans has unleashed a spate of acquisitions worth of Hillsdown itself. Now he has the task of convincing the City that his chosen business sector, computers and telecommunications, will not lead Systems down the road to ruin like so many others before it.

Mr Evans, 34, qualified as a chartered accountant before joining the then privately-owned Hillsdown in 1978. During Hillsdown's period of phenomenal growth in the early 1980s, he was often seen in by founder Mr David Thompson to act as finance director of newly-acquired meat companies.

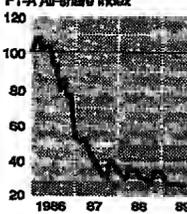
He was also involved in the establishment of Hillsdown Investment Trust, a 90 per cent-owned subsidiary created to invest in non-mainstream businesses. One of the first such holdings was in Fletcher Denny Systems, a microcomputer dealer.

Fletcher Denny had joined the Unlisted Securities Market in 1985 on the back of a strong growth record, but disaster struck within the first year when expected local authority orders failed to materialise because of budgetary constraints.

A consortium led by HIT took a 74 per cent stake in return for a capital injection of £2.1m but it soon became apparent that the problems were much worse than feared. "Fletcher Denny should have gone bust," says Mr Evans. "It

Systems Reliability

Share price relative to the FT-A All-share Index



had no management systems at all when we got involved".

Soon HIT merged Fletcher Denny with Systems Reliability, a telecommunications company which makes the Orbital telephone management system. Mr Evans decided to step in as chief executive, effectively ending his role at Hillsdown. "Hillsdown had grown so much, it had become a different company," he says. "I wanted to do something myself and apply the lessons I learnt there." HIT has since cut its stake in Systems to 4.9 per cent - realising a £2m profit.

The other Systems directors found the new regime distinctly spartan. Mr Evans has imposed strict financial controls in the Hillsdown style, and the restrictions apply to the executives as well.

"I made it clear that I didn't want any expensive fannies," Mr Evans says. "I took all their corporate credit cards away and to set an example, I don't submit any expenses myself." Rather than the company making charitable donations, Mr Evans suggested the executives contribute to a fund out of their own pockets.

One of the first problems to sort out was the ailing Fletcher Denny. Systems' solution was to buy Essex and City, a rival microcomputer dealer, and merge the two operations. Fifty people were made redundant and Mr Evans brought in a financial controller from Hills-



Robert Evans: unleashed a spate of acquisitions

down to watch over the budgets of the merged micro group, renamed Corporate Computers.

Business remains hard, admits Mr Evans, as the widely reported problems of other dealers such as Microline. But maintenance business, one of Fletcher Denny's few plus points, brings in a steady amount of turnover. Systems has also acquired SE Computers, a profitable Hastings-based dealer for £240,000 with further payments calculated on a pie of 8.

The telecommunications business had a good product in Orbital but, says Mr Evans, "it was not communicating with customers at all." Systems now has established user groups, which have generated some "lively discussions," but will, Mr Evans believes, eventually create goodwill. "If customers know one product of yours works, they will buy others."

He cites hotel telephone systems and Voicemail, a personalised answering machine which can be used by large offices, as two products he believes have a good future. And then there is Aquix, the company best known for the identity card scheme it operates at Luton football club.

Aquix is on the shortlist for the Government's national identity card system but Mr Evans says that it is not the main reason it was acquired. The same technology can be

used for security access control at offices, allowing employees not only to monitor who enters the building but the time when employees arrive and depart.

The third leg of the enlarged Systems consists of Enterprise Computer Services and Chase International, companies which reconfigure IBM mainframe computers. This allows customers to upgrade their existing mainframes rather than purchase a new higher-powered machine.

The business is high in added value, turning over £45m but employing only 45 people. The three divisions - computer dealing, telecommunications and mainframe reconfiguring - mean that Mr Evans believes that Systems can offer customers services across the computer disciplines and, with the opening of offices overseas, on a worldwide basis.

But he recognises that a lot of work still needs to be done. "We need to build up credibility in the market," he says. "For every good computer company, there are 20 or 30 bloody awful ones."

Now that Systems has made its first round of acquisitions, he believes it is time to squeeze profits out of the existing business and build up a convincing track record.

Last year, Systems made pre-tax profits, after exceptional items and discontinued activities, of £1.4m but earnings per share halved because of the extra shares in issue.

This year, Phillips & Drew, the company's broker, is forecasting profits of £5.5m and trebled earnings per share. One route to growth that Mr Evans foresees arises from his housebound working habits. He found it difficult to assemble the various electronic gadgets - computer, facsimile, printer, mobile phone, and the myriad potential suppliers.

So he wants Systems Reliability to assemble them in one package to offer the executives of the future the "home management kit."

COMPANY NEWS IN BRIEF

BROOKES SERVICE GROUP is to acquire the North Staffordshire Laundry at Newcastle, Staffs for £5.95m in shares.

CI GROUP has acquired CIC Ralphs from C and J Clark for an undisclosed sum. CIC Ralphs is a manufacturer of direct injection polyurethane moulding machines and rubber vulcanising machines. Turnover in the year to January 31 last was just under £5m, 40 per cent of which was exported.

EQUITY AND GENERAL is to acquire F Oglesby (Harpenden), a Vauxhall main dealer, and Carriageway Leasing for an aggregate £1.1m to be satisfied by the payment of £350,000 cash, the issue of £400,000 three year loan notes and the issue of 1.25m ordinary shares.

EXCALIBUR GROUP has acquired Clarke Precision Engineering, a Birmingham based manufacturer of precision engineered automotive components, for £1.21m cash and £137,500 by the allotment of 171,875 new ordinary shares at 80p each.

GT VENTURE Investment Company has exchanged contracts to purchase a portfolio of unquoted investments from

Lazard Select Investment Trust for £1.12m cash.

HT HUGHES has purchased the waste disposal interests of Farnborough based Thomas Hirst and Son for £329,000.

LAWSON is offering shareholdings one to ordinary at 77p per share for every 12 ordinary registered.

INDUSTRIAL CREDIT Corporation: Pre-tax profits £3.52m (£1.93m) for six months to April 1989. Income £39.87m (£31.12m) and earnings per share 15.7p (12.1p). Interim dividend 3p.

INTERNATIONAL INVESTMENT Trust of Jersey made pre-tax profits £403,000 (£31,000) in 1988, consisting of investment activities £352,000 (£256,000) and share of REA Holdings and related companies £52,000 (£35,000) loss. Earnings per £1 share 0.5p (26.0p loss). Extraordinary dividend £2.16m (£1.21m).

KLEINWORT BENSON GILT Fund: net asset value per share £12.94 (£13.41) at July 2. Gross profit for three months to July 2 £1.51m (£1.17m).

KODR INTERNATIONAL has acquired the largest research agency for cash, thus making Stonehenge Properties a wholly owned subsidiary of Mayne.

LANCASTER has acquired the trading assets of Quadrifoglio, its second BMW dealership, for approximately £1.95m cash.

MAXWELL COMMUNICATION Corporation has acquired Institute for Fagprog Aps, a Danish language translation and interpretation services company, for \$4.9m (£1.65m).

MAYNE NICKLESS has acquired the 50 per cent holding of Partnership Pacific that it held in Stonehenge Properties for cash, thus making Stonehenge Properties a wholly owned subsidiary of Mayne.

MENZIES (JOHN) has purchased The Scan International Group, The Wholesale Courier and Aircargo Specialist fore an undisclosed sum.

NEWBANK has purchased the assets of Zonenberg Computer Services from the Dutch company S-Hertogenbosch. ZCS markets computer software for the trucking and distribution industry.

NEWBANK has declared its offer for Laidlaw Thomson unconditional in all respects. Acceptances have been received in respect of 5.93m shares, giving it ownership or control of 90.6 per cent.

NORTHERN ENGINEERING Industries: Rolls Royce is now beneficially interested in 62.5 per cent of NIEL. Rolls Royce has received acceptances in respect of 91 per cent of NIEL and intends to compulsorily acquire the remainder.

ORBITAL COMMUNICATIONS: The placing of 6m new ordinary shares at 50p to raise £3m closed fully subscribed at 3.30pm on June 29.

PRIEST MARIANS announced it has exchanged put and call options for the sale of the freehold interest in College House, Wrights Lane, London W8 for \$2m in cash.

REED INTERNATIONAL'S acquisition of the Travel Information Group of News Corporation is not to be referred to the Monopolies and Mergers Commission.

ROYAL BANK of Scotland has acquired the remainder of AT Mays Group (Holdings) that it did not already own for \$8.55m in shares.

WALTER BUNCEMAN has purchased the Silver Roadways haulage division of Tate & Lyle Industries for around £186,000, to be satisfied by the issue of 43,500 Bunceman ordinary.

SHARE STAKES

Changes in company share stakes announced recently include:

Adco Group - Guernsey Nominees has acquired 20,000 shares lifting holding to 1.65m (12.7 per cent).

Andaman Resources - Glencair Exploration has purchased 150,000 shares at 75p apiece, increasing holding to 616,310 shares (20.8 per cent).

Anglo-Eastern Plantations - International Investment Trust of Guernsey sold 6.21m shares (33.95 per cent) at 96p reducing stake to 4.9 per cent. Chillington Corporation has purchased 2.5m shares, representing 13.88 per cent, at the same price. Chillington now holds 9.55m Anglo-Eastern shares (32.18 per cent).

Beacon Group - Howmac has exercised options over 115,533 Beacon shares at 89p each and now holds 1.3m shares (5.35 per cent).

BHH Group - Following purchase of 493,220 shares, Douglas Trustees is interested in 2.66m shares (7.07 per cent).

Brent Walker - Birdcage Walk, a company owned by trustees of settlements for the benefit of Mr George Walker, has acquired 75,000 shares at 365p apiece, and now holds 11.62m shares (22.75 per cent).

British Empire Securities and General Trust - Equitable Life Assurance Society acquired 1m shares taking holding to 5.29 per cent. Burford Holdings - Singer and Friedlander holds 9.32m shares (7.89 per cent). Cabre Estates - Universities Superannuation Scheme holds 4.96m shares (5.36 per cent).

Cannon Street Investments - Mercury Asset Management has sold 13.23m shares reducing stake to 10.5m (14.58 per cent).

China and Eastern Investment - Esso Pension Trust has purchased 300,000 taking total stake to 1.45m shares (6.28 per cent).

City of Oxford Investment Trust - Olliff and Partners has sold 312,500 income shares reducing holding to 1.18m income (5.9 per cent).

Cook (DC) - Scottish Amicable Investment Managers has beneficially acquired 200,000 shares, raising total holding to 1.33m shares (5.54 per cent). Countydown - Bank of Ireland nominees has purchased 190,000 shares (5.07 per cent).

UK ECONOMIC INDICATORS

ECONOMIC ACTIVITY - Indices of industrial production, manufacturing output (1985=100); engineering orders (£ billion); retail sales volume (1985=100); retail sales volume (1985=100); registered unemployment (excluding school leavers) and unfilled vacancies (000s). All seasonally adjusted.

	Ind. prod.	Eng. output	Eng. order	Retail vol.	Retail vol.	Unemp. employ	Vacs.
1988	107.9	119.9	21.2	117.0	116.7	2,498	246.9
1st qtr.	107.9	119.9	21.2	117.0	116.7	2,498	246.9
2nd qtr.	107.9	119.9	21.2	117.0	116.7	2,498	246.9
3rd qtr.	107.9	119.9	21.2	117.0	116.7	2,498	246.9
4th qtr.	107.9	119.9	21.2	117.0	116.7	2,498	246.9
July	108.2	120.0	21.3	117.0	116.7	2,498	246.9
August	108.2	120.0	21.3	117.0	116.7	2,498	246.9
September	108.2	120.0	21.3	117.0	116.7	2,498	246.9
October	108.2	120.0	21.3	117.0	116.7	2,498	246.9
November	108.2	120.0	21.3	117.0	116.7	2,498	246.9
December	108.2	120.0	21.3	117.0	116.7	2,498	246.9
1987	108.1	119.5	21.4	117.4	117.4	2,500	247.1
1986	108.0	119.4	21.4	117.4	117.4	2,500	247.1
1985	108.0	119.4	21.4	117.4	117.4	2,500	247.1
1984	108.0	119.4	21.4	117.4	117.4	2,500	247.1
1983	108.0	119.4	21.4	117.4	117.4	2,500	247.1
1982	108.0	119.4	21.4	117.4	117.4	2,500	247.1
1981	108.0	119.4	21.4	117.4	117.4	2,500	247.1
1980	108.0	119.4	21.4	117.4	117.4	2,500	247.1
1979	108.0	119.4	21.4	117.4	117.4	2,500	247.1
1978	108.0	119.4	21.4	117.4	117.4	2,500	247.1
1977	108.0	119.4	21.4	117.4	117.4	2,500	247.1
1976	108.0	119.4	21.4	117.4	117.4	2,500	247.1
1975	108.0	119.4	21.4	117.4	117.4	2,500	247.1
1974	108.0	119.4	21.4	117.4	117.4	2,500	247.1
1973	108.0	119.4	21.4	117.4	117.4	2,500	247.1
1972	108.0	119.4	21.4	117.4	117.4	2,500	247.1
1971	108.0	119.4	21.4	117.4	117.4	2,500	247.1
1970	108.0	119.4	21.4	117.4	117.4	2,500	247.1
1969	108.0	119.4	21.4	117.4	117.4	2,500	247.1
1968	108.0	119.4	21.4	117.4	117.4	2,500	247.1
1967	108.0	119.4	21.4	117.4	117.4	2,500	247.1
1966	108.0	119.4	21.4	117.4	117.4	2,500	247.1
1965	108.0	119.4	21.4	117.4	117.4	2,500	247.1
1964	108.0	119.4	21.4	117.4	117.4	2,500	247.1
1963	108.0	119.4	21.4	117.4	117.4	2,500	247.1
1962	108.0	119.4	21.4	117.4	117.4	2,500	247.1
1961	108.0	119.4	21.4	117.4	117.4	2,500	247.1
1960	108.0	119.4	21.4	117.4	117.4	2,500	247.1
1959	108.0	119.4	21.4	117.4	117.4	2,500	247.1
1958	108.0	119.4	21.4	117.4	117.4	2,500	247.1
1957	108.0	119.4	21.4	117.4	117.4	2,500	247.1
1956	108.0	119.4					

صحة من الامم

UK COMPANY NEWS

Hestair expands its computer personnel side

By John Riddling

HESTAIR, the personnel services and consumer products group, is expanding its computer personnel business through the acquisition of Direct Programming Services Limited for a maximum consideration of £3.4m cash.

market through Hestair Computer Group. HGC has approximately 500 personnel on assignment and derives about half of its revenue from overseas clients.

Adwest makes French buy

By John Riddling

ADWEST GROUP, the diversified engineering and property company, is expanding its automotive division through the acquisition of Laval et Gaynard, a French component manufacturer, for £2.14m.

business would be integrated with Bowden France, the control cable subsidiary. Mr Waller, the automotive division was increasingly focusing on continental Europe. About one third of the division's output is produced there and this is expected to rise to about half by the end of the year. It accounts for about half the division's sales.

Helical dividend payment

By Phillip Coggan

THE ROYAL Bank of Scotland spoke out yesterday about the error which led to shareholders in Helical Bar, the property development and investment company, receiving a final dividend of 5.8p instead of the planned 6p.

The statement said that the bank "acted upon the express and written instructions of the company and paid out the final dividend on that basis. Helical Bar provided the exact amount to pay the dividend at 5.8p per share."

Growth for Sun Alliance in Australasia

By Eric Short

SUN ALLIANCE Group, the UK composite insurance company, has expanded its life operations in Australia and New Zealand.

In New Zealand, Sun Alliance Life has acquired the life operations of Royal Insurance.

In a separate move, Sun Alliance Life Assurance, has agreed to acquire the majority of the life business transacted in Australia and New Zealand by AMEV, the Dutch insurance group.

These moves will bring an extra \$4m regular premium income to Sun Alliance's Australian life operations making a £13m total. It still has a very small share of the Australian life market.

Many UK and other overseas insurance groups with far larger life operations have pulled out of the country because of the intense competition.

The New Zealand acquisitions will double Sun Alliance's regular premium income in that country to £20m - a 5 per cent share of the market.

London and Manchester buys estate agency for initial £7m

By Clare Pearson

LONDON AND Manchester Group, the financial services concern, is expanding its estate agencies interests with the purchase of Home Counties-based Carson & Company (Property Services).

It described the acquisition as an opportunity presented by the present downturn in the housing market.

The initial consideration is £7.14m, of which £1m depends on profits of £125,000 being achieved in the months up to end-December and the level of

mortgage business submitted to L&M in that period. This initial payment will be satisfied as to £3.92m in shares, of which £3m worth will be placed, and £166,000 in cash.

Further payments of up to £20m will be paid subject to profits exceeding a compound growth rate of 40 per cent per annum in the years 1990 to 1994 inclusively.

Carson, involved in residential and commercial estate agency, achieved fee income of £5.97m last year, and its pre-

tax profits were £1.02m. Net tangible assets were £227,000.

The purchase adds 21 further estate agencies to L&M's existing clutch of 73, and completes its coverage of the southern counties of England apart from Essex, Kent, and Cornwall.

In addition to pursuing the strategy of using estate agencies as a means of distribution of its other services, L&M has also built up a mortgage portfolio, on which it made £2.07m in 1988.

Bucknall Austin shows 55% advance

By Richard Tomkins, Midlands Correspondent

BUCKNALL Austin, the first quantity surveyor and project manager to be floated on the USM, ended its first year on the market by reporting pre-tax profits 55 per cent higher at £1.2m.

A buoyant construction market helped lift turnover from £9.69m to £13.94m in the year to end-April 1989, but the company's widening range of services and broad geographic base also produced an increase in market share.

contributing £1.01m (£682,000) pre-tax, but profits on project management and control doubled to £212,000.

Recent projects to which Bucknall Austin has been appointed include the £400m installation of print facilities for News International in London and Liverpool, and the £250m redevelopment of the Bull Ring shopping centre in Birmingham.

Earnings per share were ahead 25 per cent to 11.5p (9.2p), and a final dividend of 2.5p is proposed, making 3.5p.

Turkish stake for Hartley Baird

By Clay Harris

HARTLEY BAIRD, the electric motors and domestic appliances group, is making its first move outside the UK with the acquisition of a 50 per cent interest in Ucfaz, a Turkish manufacturing company, for £550,000.

Mr Stephen Kaye, Hartley Baird chief executive, also said yesterday that the company hoped to introduce its shares to the Third Market or USM later this year. At present, the shares are traded on a matched-bargain basis under rule 535(2), having lost their full listing in the 1970s.

Ucfaz, based in Izmir, makes plastic mouldings and small appliances, including vacuum cleaners under licence from Hoover.

Its customers include Ford and Renault. The Turkish company will be renamed Baird Electric and will manufacture electric motors for export to the UK. It will be the base for Hartley Baird's extension of its product range from universal motors to induction motors, Mr Kaye said.

Although Ucfaz's labour costs were about 10 per cent of

UK levels, Mr Kaye said Hartley Baird had "absolutely no intention" of shifting any motor production from its Birmingham and Shoreham plants.

However, Hartley Baird would be reviewing production arrangements for vacuum cleaners, which it produces in the UK and sells under the Lite 'n' Easy brand.

For the stake, Hartley Baird is paying £510,000 in cash and £40,000 in shares valued at 60p each.

Toothill again hit by upholstery regulations

RW TOOTHILL, the upholstered furniture manufacturer, continued its fall in pre-tax profits with £73,000 for the year to March 31.

Last time the company made £263,000 (£229,000 for 1987), a drop then attributed to the Government's new safety regulations for upholstery foams and fibres.

The new range, the company added, was now fully engineered and in production. Although sales were encouraging, the present economic climate and high interest rate policy were hampering the company's efforts.

Involved sales were down to £4.8m (£4.55m). After tax of £24,000 (£24,000), earnings were 6.94p (22.81p) per share. The proposed final dividend is reduced to 2.7p (5.33p) making 6.3p (8.99p) for the year.

SCOTTISH & NEWCASTLE BREWERIES plc

Another Year of Real Progress:

- * Pre-tax profits up 22%.
* Strong growth in beer sales and market share.
* Spectacular progress in hotels.
* Recommended final dividend up 20%.

Table with 4 columns: Metric, 52 WEEKS TO 30.4.89, 52 WEEKS TO 15.88, YEAR ON YEAR INCREASE. Rows include Turnover (£m), Operating Profit (£m), Pre-tax Profit (£m), Earnings per Share, and Dividend per Share.

Important Strategic Initiatives:

- * Acquisition of majority stake in Center Parcs N.V.
* Purchase of outstanding shareholding in Pontins Ltd.
* New opportunities in a restructured brewing industry.
* Realisation of hotel assets.

MANAGING STRATEGIC CHANGE

PUBLIC WORKS LOAN BOARD RATES

Table showing Public Works Loan Board rates for various terms (1 to 25 years) and interest rates (8% to 12%).

* Non-quota loans B are 1 per cent higher in each case than non-quota loans A. † Equal instalments of principal. ‡ Repayment by half-yearly annuity (based equal half-yearly payments to include principal and interest). § With half-yearly payments of interest only.

Advertisement for ADVOKAT PER SANDVIEN, a Norwegian law firm with offices in London and Oslo.

Advertisement for GRANVILLE SPONSORED SECURITIES, listing various stocks and their prices.

Advertisement for I.G. INDEX LTD, 9-11 Grosvenor Gardens, London SW1W 0BD, providing contact information and listing details.

COMMODITIES AND AGRICULTURE

Chicago grain futures soar as Midwest scorches

By Deborah Hargreaves in Chicago

GRAIN FUTURES prices soared on the Chicago Board of Trade yesterday as a hot, dry weather system settled over most of the Midwest.

The cornbelt never fully recovered from last year's drought and sub-soil moisture levels remain depleted as the crop enters its critical growing period in the next few weeks.

The January to June period is the seventh driest on record for Iowa, where rainfall is five inches below normal, according to Mr Harvey Freese at Freese-Notis Weather service, a private forecasting operation.

De Beers reports diamond sale record

By David Blackwell

THE CENTRAL Selling Organisation, the London-based arm of De Beers which controls about 80 per cent of the diamond market, yesterday announced record sales of rough diamonds for the first half of this year.

Brazil confident after coffee pact collapse

By John Barham in Sao Paulo

THE FREE market in coffee following the collapse of the International Coffee Agreement has raised doubts over the future of the Brazilian Coffee Institute (IBC), the government agency that closely regulates the sector.

Members of the New York coffee trade lashed out at Colombia, the world's second biggest producer, for Monday's collapse in coffee prices that stemmed from the International Coffee Organisation's failure to agree to an extension of the current global export controls.

uncertainty and painted an illusion of hope, the market would never have taken such a beating," said one senior dealer at a leading London-based trade house.

fee exports to earn \$3.2bn, equivalent to only 7.4 per cent of exports this year. Mr Lopes said "Brazil will be able to live without the artificial price created by the accord. There will be considerable pain in the short term and farmers will have to move to more productive regions of the country, but in the long term Brazil will remain competitive."

Near-record oil use forecast

By Steven Butler

WORLD OIL consumption this year is expected nearly to match the record set ten years ago, after which high prices prompted a worldwide conservation effort, the International Energy Agency said yesterday in its monthly Oil Market Report.

The London-based International Petroleum Exchange yesterday reported record trading volume in June. Total volume in all contracts broke through the 300,000 level for the first time, reaching 424,921 lots.

nuclear reactors. Crude oil consumption in the Pacific region rose by 4 per cent. Although consumption as a whole is expected nearly to reach the 1979 record, in the OECD countries, this would be 4m b/d lower.

Since April the stronger dollar and traditional mid-year slowdown in buying from the big cutting centres in India, Antwerp and Israel had brought a reduction in rough sales. The strong dollar and high interest rates had also slowed demand for polished stones.

Tea without sympathy in Tanzania

Nicholas Woodsworth reports on the country's biggest producer

HIGH IN the misty hills of Tanzania's southern highlands, in an office overlooking 2,200 hectares of steeply sloping tea estates, is a graph that makes most visitors look twice.

BET's successes are all the more impressive when the background of a depressed market are added the constraints of working in one of Africa's more restricted economies.

With the fall of that market from 1984 onwards, BET began seeking the penetration of non-traditional export areas. Today 50 per cent of its production goes to Pakistan, a fast expanding market where demand for high tea quality have obliged BET to put emphasis on quality rather than quantity in its growth projections.

Getting hold of foreign exchange for import needs, is one of the company's biggest problems. In theory, BET can apply for and receive essential imports under Tanzania's recently-introduced Open General Licensing system. In practice, however, the system is less than perfect.

Strong outlook seen for sugar prices

By David Blackwell

THE OUTLOOK for sugar prices, now near 11-month highs, remains encouraging, according to the latest report on the market from E.D. & F. Man, the London trade house.

set of circumstances could drive current values higher," it says. The recent strong demand for white sugar was last week underlined by unexpected Soviet purchases of 150,000 tonnes.

would be unprecedented for any country other than India," says the report, which says the country could now face a domestic supply gap exceeding 1m tonnes.

As a result the CSO said it was looking for a "far more modest second half." However, one analyst said yesterday that while the latest figures were a little below what the market had expected, they were still very good.

WORLD COMMODITIES PRICES

LONDON MARKETS

COPPER prices continued to fall on the LME - a three-month price closed below £1,500 a tonne for the first time since the beginning of October last year. The fall reflected the decline in the dollar against sterling, with traders leaving a slowdown in the US economy and a cut in interest rates. Also fueling the bid was news that a tentative labour contract agreement had been reached between Asarco and the United Steelworkers of America.

Table with columns: Commodity, Close, Previous, High/Low. Includes COCOA, RUBBER, and various oil products.

Table with columns: Commodity, Close, Previous, High/Low. Includes SOYABEAN MEAL, POTATOES, and SOYABEAN OIL.

Table with columns: Commodity, Close, Previous, High/Low. Includes SOYABEAN OIL, RUBBER, and various oil products.

US MARKETS

The precious metals markets featured heavy speculative, fund and trade buying which elected buy stops to rally prices across the board in response to a sharply lower US dollar, reports the London-based Metals, Copper, Iron and Trade Buying.

Table with columns: Commodity, Close, Previous, High/Low. Includes PLATINUM, GOLD, and various oil products.

Table with columns: Commodity, Close, Previous, High/Low. Includes SOYABEAN MEAL, POTATOES, and SOYABEAN OIL.

Table with columns: Commodity, Close, Previous, High/Low. Includes SOYABEAN OIL, RUBBER, and various oil products.

New York

GOLD 100 troy oz; \$/troy oz. Jul 100.00 97.85 0 94.50. Sep 97.82 95.84 96.30 92.00.

Table with columns: Commodity, Close, Previous, High/Low. Includes SOYABEAN MEAL, POTATOES, and SOYABEAN OIL.

Table with columns: Commodity, Close, Previous, High/Low. Includes SOYABEAN OIL, RUBBER, and various oil products.

Table with columns: Commodity, Close, Previous, High/Low. Includes SOYABEAN OIL, RUBBER, and various oil products.

Wool

The Australian wool corporation announced on June 30 that it would leave its overall bid to 870 were forecasts of a substantial rise in wool production, and troubles in China which would limit demand from one of the most important new customers.

Table with columns: Commodity, Close, Previous, High/Low. Includes SOYABEAN MEAL, POTATOES, and SOYABEAN OIL.

Table with columns: Commodity, Close, Previous, High/Low. Includes SOYABEAN OIL, RUBBER, and various oil products.

Table with columns: Commodity, Close, Previous, High/Low. Includes SOYABEAN OIL, RUBBER, and various oil products.

FOREX TRADED OPTIONS

Table with columns: Commodity, Close, Previous, High/Low. Includes SOYABEAN MEAL, POTATOES, and SOYABEAN OIL.

REUTERS (Base: September 18 1981 = 100)

Table with columns: Commodity, Close, Previous, High/Low. Includes SOYABEAN MEAL, POTATOES, and SOYABEAN OIL.

DOWN JONES (Base: Dec 31 1974 = 100)

Table with columns: Commodity, Close, Previous, High/Low. Includes SOYABEAN MEAL, POTATOES, and SOYABEAN OIL.

FOREX TRADED OPTIONS

Table with columns: Commodity, Close, Previous, High/Low. Includes SOYABEAN MEAL, POTATOES, and SOYABEAN OIL.

LONDON STOCK EXCHANGE

Weaker dollar leaves equities lower

THE SHARP fall in the US dollar took the shine off the international blue chip stocks in London yesterday, reversing the recovery in the equity market seen at the beginning of this week. However, turnover was restricted by another one-day strike by British railway workers which, together with a similar stoppage by London Underground staff, served to curtail attendance by office workers in the City of London.

Account Dealing Dates table with columns for First Dealing, Last Dealing, and Account Days.

absences from London offices caused by the local transport strikes. Share volumes in the first two hours were far below normal levels.

price tag on the mining and industrial group, as well as by renewed assessment of the GEC/Siemens/Plessey situation following a statement from Plessey, the market took the view that a renewed joint bid for Plessey is again in prospect despite recent speculation that it might be called off.

which has already unsettled UK markets. The firmness in sterling, while encouraging optimism over domestic interest rates, was seen as merely a reflection of the fall in the dollar, and had little positive effect.

Outside the special situations, of which there were a number, genuine investment interest was low yesterday. Market indices were hard hit by setbacks in the international stocks, where concern over the outlook for the petroleum industry provided added discouragement.

Another Plessey chapter

The long-drawn out GEC/Siemens/Plessey saga took another dramatic twist yesterday as Plessey disclosed that it had withdrawn from talks on the possible sale to GEC of its 50 per cent stake in GPT, the telecommunications venture held jointly with GEC.

development in the bid situation and those who hoped for higher terms are likely to remain disappointed.

ICI caution Warnings on the state of the petrochemicals industry from agency broker James Capel and in the press pushed ICI lower at the opening. Volume was a brisk 2.4m shares, particularly good on such a quiet day, as the stock shed 22 at one point before closing 15 off at 124.5p.

building exercise - British Aerospace was one name bandied around by sector specialists as a possible predator.

Researcher Mr John Spicer and Mr Philip Morrissey of Kleinwort Benson expect further developments in the near future, especially after Lord Young has finally ruled on the outcome of MMC inquiry.

With the exception of Scottish Newcastle, brewers recorded few notable changes ahead of the further discussions with the DTI today. Lord Young is reportedly determined to decide on the fate of the brewers by the time the House of Commons goes into recess at the end of July.

A handful of features in the building arena included Blue Steel, which jumped 14 to 529p on turnover of 2.7m after news of the disposal of its Mexico associate company Empresas Toibeca de Mexico.

AAH Holdings posted full year profits 22 per cent better at £32m and climbed to 41p before settling back to the close to 41p, a net rise of 3.

Product should be fit for its purpose. In addition to those traditional remedies, the Consumer Protection Act 1987 has revolutionised the law by providing a cause of action in respect of unsafe goods founded on strict liability, which is not dependent on contract or negligence.

FINANCIAL TIMES STOCK INDICES

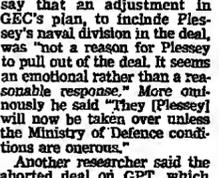
Table showing stock indices for Government Secs, Fixed Interest, Ordinary, and Gold Mines across various time periods.

Table showing S & L ACTIVITY with columns for indices and values.

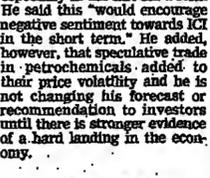
TRADING VOLUME IN MAJOR STOCKS

Table showing trading volume in major stocks with columns for stock names, volume, and price.

FT-A All-Share Index



Equity Shares Traded



NEW HIGHS AND LOWS FOR 1989

Table listing new highs and lows for 1989 with columns for stock names and prices.

End of saga

The increased and agreed £3.5bn bid for Consolidated Gold Fields from Hanson, disclosed after the close of the market on Tuesday, was a disappointment to market speculators although a gain in Hanson shares indicated appreciation for the group's tactics.

Scottish & Newcastle

Scottish & Newcastle (SAN) shares changed direction rapidly yesterday as the market reappraised the corporate plan announced on Tuesday, taking the view that this may represent only phase one of a restructuring away from hotels and towards leisure, retailing and brewing operations.

International stocks were hit

International stocks were hit by the strength of sterling with the usual US favourites showing double-figure losses.

Private Bank names board

The following have been appointed to the board of a new company, THE PRIVATE BANK & TRUST COMPANY.

Marketing director at Rockware

Mr Tony Baden Fuller has been appointed general director of marketing at ROCKWARE.

APPOINTMENTS

UNITED PRECISION INDUSTRIES has made the following appointments at RHP Bearings.

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FT UNIT TRUST INFORMATION SERVICE

Current Unit Trust Prices are available on FT Cityline. To obtain your free Unit Trust Code Booklet ring the FT Cityline help desk on 01-825-2128

AUTHORISED UNIT TRUSTS

Main table containing unit trust information, organized into columns for various trust categories and their respective details.

GUIDE TO UNIT TRUST PRICING. A section explaining the methodology used for pricing unit trusts, including details on net asset value, charges, and rounding.

FT UNIT TRUST INFORMATION SERVICE

Current Unit Trust Prices are available on FT Cityline. To obtain your free Unit Trust Code Booklet ring the FT Cityline help desk on 01-925-2128

Main table containing unit trust information with columns for company name, unit price, and other financial metrics. Includes sections for 'OTHER UK UNIT TRUSTS' and 'INSURANCES'.

TS files

FT UNIT TRUST INFORMATION SERVICE

Current Unit Trust Prices are available on FT Cityline. To obtain your free Unit Trust Code Booklet ring the FT Cityline help desk on 01-926-2128

Main table containing unit trust information, organized into columns for various categories like 'Premier Life Assurance Co Ltd', 'Scottish Equitable Life Assn. Co', 'Standard Life Assurance Co Ltd', etc. Each entry includes fund names, prices, and other details.

OFFSHORE AND OVERSEAS

MANAGEMENT SERVICES

GUERNSEY (SR RECOGNISED)

LUXEMBOURG (SR RECOGNISED)

JERSEY (**)

SWITZERLAND (SR RECOGNISED)

GUERNSEY (**)

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FT UNIT TRUST INFORMATION SERVICE

Main table of FT Unit Trust Information Service, listing various unit trusts with columns for Name, Price, Yield, and other financial metrics. Includes sub-sections like 'ISLE OF MAN', 'LUXEMBOURG', and 'OTHER OFFSHORE FUNDS'.

LONDON SHARE SERVICE

Table of London Share Service, including sections for 'BRITISH FUNDS', 'COMMONWEALTH & AFRICAN LOANS', 'FOREIGN BONDS & RAILS', 'AMERICANS', 'CORPORATION LOANS', and 'Money Market Bank Accounts'. Includes a 'Money Market Trust Funds' section at the bottom.

Money Market Trust Funds
UNIT TRUST NOTES
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LONDON SHARE SERVICE

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AMERICANS - Contd. Table with columns for company name, price, and other financial metrics.

BUILDING, TIMBER, ROADS Contd. Table listing companies in the construction sector.

DRAPERY AND STORES - Contd. Table listing retail and clothing companies.

ENGINEERING - Contd. Table listing engineering and technology companies.

INDUSTRIALS (Misc.) - Contd. Table listing various industrial companies.

INDUSTRIALS (Misc.) - Contd. Table listing various industrial companies.

CANADIANS Table listing Canadian companies.

BANKS, HP & LEASING Table listing financial and leasing companies.

ELECTRICALS Table listing electrical and utility companies.

FOOD, GROCERIES, ETC Table listing food and grocery companies.

INDUSTRIALS (Misc.) - Contd. Table listing various industrial companies.

INDUSTRIALS (Misc.) - Contd. Table listing various industrial companies.

BANKS, HP & LEASING Table listing financial and leasing companies.

CHEMICALS, PLASTICS Table listing chemical and plastic companies.

DRAPERY AND STORES Table listing retail and clothing companies.

FOOD, GROCERIES, ETC Table listing food and grocery companies.

INDUSTRIALS (Misc.) - Contd. Table listing various industrial companies.

INDUSTRIALS (Misc.) - Contd. Table listing various industrial companies.

BEERS, WINES & SPIRITS Table listing beverage companies.

BUILDING, TIMBER, ROADS Table listing construction companies.

DRAPERY AND STORES Table listing retail and clothing companies.

HOTELS AND CATERERS Table listing hospitality companies.

INDUSTRIALS (Misc.) Table listing various industrial companies.

INSURANCES Table listing insurance companies.

السوق من الامم

LONDON SHARE SERVICE

Latest Share Prices are available on FT Cityline. To obtain your free Share Code Booklet ring the FT Cityline help desk on 01-925-2123

INSURANCES - Contd

Table listing insurance companies and their share prices, including names like Sun Alliance and various financial metrics.

PAPER, PRINTING, ADVERTISING - Contd

Table listing paper, printing, and advertising companies and their share prices.

TEXTILES

Table listing textile companies and their share prices.

TRUSTS, FINANCE, LAND - Contd

Table listing trusts, finance, and land companies and their share prices.

OIL AND GAS - Contd

Table listing oil and gas companies and their share prices.

MINES - Contd

Table listing mining companies and their share prices.

LEISURE

Table listing leisure companies and their share prices.

PROPERTY

Table listing property companies and their share prices.

TOBACCO

Table listing tobacco companies and their share prices.

TRUSTS, FINANCE, LAND

Table listing trusts, finance, and land companies and their share prices.

OVERSEAS TRADERS

Table listing overseas traders and their share prices.

MISCELLANEOUS

Table listing miscellaneous companies and their share prices.

MOTORS, AIRCRAFT TRADES

Table listing motor and aircraft trade companies and their share prices.

COMMERCIAL VEHICLES

Table listing commercial vehicle companies and their share prices.

INVESTMENT TRUSTS

Table listing investment trusts and their share prices.

FINANCE, LAND, ETC

Table listing finance, land, and other companies and their share prices.

PLANTATIONS

Table listing plantation companies and their share prices.

THIRD MARKET

Table listing third market companies and their share prices.

COMPONENTS

Table listing component companies and their share prices.

GARAGES AND DISTRIBUTORS

Table listing garage and distributor companies and their share prices.

DIAMOND AND PLATINUM

Table listing diamond and platinum companies and their share prices.

CENTRAL AFRICAN

Table listing central African companies and their share prices.

FINANCE

Table listing finance companies and their share prices.

REGIONAL & IRISH STOCKS

Table listing regional and Irish stocks and their share prices.

NEWSPAPERS, PUBLISHERS

Table listing newspaper and publisher companies and their share prices.

SHIPPING

Table listing shipping companies and their share prices.

OIL AND GAS

Table listing oil and gas companies and their share prices.

SHOES AND LEATHER

Table listing shoes and leather companies and their share prices.

IRISH

Table listing Irish companies and their share prices.

TRADITIONAL OPTIONS

Table listing traditional options and their prices.

PAPER, PRINTING, ADVERTISING

Table listing paper, printing, and advertising companies and their share prices.

SOUTH AFRICANS

Table listing South African companies and their share prices.

PROPERTY

Table listing property companies and their share prices.

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TEXTILES

Table listing textile companies and their share prices.

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LEISURE

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NOTES: Stock Exchange dealing classifications are indicated to the right of company names. A, B, C, D, E, F, G, H, I, J, K, L, M, N, O, P, Q, R, S, T, U, V, W, X, Y, Z.

CURRENCIES, MONEY AND CAPITAL MARKETS

FOREIGN EXCHANGES

Dollar hits two-month low

US DEALERS returned from the Independence Day holiday and sold the dollar yesterday. The US currency was firm, less, falling to bounce off a support level of around DM1.8100 and then falling through the important psychological point of DM1.8000.

The dollar is now moving back towards the trading range agreed between the Group of Seven main industrial nations, but it may be too early to say it has established a range below DM1.8000. Nevertheless this may be the implication of yesterday's move.

Trading volumes were thin, with London once again in the grip of an almost total public transport strike. This may have exaggerated the dollar's weakness.

Continuing the recent trend, the dollar's weakness began in the Far East. Speculative funds in Singapore were seen moving out of the dollar and into the D-Mark. Political problems in Japan, and interest rate differentials in favour of West Germany, make the D-Mark a more attractive currency than the yen at present.

C IN NEW YORK

Table with columns: July 5, Latest, Previous. Rows: US 1.620-1.620, UK 1.570-1.570, etc.

STERLING INDEX

Table with columns: July 5, Previous. Rows: 8.30 am, 9.00 am, 10.00 am, etc.

CURRENCY RATES

Table with columns: Bank, Rate, Previous. Rows: Sterling, US Dollar, Canadian Dollar, etc.

CURRENCY MOVEMENTS

Table with columns: July 5, Bank of England, Morgan Guaranty. Rows: Sterling, US Dollar, etc.

OTHER CURRENCIES

Table with columns: July 5, Rate, Previous. Rows: Argentine, Australian, Brazil, etc.

MONEY MARKETS

UK rates lower

UK interest rates were a little lower yesterday, reflecting another strong performance by the pound. However, trading volume was reduced by the effects of strikes in the transport sector.

Three-month inter-bank money was quoted at 14.13% per cent from 14.13% per cent on Tuesday. While traders are now more hopeful that the current level of base rates will prove to be unwinding on July 12.

The new split tender comprised allocations of DM25.20bn for the 28-day facility at a fixed rate of 5.8 per cent and DM14.5bn on a 42-day agreement at rates between 6.65 per cent and 7.10 per cent.

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Speculation that weak employment data could be the herald of a recession and prompt lower US interest rates pushed the dollar down to a low of DM1.8070, before it closed in London at DM1.8005 - the lowest level for about two months - compared with DM1.9215 on Tuesday.

The dollar also fell to Y138.90 from Y141.55; and to FF16.425 from FF16.5255. According to the Bank of England the dollar's index fell to 70.0 from 70.9.

Lower West German short term rates - following a general allocation of funds at the Bundesbank's securities repurchase agreement tender - helped support sterling.

The pound rose to DM3.0625 from DM3.0500 and gained 3.20 cents to close at the day's high of 61.695. Sterling also improved to Y225.00 from Y224.75; and to FF10.5800 from FF10.5500.

EMS EUROPEAN CURRENCY UNIT RATES

Table with columns: Country, Unit, Rate, % change, % change, % change. Rows: Belgium, France, Germany, etc.

POUND SPOT - FORWARD AGAINST THE POUND

Table with columns: July 5, Day's spread, One month, Three months, Six months, One year. Rows: US, Canada, Japan, etc.

DOLLAR SPOT - FORWARD AGAINST THE DOLLAR

Table with columns: July 5, Day's spread, One month, Three months, Six months, One year. Rows: UK, Canada, Japan, etc.

EURO-CURRENCY INTEREST RATES

Table with columns: July 5, Short term, 7 days, One month, Three months, Six months, One year. Rows: Sterling, US Dollar, etc.

EXCHANGE CROSS RATES

Table with columns: July 5, Rate, Previous. Rows: DM, SF, FF, etc.

FINANCIAL FUTURES

West German bonds firmer

WEST GERMAN bond futures received a double boost in yesterday's life market. A fall in West German money market rates and a strong performance by the D-Mark against the dollar both served to improve sentiment and push prices to a contract high.

Table with columns: Strike, Call-Settlements, Put-Settlements. Rows: 91, 92, 93, etc.

LONG TERM FUTURES

Table with columns: Strike, Call-Settlements, Put-Settlements. Rows: 100, 101, 102, etc.

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with over 23,000 lots changing hands. By contrast, short sterling deposits edged firmer in lacklustre trading, helped once again by a strong currency.

The pound's improvement was largely at the expense of a weak dollar, but it served to reduce fears of a rise in base rates, and futures prices were marked up as a result. The September price opened at 86.17 and rose to 86.18 before closing at 86.14 against 86.09.

Table with columns: Strike, Call-Settlements, Put-Settlements. Rows: 91, 92, 93, etc.

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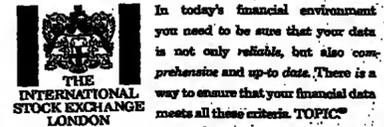
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JOTTER PAD CROSSWORD No.6978 Set by GRIFFIN

Crossword puzzle grid with clues: 1 Key for the cupboard - (6), 4 - drawer? (5), 6 Land in what? Liquid tar? (5), etc.

Base Lending Rates table with columns: Bank, Rate, Bank, Rate, Bank, Rate. Rows: AIB Bank, Adm & Company, etc.

WORLD STOCK MARKETS

AUSTRIA: July 5, Austria Airlines, Creditanstalt, Generali, etc.

FRANCE (continued): July 5, Alcatel, Air France, Bouygues, etc.

GERMANY (continued): July 5, Daimler-Benz, Deutsche Bank, etc.

ITALY (continued): July 5, Alitalia, Eni, Fiat, etc.

NETHERLANDS: July 5, ABN-Amro, Alkermid, etc.

SPAIN: July 5, Banco Bilbao Vizcaya, Banco de España, etc.

FINLAND: July 5, Aktia, Caring, etc.

GERMANY: July 5, Allianz AG, Bayer, etc.

JAPAN: July 5, Dai-ichi Kangyo Bank, Daiwa Bank, etc.

NETHERLANDS (continued): July 5, ABN-Amro, Alkermid, etc.

CANADA: Toronto, Ottawa, Montreal, Vancouver, etc.

INDICES: NEW YORK, DOW JONES, FTSE 100, etc.

CANADA: Toronto, Ottawa, Montreal, Vancouver, etc.

TOKYO - Most Active Stocks: Wednesday July 5 1989

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NYSE COMPOSITE PRICES

Table of NYSE Composite Prices with columns for stock symbols, prices, and changes. Includes a detailed explanatory text block regarding stock prices and dividends.

OVER-THE-COUNTER

Table of Over-the-Counter prices with columns for stock symbols, prices, and changes. Includes a detailed explanatory text block regarding over-the-counter trading.

AMEX COMPOSITE PRICES

Table of AMEX Composite Prices with columns for stock symbols, prices, and changes.

Advertisement for 'TRAVELLING ON BUSINESS IN THE U.S. AND CANADA?' featuring a list of hotels and travel services.

Advertisement for 'It's attention to detail' featuring the Amsterdams Marriott hotel.

Advertisement for 'It's attention to detail' featuring the Novotel hotel.

AMERICA

Dow regains lost ground as bargain-hunters arrive

Wall Street

WITH the dollar falling and the US economy apparently weakening, prices on Wall Street drifted without direction in the morning before recouping losses. Equity and bond investors were awaiting the outcome of the crucial policy-making meeting of the Federal Reserve in Washington this week, writes Anatole Kalinsky.

The Dow Jones Industrial Average opened about 10 points lower in a mechanical reaction to the fall of the dollar in overseas trading on Tuesday, which was a public holiday in the US. But bargain hunters soon entered the market in modest numbers and by 2 pm the Dow had regained all lost ground, to stand at 2,453.72. Trading was fairly light, with 74m shares changing hands on the New York Stock Exchange, where declining shares outnumbered advancing issues by a small margin of about seven to six.

The bond market too was mixed, with long-term bonds falling by as much as 1/8 point in response to the weakness of the dollar, but shorter maturities remaining relatively even, rising slightly. The dollar fell sharply to Y138.45 and DM1.885, compared to Y141.65 and DM.9215.

The key to the markets' behaviour lay in the expectations of a cut in interest rates later this week or early next. After the weak report on US economic conditions released by the National Association of Purchasing Managers on Monday, most market operators seemed firmly convinced that the Federal Open Market Committee would vote for a slight easing of monetary policy in the very near future and might even leave open the possibility of a further cut before the next FOMC meeting in mid-August.

Gold mining was the day's outstanding sector, as investors responded to hopes that the long bear market in gold might finally be bottoming out. Newmont Gold advanced 1 1/2% to \$24, Homestake rose 1/2% to \$18 1/2 and Echo Bay Mines was the best performer on the American Stock Exchange, gaining 3 1/2% to \$15.

Trading was quiet in Toronto, with prices recovering by midday. The composite index rose 3.8 to 3,761.17 with advances leading declines by 25 to 226 on volume of 12m shares.

SOUTH AFRICA

FIRM bullion prices and a weaker dollar helped gold shares rise further in Johannesburg, with other sectors following the upward trend.

Young brokers face disco ban to stay a step ahead

Tom Burns talks to a diplomat turned trader who takes a firm line as Spain's Big Bang approaches

MONICA Morales, a founding partner of Ibercorp, spends a lot of time telling the firm's young dealers and analysts to stay away from Archa and Pacha, Madrid's "Hooray Henry" discos.



BROKERS' WORLD

Playing Mother Bunny is part of the job for Mrs Morales, a Scotswoman who was posted to the Madrid embassy in the 1960s, where she met her husband, a Spaniard, dropped diplomacy for investment banking and has been a key player on the Spanish markets for the past 25 years.

There is every reason to be on extra alert now for the first time since the start of the Spanish so-called "bolsa big bang", new trading laws, effective from July 29, will radically overhaul the way business is done on the Spanish markets.

ASIA PACIFIC

Good day for yen helps Nikkei to rebound

Tokyo

STABILITY on the foreign exchange market set the stage for a moderate rebound in equities, although trading was still sluggish, writes Michiko Nakamoto in Tokyo.

Share prices climbed in early trading, but a lack of direction and energy quickly trimmed gains. After fluctuating between a high of 33,358.29 and a low of 33,221.27, the Nikkei average managed to close up 119.38 at 33,309.71.

Advances led declines by 489 to 573 while 217 issues were unchanged. Turnover, at 666m shares, was still much lower than levels seen under more promising conditions, but showed an improvement over the 546m traded on Tuesday.

The Topix index of all listed shares advanced 4.47 to 2,478.02 while the ISE/Nikkei 50 index in London fell 2.51 to 1,983.94.

Although nothing had happened to dispense the political uncertainty or long-term fears of currency market instability, a strong day for the yen offered a welcome break and prompted renewed interest in equities.

At the same time, institutional investors were said to be becoming desperate to turn in profits while investment trust funds, which were reported to be performing poorly, were also under pressure to make solid gains. Under these circumstances, it was not surprising that issues with quick price movements were active.

Investors seeking quick profits were ickie, however, and Sony, which had been a strong performer on Tuesday and early yesterday, closed down Y10 at Y7,570, after rising Y140 to match its record high of Y8,020 during the day.

Fujitsu, which firmed on the strength of press reports that it is capable of developing a mobile telephone smaller than the one made by US company Motorola, also hit a new high for the year of Y1,660 during the day, closing Y10 higher at Y1,650. It was the second most

actively traded issue with 28.4m shares. Fuji Photo Film maintained its upward momentum and shot up to Y4,400 in early trading, finishing Y80 higher at Y4,330. It was selected for its strong business performance, low price earnings ratio and quick price movements.

Large capital shipbuilders returned to the limelight, supported by the yen's strength. Mitsubishi Heavy Industries rose to the top of the volumes list with 38.7m shares changing hands, gaining Y60 to Y1,230.

Interest returned to issues related to the environment-protection theme. Daikin Industries, which has developed a substitute for chlorofluorocarbons, surged Y170 to Y2,040 in active trading.

Interest shifted to shipbuilders and machinery in Osaka, where the OSE average advanced 101.27 to 32,790.44.

Roundup

BARGAIN-HUNTERS helped Asia Pacific markets close higher, with Hong Kong rising fairly strongly for a second consecutive session.

HONG KONG experienced its second firm day in a row, as local and overseas demand continued, to improve. The Hang Seng index rose 33.93, or 1.46 per cent, to 2,350.67 as turnover grew to HK\$716m.

Properties rose, with Cheung Kong and Hongkong Land each 15 cents up at HK\$7.20 and HK\$7.10 respectively.

AUSTRALIA benefited from investors looking for blue chip bargains and situation stocks. The All Ordinaries index rose 3.8 to 1,513.4 in turnover of 91m shares worth \$182m.

Against the trend, Bond Corp plunged 10 cents, or 12.2 per cent, to a year low of 72 cents. Bell Resources, a Bond subsidiary, and Bell Group also fell, each losing 5 cents to 70 cents and 60 cents respectively.

Elders IXL, the brewing and agribusiness group, rose 4 cents to \$2.85 after Mr John Elliot and fellow directors said they were preparing a takeover bid. IXL gained 11 cents to \$2.10 in active trade of 14.7m shares, including a block of 10m shares traded at \$2.10 each, after falling on Tuesday following the purchase of a controlling stake by two of its executives.

SINGAPORE saw early gains trimmed by profit-taking, but shares still closed a little higher. Volume improved to 82m shares from 76m as the Straits Times industrial index rose 1.15 to 1,205.01.



Monica Morales: "There has to be much less fraternising"

"There have been 72 bolsa listings in the past two and a half years and companies are going to the market to do things, to be creative, not to put money in their pockets. You see a company and you see it again four months later and you see that they have a whole strategy under way and that they are investing."

The profession has changed too. The emphasis is on fundamental research into what companies are doing and Ibercorp, like the other recently established trading houses, is attracting graduates from

Instead at Fontainebleau, from Chicago and from other top international business schools - "the brighter they are the easier they are to train."

Unfortunately, the "100 per cent research driven" brightness and best have a habit of switching jobs - "there is some really heavy coming and going right now" - and Ibercorp has lost two of its latest four-strong trainee batch to the competition. That would be yet another reason for declaring discoes out of bounds.

This article is the first in a weekly series.

EUROPE

Battered chemical issues drag Amsterdam down

IN A generally weak day in Europe, the Dutch market showed hefty losses while Switzerland rose against the trend, writes Our Markets Staff.

AMSTERDAM fell steeply as chemical stocks took a beating and Wall Street and the dollar led further ground. The CBS tendency index dropped 2 points to 185.50 in modest turnover worth Fl 744m, with many investors sidelined.

The market began to fall suddenly during the afternoon, as chemical Akzo and steel stock Hoogovens turned down. Investors were apparently becoming increasingly cautious about the possibility of a recession in the US and elsewhere, and thus nervous about cyclical stocks. Akzo shed Fl 3.30 to Fl 144.50 and DSM shed Fl 4.20 to Fl 131, while Hoogovens was off Fl 4 to Fl 114.

Publishers VNU lost Fl 4 to Fl 101 in active trading after a newspaper article on falling advertising revenues.

Against the trend, Heineken rose Fl 2.10 to Fl 125.90, benefiting from the continued hot spell and from its status as a defensive stock immune to the rigours of the economic cycle.

Banks were firm, too, with NMB up Fl 2.70 to Fl 239 after union agreement was reached on its planned merger with state-owned Postbank.

FRANKFURT fell prey to anticipated profit-taking by foreigners after its recent advances to post-crash highs. "We expected some consolidation because the market had been so euphoric," said an analyst.

She added that the profit-taking was likely to continue, but the market should then regain its upward momentum, because of the strength of the D-Mark, which would attract foreign capital, a belief that interest rates had peaked and the fact that blue chip stocks were still a long way from their all-time highs.

The FAZ index stayed above the 620 level, easing 6.50 to 620.20, and the DAX index lost 9.92 to 1,495.75. Trading was active again at DM6.7bn.

The pre-bourse had seemed in good shape, but investors soon began to take profits in the car and banking sectors. Deutsche Bank declined DM7 to DM622, although Commerzbank and Dresdner Bank continued to rise for chart-related reasons, adding DM4 to DM265 and DM3 to DM340.

Chemicals were one group to defy the downward trend. BASF, whose shares are listed in Amsterdam at the start of the week, rose DM1.50 to DM300.70.

ZURICH was a rarity in Europe because most share prices rose. The Credit Suisse index gained 3.1 to 621.4 in a session where foreign investors were active.

Paribas and Gyr, the holding company, fell SF20 to SF1270 after saying it expected sharply lower annual results because of restructuring costs.

PARIS suffered from the holiday blues, with turnover said to be similar to Tuesday's paltry FF1.2bn.

Household appliances maker Moulinex rose FF1.40 to FF143.50 in busy trading amid revived speculation about who might buy the roughly one-third of the company held by the elderly founding president.

Midi gained a further FF4 to FF1,554 after rising sharply on Wednesday. Generali of Italy has been given until August 1990 to increase its stake up to 33 per cent. Meanwhile Asa, Midi's French partner, has been authorised to increase its holding from 28.6 per cent to 33 per cent.

Paribas added FF4 to FF504, with suggestions the price was being supported to encourage investors to exercise warrants which expire at the end of the month.

The OMF 50 index shed 1.53 to 495.13 and the CAC 40 lost 4.43 to 1,737.6.

MILAN declined as profit-taking combined with political uncertainty to pull the Comit index 3.89 lower to 645.47. Fiat shed L121 to L10,854 and Montedison dropped L31 to L2,288.

MADRID fell in quiet trading as the cautious mood persisted. The general index lost 1.84 to 306.15, with the IBSI index down 1.28 to 1,228.8.

BRUSSELS edged lower in a fairly active session, with the cash market index off 14.71 at 6,658.58.

Raffinerie Tirmontoise, foods and sugar group, jumped BFr180, or 8.18 per cent, to BFr2,390 as 74,000 shares changed hands. In spite of widespread rumours, it was not clear who was buying.

STOCKHOLM rose across the board as volume slipped in light summer holiday trading. Turnover totalled only SKr199m. The Affarsvarden General index added 4.8 to 1,228.0.

Skanaka, the building company attracted interest, catching up on recent gains recorded by other companies. Its restricted B shares added SKr7 to SKr537. Skanaka shares worth SKr13.5m changed hands.

HELSINKI trading was quiet apart from a few large deals in blue chip companies. The Untas all-share index fell 3.2 to 765.3. The most traded free share was Union Bank of Finland's C series, which closed unchanged at FM31.0.

OSLO was mostly higher in thin trading with the NR200m. The all-share index rose 2.04 to 428.94.

COPENHAGEN rose mainly as a result of bank issue gains, triggered by a strong local bond market.

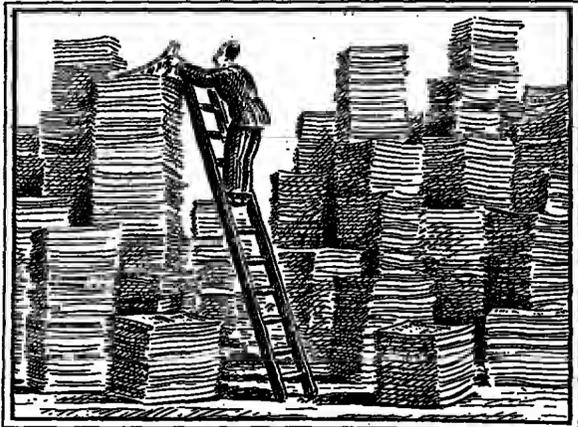
FT-ACTUARIES WORLD INDICES

Jointly compiled by The Financial Times Limited, Goldman, Sachs & Co., and County NatWest/Wood Mackenzie in conjunction with the Institute of Actuaries and the Faculty of Actuaries

Table with columns for National and Regional Markets, Tuesday July 4 1989, Monday July 3 1989, and Dollar Index. Rows include Australia, Austria, Belgium, Canada, Denmark, Finland, France, West Germany, Hong Kong, Ireland, Italy, Japan, Malaysia, Mexico, Netherlands, New Zealand, Norway, Singapore, South Africa, Spain, Sweden, Switzerland, United Kingdom, USA, and various European indices.

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